Federal Compliance Audit

Burlington School District

June 30, 2019



Proven Expertise & Integrity

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JUNE 30, 2019

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INDEPENDENT AUDITORS' REPORT

Board of Commissioners Burlington School District Burlington, Vermont

Report on the Financial Statements

We have audited the accompanying financial statements of the governmental activities, business-type activities, each major fund and the aggregate remaining fund information of the Burlington School District, a department of the City of Burlington, Vermont as of and for the year ended June 30, 2019 and the related notes to the financial statements, which collectively comprise the District's basic financial statements as listed in the table of contents.

Management's Responsibility for the Financial Statements

Management is responsible for the preparation and fair presentation of these financial statements in accordance with accounting principles generally accepted in the United States of America; this includes the design, implementation and maintenance of internal control relevant to the preparation and fair presentation of financial statements that are free from material misstatement, whether due to fraud or error.

Auditors' Responsibility

Our responsibility is to express opinions on these financial statements based on our audit. We conducted our audit in accordance with auditing standards generally accepted in the United States of America and the standards applicable to financial audits contained in *Government Auditing Standards*, issued by the Comptroller General of the United States. Those standards require that we plan and perform the audit to obtain reasonable assurance about whether the financial statements are free of material misstatement.

An audit involves performing procedures to obtain audit evidence about the amounts and disclosures in the financial statements. The procedures selected depend on the auditor's judgment, including the assessment of the risks of material misstatement of the financial statements, whether due to fraud or error. In making those risk assessments, the auditor considers internal control relevant to the entity's preparation and fair presentation of the financial statements in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the entity's internal control. Accordingly, we express no such opinion. An audit also includes evaluating the appropriateness of accounting policies used and the reasonableness of

significant accounting estimates made by management, as well as evaluating the overall presentation of the financial statements.

We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our audit opinions.

Opinions

In our opinion, the financial statements referred to above present fairly, in all material respects, the respective financial position of the governmental activities, business-type activities, each major fund and the aggregate remaining fund information of the Burlington School District as of June 30, 2019 and the respective changes in financial position and, where applicable, cash flows thereof for the year then ended in accordance with accounting principles generally accepted in the United States of America.

Emphasis of Matter

As discussed in Note 1 of Notes to Financial Statements, the financial statements of the Burlington School District are intended to present the financial position, the changes in financial position and, where applicable, cash flows of only that portion of the governmental activities, the business-type activities, each major fund and the aggregate remaining fund information of the City of Burlington, Vermont that is attributable to the transactions of the Burlington School District. They do not purport to and do not present fairly the financial position of the City of Burlington, Vermont as of June 30, 2019, the changes in its financial position or, where applicable, its cash flows for the year then ended in conformity with accounting principles generally accepted in the United States of America. Our opinion is not modified with respect to this matter.

Other Matters

Required Supplementary Information

Accounting principles generally accepted in the United States of America require that the management's discussion, budgetary comparison information, pension and OPEB related information on pages 4 through 12 and 73 through 83 be presented to supplement the basic financial statements. Such information, although not a part of the basic financial statements, is required by the Governmental Accounting Standards Board, who considers it to be an essential part of financial reporting for placing the basic financial statements in an appropriate operational, economic or historical context. We have applied certain limited procedures to the required supplementary information in accordance with auditing standards generally accepted in the United States of America, which consisted of inquiries of management about the methods of preparing the information and comparing the information for consistency with management's responses to our inquiries, the basic financial statements and other knowledge we obtained during our audit of the basic financial statements. We do not express an opinion or provide any assurance on the information because the limited procedures do not provide us with sufficient evidence to express an opinion or provide any assurance.

Other Information

Our audit was conducted for the purpose of forming opinions on the financial statements that collectively comprise Burlington School District's basic financial statements. The combining and individual nonmajor fund financial statements and the schedule of expenditures of federal awards are presented for purposes of additional analysis and are not a required part of the basic financial statements. The accompanying schedule of expenditures of federal awards is presented for purposes of additional analysis as required by Title 2 U.S. Code of Federal Regulations (CFR) Part 200, *Uniform Administrative Requirements, Cost Principles and Audit Requirements for Federal Awards and* is also not a required part of the basic financial statements.

