


SPECIAL BOARD MEETING

Budget

November 27, 2018





*A budget is telling
your money where
to go instead of
wondering where it
went.*
John Maxwell

Tomilee Tios



It costs **\$0.00**
to be grateful
for what you
already have.

Budget is the articulation of your moral purpose towards organizational achievement.

Budget is the implementation of your strategic vision and goals for student success.



The mission of the Burlington School District is to graduate students who:

- Value different cultures
- Engage with the community
- Communicate effectively
- Think creatively
- Skillfully solve problems
- Achieve at their highest academic, intellectual and personal potential

Cultivating caring, creative, and
courageous people. Join the journey!

FY18 Surplus - Options for Expenditure

State law requires surplus funds to be carried into the next budget

Option 1 - Use surplus to support the general operations of the school district

Advantage: lower tax rate in FY20 due to application of surplus funds

Disadvantage: structural gap between revenue and expenditures will persist

Option 2 - Budget surplus for one time expenditures, such as capital investments

Advantage: reduces borrowing cost, resulting in lower budgets year after year

Disadvantage: higher tax rate in FY20 than if surplus was used as operating revenue

Option 3 - A combination of options 1 & 2

Collective Bargaining Budget

Board needs to decide how to incorporate settlement budget

Option 1:

Budget a lump sum amount and make this figure public.

Example outcome:

“\$1 million budgeted to settle all contracts.”

Option 2:

Incorporate Board’s direction into line items throughout budget.

Example outcome:

“Funds to settle the contract are incorporated throughout the budget.”

Budget Development Criteria

Examples from BSD System Leaders

- Focuses on early learning and interventions
- Supports current strategies to reduce the achievement gap
- Supports social and emotional well-being
- Supports current Restorative Practices strategies
- Necessary to comply with federal or state mandates
- Solves a problem that has been ongoing and not addressed
- Achieves a high return on our investment
- Aligns with strategic goals

Community Consultation Themes

New Investment Ideas

Classroom teachers
Special education teachers
EL teachers
Special education paras
Kindergarten paras
Multilingual liaisons
Community partnerships
Professional development
Programs for high academic achievers
Capital improvements
Inclusion initiatives

Reduction Ideas

Teachers
Coaches
Administration
Consultants
Sports
Preschool
Programs for high academic achievers
School consolidation
Supplies & materials

Preliminary draft of Inclusive Teaching and Learning budgetary ideas

- Elementary EL staffing
- K-12 EL Multilingual Liaison
- EL coach
- General paraeducators in all kindergarten classrooms
- 6-12 Flexible Pathways staffing
- High school math & literacy teachers
- English and History staff at Horizons
- Maintain two preschool classrooms

Preliminary draft of Equitable Culture and Climate budget ideas

- Compensation study
- K-5 social workers in each School (District employees)
- Behavior Interventionists in All K-8 Schools - in addition to current model)
- Middle school Special Education teachers
- K-5 Special Educators with Background in Behavior/Trauma
- Restorative Practices (staff, consultants, PD)

Preliminary draft of Equitable Culture and Climate budget ideas

- Middle school guidance counselors
- High school special educator (career readiness)
- Expand current bus access for K-5. Currently a bus goes south to north
- Parent University funding increase
- Tooth tutor funding (to replace grant ending in FY19)

Preliminary draft of Sustainable Finance & Facilities budgetary ideas

- Debt service (for Capital Plan and BHS ReEnvisioning)
- Plow truck replacement
- Security system design (prerequisite for installation of security system)

Budget Guidance

What guidance should we use to narrow the list of proposals?

Benchmark Amounts

1% of total budget = \$850,000

1% of Ed. Spending = \$620,000

FY19 Ed. Spending Increase =
\$470,000

Total budget

FY18: 2.3%

FY19: -0.6%

Ed. Spending per Equalized Pupil

FY18: 6.1%

FY19: 0.8%