

Summary of Board Offer

The following is a summary of the comprehensive supposal made by the Board and rejected by the BEA

Salary

- Year 1: 2.4%
- Year 2: 2.6% plus 1% effective first pay period in March.
- Year 3: 2.75%

- Over 8%, or more than \$6,000 per teacher across three years.

Health Insurance

- Health care services, doctor network and prescription drug access virtually unchanged from current plan.
- State benchmark plan, which will save teachers from \$279 to over \$2,500 annually, including protection from higher out-of-pocket costs.

High School Operations

- Agreement reached with BEA to provide teacher voice into how to best use additional time to close the achievement gap.

Elementary Duties and Supervision of Students

Board accepts the many BEA proposals outright, or with minor modification:

- Eliminate morning supervision of students,
- Eliminate afternoon supervision of students,
- Guarantee 25 minute duty-free lunch,
- Eliminate staff meetings during conference weeks,
- Eliminate staff meetings during report card weeks,
- Limit number of school-wide student function assignments to 2 per year, plus open house,
- Limit Unified Arts teachers to 32 class sections per week.