The combining financial statements and the schedule of expenditures of federal awards are the responsibility of management and were derived from and related directly to the underlying accounting and other records used to prepare the basic financial statements. Such information has been subjected to the auditing procedures applied in the audit of the basic financial statements and certain additional procedures, including comparing and reconciling such information directly to the underlying accounting and other records used to prepare the basic financial statements or to the basic financial statements themselves and other additional procedures in accordance with auditing standards generally accepted in the United States of America. In our opinion, the combining financial statements and the schedule of expenditures of federal awards are fairly stated in all material respects in relation to the basic financial statements as a whole.

Other Reporting Required by Government Auditing Standards

In accordance with *Government Auditing Standards*, we have also issued our report dated December 27, 2019 on our consideration of Burlington School District's internal control over financial reporting and on our tests of its compliance with certain provisions of laws, regulations, contracts and grant agreements and other matters. The purpose of that report is to describe the scope of our testing of internal control over financial reporting and compliance and the results of that testing and not to provide an opinion on the internal control over financial reporting or on compliance. That report is an integral part of an audit performed in accordance with *Government Auditing Standards* in considering Burlington School District's internal control over financial reporting and compliance.

Buxton, Maine

Vermont Registration No. 092.0000697

RHR Smith & Company

December 27, 2019

REQUIRED SUPPLEMENTARY INFORMATION MANAGEMENT'S DISCUSSION AND ANALYSIS JUNE 30, 2019

(UNAUDITED)

The following management's discussion and analysis of the Burlington School District's financial performance provides an overview of the School District's financial activities for the fiscal year ended June 30, 2019. Please read it in conjunction with the School District's financial statements.

Financial Statement Overview

The School District's basic financial statements include the following components: 1) government-wide financial statements, 2) fund financial statements and 3) notes to the financial statements. This report also includes required supplementary information which consists of a general fund budgetary comparison schedule, pension and OPEB related information and other supplementary information which includes combining and other schedules.

Basic Financial Statements

The basic financial statements include financial information in two differing views: the government-wide financial statements and the fund financial statements. These basic financial statements also include the notes to financial statements that explain in more detail certain information in the financial statements and also provide the user with the accounting policies used in the preparation of the financial statements.

Government-Wide Financial Statements

The government-wide financial statements provide a broad view of the School District's operations in a manner that is similar to private businesses. These statements provide both short-term as well as long-term information in regards to the School District's financial position. These financial statements are prepared using the accrual basis of accounting. This measurement focus takes into account all revenues and expenses associated with the fiscal year regardless of when cash is received or paid. The government-wide financial statements include the following two statements:

The Statement of Net Position - this statement presents *all* of the government's assets, deferred outflows of resources, liabilities and deferred inflows of resources with the difference being reported as net position.

The Statement of Activities - this statement presents information that shows how the government's net position changed during the period. All changes in net position are reported as soon as the underlying event giving rise to the change occurs, regardless of the timing of the related cash flows.

Both of the above-mentioned financial statements have separate columns for the two different types of District activities. The types of activities presented for the School District are:

- Governmental activities The activities in this section are mostly supported by intergovernmental revenues (federal and state grants). Most of the School District's basic services are reported in regular instruction, special education instruction, other instruction programs, student support services, staff support services, general administration, school administration, centralized services, operations and maintenance, transportation services and program expenses.
- Business-type activities These activities are normally intended to recover all
 or a significant portion of their costs through user fees and/or charges to
 external users for goods and/or services. These activities for the School
 District include the food service fund.

Fund Financial Statements

A fund is a grouping of related accounts that is used to maintain control over resources that have been segregated for specific activities or objectives. The School District, like other local governments uses fund accounting to ensure and demonstrate compliance with financial related legal requirements. All of the funds of the School District can be classified into three categories: governmental funds, proprietary funds and fiduciary funds.

Governmental funds: Most of the basic services provided by the School District are financed through governmental funds. Governmental funds are used to account for essentially the same functions reported in governmental activities in the government-wide financial statements. However, unlike the government-wide financial statements, the governmental fund financial statements focus on near-term inflows and outflows of spendable resources. They also focus on the balance of spendable resources available at the end of the fiscal year. Such information will be useful in evaluating the government's near-term financing requirements. This approach is known as the current financial resources measurement focus and the modified accrual basis of accounting. Under this approach revenues are recorded when cash is received or when susceptible to accrual. Expenditures are recorded when liabilities are incurred and due. These statements provide a detailed short-term view of the School District's finances to assist in determining whether there will be adequate financial resources available to meet the current needs of the School District.

