

**Burlington School District**  
**NEW 2018 HEALTH PLANS INFORMATION**

As you are aware, effective January 1, 2018, health insurance plans for school districts will be changing significantly. BSD's Open Enrollment will begin on October 1, 2017 and end on October 31, 2017. All employees must complete the open enrollment process. **However, if an agreement on health insurance for your group has not been reached you cannot enroll until there is an agreement. Employees MUST be aware of cost-sharing amounts before making a plan selection.** Please be aware that by law, HR is not permitted to advise employees about which insurance plan to select. We can only provide information on the plans. While many of the collective bargaining agreements have not been settled, below are some resources to help you begin preparing to make a decision.

**BENEFITS GUIDE**

<http://vehi.org/assets/Benefits/Benefit-Guide.pdf>

**COMPARISON GRID**

<http://vehi.org/assets/VSHRP/2018-Plan-Comparison-Grid-7.26.17.pdf>

**VEHI VIDEO SERIES**

**Cost-Sharing Overview**

<https://www.youtube.com/watch?v=UoXHT5fqnrk&feature=youtu.be>

**VEHI Platinum & Gold Plans**

<https://www.youtube.com/watch?v=N6WigWGOI-M&feature=youtu.be>

**VEHI Gold CDHP & Silver CDHP**

<https://www.youtube.com/watch?v=beotHi57x2s&feature=youtu.be>