

## **POLICY A 5**

### **BURLINGTON SCHOOL DISTRICT A 5: NON-DISCRIMINATION IN VOCATIONAL EDUCATION PROGRAMS**

#### **Former Policy ACAF**

It is the intent of the Burlington Board of School Commissioners that the Board and its employees will not deny any student or group of students an equal opportunity to benefit from vocational education on the basis of race, color, national origin, sex or disability. This policy supplements the Board's other non-discrimination policies, and is not intended to detract from or decrease the effect of those policies. This policy applies to the distribution of funds for, and access and admission to, vocational education programs.

The District will not restrict the admission of applicants for the vocational education program who are members of a national origin minority with limited English language skills, because their ability to benefit and participate in the program is less than students whose primary language is English.

Disabled students will not be denied access to vocational education programs because of architectural or equipment barriers, or because employment opportunities in any occupation or profession may be more limited for disabled persons than for non-disabled persons.

Sources: 42 U.S.C. Sec. 2000-d, Title VI of the Civil Rights Act of 1964; ; 20 U.S.C. §1681, Title IX of the Education Amendments of 1972; 20 U.S.C. §1400, et seq. (Individuals with Disabilities Education Act; 29 U.S.C. §206(d), 29 U.S.C. §623 et seq., 29 U.S.C. §794, Section 504 of the Rehabilitation Act of 1973; , Americans with Disabilities Act of 1990 and 34 C.F.R. part 100, App. B.

#### **Cross References:**

Equal Employment Opportunity and Non-Discrimination Policy, A 4,  
Sexual Harassment, D 8;  
Prohibition of Student Harassment, F 1R

<b>POLICY ADOPTED:</b>	February 23, 1993
<b>POLICY REVIEWED:</b>	October 22, 1996
<b>POLICY REVIEWED:</b>	November 9, 1999
<b>FIRST READING:</b>	December 11, 2012
<b>SECOND READING &amp; PASS:</b>	January 8, 2013

101030-74 ACAF Non Discrimination in Vocational Education Programs 11-15 12