Because the focus of governmental funds is narrower than that of government-wide financial statements, it is useful to compare the information presented for governmental funds with similar information presented for governmental activities in the government-wide financial statements. By doing so, readers may better understand the long-term impact of the government's near-term financing decisions. Both the governmental funds balance sheet and the governmental funds statement of revenues, expenditures and changes in

fund balances provide a reconciliation to facilitate this comparison between governmental funds and governmental activities. These reconciliations are presented on the page immediately following each governmental fund financial statement.

The School District presents three columns in the governmental fund balance sheet and the governmental fund statement of revenues, expenditures and changes in fund balances. The School District's two major funds are the general fund and the debt service fund. All other funds are shown as nonmajor and are combined in the "Other Governmental Funds" column on these statements.

For auditing purposes, the School District's general fund is an aggregation of a series of general funds. The most important and by far the largest, of these funds is what the School District refers to as Fund 0100 General Fund. The Budgetary Comparison Schedule - Budgetary Basis - Budget and Actual - General Fund provides a comparison of the original and final budget and the actual expenditures for all of the aggregated general fund, not simply Fund 0100, for the current year.

Proprietary Funds: The School District maintains one proprietary fund, the food service fund. This fund is used to show activities that operate more like those of commercial enterprises. Proprietary funds provide the same type of information as the government-wide financial statements, only in more detail. Like the government-wide financial statements, proprietary fund financial statements use the accrual basis of accounting. No reconciliation is needed between the government-wide financial statements for business-type activities and the proprietary fund financial statements.

Fiduciary Funds: These funds are used to account for resources held for the benefit of parties outside the Burlington School District. These funds are not reflected in the government-wide financial statements because the resources of these funds are not available to support the District's own programs. The accounting used for fiduciary funds are much like that of proprietary funds. They use the accrual basis of accounting.

Notes to the Financial Statements

The notes provide additional information that is essential to a full understanding of the data provided in the Government-Wide and the Fund Financial Statements. The Notes to Financial Statements can be found following the Statement of Net Position - Fiduciary Funds.

Required Supplementary Information

The basic financial statements are followed by a section of required supplementary information, which includes a Budgetary Comparison Schedule - Budgetary Basis - Budget and Actual - General Fund, a Schedule of Proportionate Share of the Net Pension Liability - VSTRS, a Schedule of Contributions - VSTRS, a Schedule of Changes in Net Pension Liability and Related Ratios - Burlington Employees' Retirement System, a Schedule of Investment

Returns - Burlington Employees' Retirement System, a Schedule of Proportionate Share of the net OPEB Liability - VSTRS, a Schedule of Contributions - VSTRS OPEB, a Schedule of Changes in Net OPEB liability - Burlington Employees' Retirement System OPEB Plan, a Schedule of Changes in Net OPEB liability and Related Ratios - Burlington Employees' Retirement System OPEB Plan and Notes to Required Supplementary Information.

Other Supplementary Information

Other supplementary information follows the required supplementary information. These combining schedules provide information in regards to nonmajor funds.

Government-Wide Financial Analysis

Our analysis below focuses on the net position and changes in net position of the District's governmental activities. The District's total net position for governmental activities increased by \$2,718,157 from \$14,064,773 to \$16,782,930. The District's total net position for business-type activities decreased by \$26,096 from \$1,901,499 to \$1,875,403.

Unrestricted net position - the part of net position that can be used to finance day-to-day operations without constraints established by debt covenants, enabling legislation or other legal requirements - increased for governmental activities to a deficit balance of \$2,680,384 at the end of this year. Unrestricted net position for business-type activities decreased to a balance of \$1,764,895.

Table 1
Burlington School District
Net Position
June 30,

	Governmental Activities		Business-ty	pe Activities
	2019	2018	2019	2018
Assets:				
Current Assets	\$ 30,438,348	\$ 22,537,168	\$ 1,899,587	\$ 1,908,507
Noncurrent Assets	46,658,733	42,972,848	110,508	29,193
Total Assets	77,097,081	65,510,016	2,010,095	1,937,700
Deferred Outflows of Resources	3,091,823	4,531,373		
Liabilities:				
Current Liabilities	5,905,090	5,005,188	134,692	36,201
Noncurrent Liabilities	53,979,252	47,273,385		
Total Liabilities	59,884,342	52,278,573	134,692	36,201
Deferred Inflows of Resources	3,521,632	3,698,043		
Net Position:				
Net Investment in Capital Assets	7,399,451	11,352,300	110,508	29,193
Restricted: Special revenue funds	3,287,987	2,245,272	-	-
Capital projects funds	8,775,876	3,822,426		
Unrestricted (deficit)	(2,680,384)	(3,355,225)	1,764,895	1,872,306
Total Net Position	\$ 16,782,930	\$ 14,064,773	\$ 1,875,403	\$ 1,901,499

