

## **May 20, 2010 Negotiations Meeting**

The Burlington Education Association (Association) and the Burlington School District (Board) negotiating teams met on Thursday, May 20, 2010 at 3:30 PM at the Ira Allen Administration Building.

The Association submitted a counter proposal with the following elements:

- 1) Duration of the contract for a total of 3 years
- 2) Personal days to three per year, \$100 for up to two unused days
- 3) Two ½ days in-service at teacher discretion with one half day on the day directly before the start of school with students
- 4) Elementary teacher preparation time to be 45 minutes continuous per day
- 5) Add 15 minutes to the work day for a total of 8 hours per day under specific work assignments as specified
- 6) 4.0% new money for year one, 4.25% new money for year two, 4.5% new money year three with all salary movement contained within the new money
- 7) Board to pre pay for courses and workshops
- 8) Continue Golden Handshake or begin 403b contribution for new teachers
- 9) A daily stipend for curriculum work of \$225
- 10) Increase co-curricular index steps by 15%
- 11) Begin a 403(b) contribution at 2% match
- 12) Pay \$1500 annually for National Teacher Board Certification, Industry Certification (Tech Teachers), PhD degree

The Board asked clarifying questions and indicated that they would respond to the proposal at the next meeting.

By mutual agreement the meeting adjourned at 5:30 pm.

Future meetings are scheduled for Thursdays, June 3 and June 10 from 3:30 pm to 6:30 pm at Ira Allen, 150 Colchester Avenue.