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TEACHER CONTRACT REMAINS UNRESOLVED FOLLOWING MEDIATION

The Burlington School Board and the teacher’s union engaged in a seven-hour contract mediation session today without reaching a settlement. The parties remain far apart on salary with the Board offering a 1.75% increase in FY18 and 2.0% in FY19. This would mean an average salary increase of $1,241 per teacher in the first year and $1,469 in the second year. The teacher’s union is seeking a 5.28% salary increase in one year, or $3,745 per teacher. Significant differences also remain in the areas of health insurance benefits and operational changes.

Today’s session was a continuation after the two parties engaged in mediation on April 11th. Moving forward, both parties will submit arguments to Mediator Michael Ryan who will act as the neutral Fact Finder. Arguments are due June 7, 2017 and Mr. Ryan has 30 days to issue his non-binding report.

“While we made limited progress today, we look forward to a successful conclusion to negotiations in a timely manner, and prior to the start of the next school year,” said Commissioner Anne Judson, a member of the Board’s negotiations committee.

<table>
<thead>
<tr>
<th>SALARY PROPOSALS</th>
<th>School Board</th>
<th>Teacher’s Union</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>Year 1</td>
<td>Year 2</td>
</tr>
<tr>
<td>Annual Avg. % Salary Increase</td>
<td>1.75%</td>
<td>2.00%</td>
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<tr>
<td>Avg. Amount Per FTE</td>
<td>$1,241</td>
<td>$1,469</td>
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</tbody>
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YAW OBENG - SUPERINTENDENT

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