Revenues and Expenses

Revenues for the Burlington School District's governmental activities increased by 3.67%, while total expenses increased by 6.26%. The increase in revenues was primarily due to operating grants and contributions. The largest increases in expenses were in regular instruction and payments made on-behalf of the District by the State of Vermont.

Revenues for the School District's business-type activities decreased by 7.21%, while total expenses increased by 8.92%.

Table 2
Burlington School District
Changes in Net Position
For the Years Ended June 30,

	Governmental Activities		Business-typ		pe Activities			
		2019	2018			2019	2018	
_								
Revenues								
Program Revenues:	Φ	000 705	Φ	400.000	Φ	400 747	Φ	0.040.000
Charges for services	\$	298,735	\$	162,309	\$	436,747	\$	2,810,038
Operating grants and contributions General Revenues:		32,426,179	2	26,066,293		2,395,625		314,866
General state support		61,139,597	6	60,572,432		_		_
Investment income		843,590		415,788		_		_
Miscellaneous		3,461,268		7,474,397		161,941		102,100
Total Revenues		98,169,369	Ç	94,691,219		2,994,313		3,227,004
_								
Expenses		00 050 744	,	00 544 400				
Regular instruction		36,956,714		3,541,162		-		-
Special education instruction		13,543,949	1	3,228,337		-		-
Other instructional programs		1,025,128		955,184		-		-
Student support services		5,865,353		5,685,221		-		-
Staff support services		3,903,082		3,425,124		-		-
General administration		777,937		762,092		-		-
School administration		3,474,636		3,505,715		-		-
Centralized services		1,793,490		1,706,614		-		-
Operations and maintenance		6,766,240		6,924,169		-		-
Transportation services		1,183,348		1,590,496		-		-
Employee benefits		398,804		419,894		-		-
On-behalf payments		14,812,871	1	3,656,852		-		-
Program expenses		1,310,391		1,173,614		-		-
Unallocated depreciation		1,569,933		1,578,532		-		-
Interest on long-term debt		1,769,942		1,566,438		-		-
Food service		-		-		3,135,752		2,878,962
Prior year		<u>-</u>		114		<u>-</u>		-
Total Expenses		95,335,869		9,719,558		3,135,752		2,878,962
Transfers		(115,343)		(73,056)		115,343		73,056
Change in Net Position		2,718,157		4,898,605		(26,096)		421,098
Net Position - July 1		14,064,773		9,166,168		1,901,499		1,480,401
Net Position - June 30	\$	16,782,930	\$ 1	4,064,773	\$	1,875,403	\$	1,901,499

Financial Analysis of the School District's Fund Statements

Governmental funds: The financial reporting focus of the School District's governmental funds is to provide information on near-term inflows, outflows and balances of spendable resources. Such information may be useful in assessing the School District's financial requirements. In particular, unassigned fund balance may serve as a useful measure of a government's financial position at the end of the year and the net resources available for spending.

Table 3
Burlington School District
Fund Balances - Governmental Funds
June 30.

	2019	2018
Major Funds:		
General Fund:		
Nonspendable	\$ 82,500	\$ 37,946
Committed	5,097,088	4,792,357
Unassigned	1,257,502	1,443,000
Total General Fund	\$ 6,437,090	\$ 6,273,303
Debt Service Fund:		
Committed	\$ 6,825,606	\$ 5,683,915
Total Debt Service Fund	\$ 6,825,606	\$ 5,683,915
Nonmajor Funds:		
Special Revenue Funds:		
Restricted	\$ 3,287,987	\$ 2,245,297
Unassigned	(171,184)	(34,215)
Capital Projects Funds:		
Restricted	8,775,876	3,822,426
Committed	1,071,637	1,071,637
Total Nonmajor Funds	\$ 12,964,316	\$ 7,105,145

The general fund total fund balance increased by \$163,787 from the prior fiscal year primarily due to revenues exceeding expenditures and net transfers to other funds. The debt service fund total fund balance increased by \$1,141,691 from the prior fiscal year primarily due to revenue and transfers from other funds. The nonmajor funds total fund balance increased by \$5,859,171 from the prior fiscal year primarily due to proceeds from the bond issuance.

