



Important Changes to Health Reimbursement accounts – effective 7/1/19

Debit Cards

- 1) All employees & their dependents who participate in BSD sponsored health insurance will get a debit card
 - Debit cards cannot be used at a doctor's office or for a doctor's bill.
 - Debit cards may be used for prescriptions as part of your HRA (Health Reimbursement Arrangement). You DO NOT need to submit a receipt for prescriptions.
 - Debit cards may be used for vision and dental expenses only if you participate in the FSA (Flexible Spending Account). You MUST submit a receipt through <http://www.myrsc.com> for vision and dental expenses.

Pay Provider

- 2) DataPath will make HRA payments directly to your provider
 - Provider pay will begin once you have met the employee portion of the deductible.
 - You may still receive medical bills from your medical provider. You are responsible for determining whether this bill is your responsibility.
 - Use <http://www.myrsc.com> to determine whether the bill is your responsibility or will be paid by your HRA.
 - DataPath will pay providers twice per month.
- 3) FSA payments are only made to the employee. DataPath will never send FSA payments to your medical provider