

NOTES FOR WEBSITE – RE: 5/13 Negotiations

The Burlington Education Association (Association) and the Burlington School District (Board) negotiating teams met on Thursday, May 13, 2010 at 3:30 PM at the Ira Allen Administration Building.

The Board presented a supposal including increasing the day by 15 minutes for the purpose of student contact time; allowance for a second weekly meeting for the purpose of mandated school improvement; an additional half day of self directed preparation time prior to the start of the school year; and repealing the ability of teachers to leave early on Friday's, after their last class. This is an alteration to the initial proposal which asked for the elimination of all limitations on the Board's management of the school day, including maximum number of class assignments, maximum number of students taught per teacher, minimum square footage per class and maximum supervisory assignments.

The Board presented an economic proposal of \$255 per fulltime teacher over the current salary and presented the opportunity for paid short term disability insurance. The Board asked for a 15% cost sharing for a new less costly health insurance plan and a 20% contribution for continuation of the current health care plan. Tuition reimbursement must be for courses within the teaching assignment or an approved degree program, and prorated for teachers who are less than fulltime.

The Board proposed to freeze the present entitlement to a payout for a portion of accumulated but unused sick leave days upon departure and further, no new teacher will be eligible for this benefit.

The Association would not engage in any further negotiations on these issues. The Board inquired as to whether this amounted to a declaration of impasse. The Association indicated that it had no "more to say today", but reserved the right to give further thought to the matter. The Association asked to adjourn the session at 5:13 PM rather than continuing to the scheduled 6:30 PM adjournment time.

The next meeting is set for Thursday, May 20, 2010, 4:00 – 6:00 PM.