Proprietary funds: The School District's proprietary funds provide the same type of information found in the government-wide financial statements, but in more detail.

The food service fund had a decrease in net position of \$26,096 for the year ended June 30, 2019.

Budgetary Highlights

There was no difference between the original and final budget for the general fund.

For auditing purposes, the School District's general fund is an aggregation of a series of general funds. The most important and by far the largest of these funds, is what the School District refers to as Fund 0100 General Fund.

Actual revenues to Fund 0100 General Fund were above budgeted amounts and actual expenditures from Fund 0100 General Fund were below budgeted amounts. Consequently, the School District produced a surplus in Fiscal Year 2019. This surplus is reflected in the School District's fund balance. For the year ended June 30, 2019, the unassigned fund balance is \$1,257,502. The unassigned fund balance is available for use in future budgets.

Capital Asset and Long-Term Debt Activity

Capital Assets

As of June 30, 2019, the School District capital assets increased by \$3,767,200. This increase was due to capital additions of \$5,348,415 less current year net disposals of \$1,914 and current year depreciation expense of \$1,579,301.

Table 4
Burlington School District
Capital Assets (Net of Depreciation)
June 30,

	2019	2018
Land	\$ 2,251,677	\$ 2,251,677
Construction in progress Buildings and improvements	5,831,368 37,448,092	744,311 38,744,075
Furniture, fixtures and equipment	659,633	666,294
Vehicles	578,471	595,684
Total	\$ 46,769,241	\$ 43,002,041

Debt

At June 30, 2019, the School District had \$39.26 million in bonds payable versus \$31.62 million in the prior fiscal year. Refer to Note 5 of Notes to Financial Statements for more detailed information.

Currently Known Facts, Decisions or Conditions

Economic Factors and Next Year's Budgets and Rates

The School District is not aware of any factors that could severely impact its future economic condition.

Contacting the School District's Financial Management

This financial report is designed to provide our citizens, taxpayers, customers and creditors with a general overview of the School District's finances and to show the School District's accountability for the money it receives. If you have questions about this report or need additional financial information, contact the School District at 150 Colchester Avenue, Burlington, Vermont 05401.

STATEMENT OF NET POSITION JUNE 30, 2019

	G	overnmental Activities	siness-type Activities		Total
ASSETS		Activities	 Activities		Total
Current assets:					
Cash and cash equivalents	\$	27,498,518	\$ -	\$	27,498,518
Investments		195,544	-		195,544
Accounts receivable (net of allowance for uncollectibles):					
Other		2,612,576	393,934		3,006,510
Due from other governments		1,524,095	-		1,524,095
Prepaid items		82,500	-		82,500
Inventory		-	30,768		30,768
Internal balances		(1,474,885)	 1,474,885		
Total current assets		30,438,348	 1,899,587		32,337,935
Noncomment accepts					
Noncurrent assets:		0.000.045			0.000.045
Land and other assets not being depreciated		8,083,045	-		8,083,045
Buildings, building improvements and other assets, net of accumulated depreciation		20 575 600	110,508		20 606 106
Total noncurrent assets		38,575,688 46,658,733	 110,508		38,686,196 46,769,241
TOTAL ASSETS		77,097,081	 2,010,095		79,107,176
TOTAL AGGLTG		77,097,001	 2,010,093		79,107,170
DEFERRED OUTFLOWS OF RESOURCES					
Deferred outflows related to pensions		2,733,440	_		2,733,440
Deferred outflows related to OPEB		358,383	_		358,383
TOTAL DEFERRED OUTFLOWS OF RESOURCES		3,091,823	 -		3,091,823
			 •		
TOTAL ASSETS AND DEFERRED OUTFLOWS OF					
RESOURCES	\$	80,188,904	\$ 2,010,095	\$	82,198,999
LIABILITIES Current liabilities:					
Accounts payable	\$	2,832,742	\$ 134,692	\$	2,967,434
Accrued expenses		1,375,394	-		1,375,394
Current portion of long-term obligations Total current liabilities		1,696,954	 124 002	-	1,696,954
Total current liabilities		5,905,090	 134,692		6,039,782
Noncurrent liabilities:					
Noncurrent portion of long-term obligations:					
Bonds payable		37,969,282	_		37,969,282
Accrued compensated absences		2,306,074	_		2,306,074
Net pension obligation		417,409	_		417,409
Net pension liability		7,346,475	-		7,346,475
Net OPEB liability		5,940,012	-		5,940,012
Total noncurrent liabilities		53,979,252	-		53,979,252
TOTAL LIABILITIES		59,884,342	 134,692		60,019,034
DEFENDED INITIONAL OF DECOLUDOES					
DEFERRED INFLOWS OF RESOURCES		0.000			0.000
Deferred revenue		3,200	-		3,200
Deferred inflows related to pensions		3,082,459	-		3,082,459
Deferred inflows related to OPEB		435,973	 		435,973
TOTAL DEFERRED INFLOWS OF RESOURCES		3,521,632	 		3,521,632
NET POSITION					
Net investment in capital assets		7,399,451	110,508		7,509,959
Restricted: Special revenue funds		3,287,987	- 10,000		3,287,987
Capital projects funds		8,775,876	_		8,775,876
Unrestricted (deficit)		(2,680,384)	1,764,895		(915,489)
TOTAL NET POSITION		16,782,930	 1,875,403		18,658,333
		, - ,	 	-	
TOTAL LIABILITIES, DEFERRED INFLOWS OF RESOURCES AND NET POSITION	\$	80,188,904	\$ 2,010,095	\$	82,198,999

