

**Teacher Health Insurance Premium Costs under Board's Most Recent Offer**

<b>Plan Level</b>	<b>Current (VHP)</b>	<b>Proposed</b>	<b>Savings to Employee</b>
Single	1,534.92	1,255.90	279.02
Parent/Child(ren)	3,017.14 to 4,044.63	1,941.65	1,075.49 to 2,102.98
2 Adult	3,017.14	2,358.60	658.54
Family	4,044.63	3,478.82	565.81

In addition to reducing health insurance premiums for teachers, the Board's proposal also protects teachers from increased out of pocket costs by limiting exposure to these costs to a level consistent with the current average cost.