See accompanying independent auditors' report and notes to financial statements.

STATEMENT OF ACTIVITIES FOR THE YEAR ENDED JUNE 30, 2019

Net (Expense) Revenue and Changes **Program Revenues** in Net Position **Business-**Charges for **Operating Grants** Capital Grants Governmental type Functions/Programs Services and Contributions and Contributions Activities Total Expenses Activities Governmental activities: Regular instruction \$ 36,956,714 \$ 298,735 \$ 8,434,944 \$ \$ (28,223,035) \$ \$ (28,223,035) Special education instruction 13,543,949 9,178,364 (4,365,585)(4,365,585)Other instructional programs 1,025,128 (1,025,128)(1,025,128)Student support services 5,865,353 (5.865.353)(5,865,353)Staff support services 3,903,082 (3.903.082)(3.903.082)General administration 777,937 (777,937)(777,937)School administration 3,474,636 (3,474,636)(3,474,636)Centralized services 1,793,490 (1,793,490)(1,793,490)6,766,240 (6,766,240)Operations and maintenance (6,766,240)Transportation services 1,183,348 (1,183,348)(1,183,348)Employee benefits 398,804 (398,804)(398,804)On-behalf payments 14,812,871 14,812,871 Program expenses (1,310,391)1,310,391 (1,310,391)Unallocated depreciation (Note 4)* 1,569,933 (1,569,933)(1,569,933)Interest on long-term debt 1,769,942 (1,769,942)(1,769,942)Capital outlay 184,051 (184,051)(184,051)Total governmental activities 95,335,869 298,735 32,426,179 (62,610,955)(62,610,955) Business-type activities: Food service 3,135,752 436,747 2,395,625 (303,380)(303,380)Total business-type activities 3,135,752 436,747 2,395,625 (303,380)(303,380)Total government \$ (62.610.955) \$ 98,471,621 \$ 735,482 \$ 34,821,804 (303.380)(62,914,335)

^{*}This amount excludes the depreciation that is included in the direct expenses of various programs.

STATEMENT B (CONTINUED) BURLINGTON SCHOOL DISTRICT

STATEMENT OF ACTIVITIES FOR THE YEAR ENDED JUNE 30, 2019

	Governmental Activities	Business-type Activities	Total
Changes in net position:			
Net (expense) revenue	(62,610,955)	(303,380)	(62,914,335)
General revenues:			
General state support	61,139,597	-	61,139,597
Investment income	843,590	-	843,590
Miscellaneous	3,461,268	161,941	3,623,209
Total general revenues	65,444,455	161,941	65,606,396
Transfers	(115,343)	115,343	
Change in net position	2,718,157	(26,096)	2,692,061
NET POSITION - JULY 1	14,064,773	1,901,499	15,966,272
NET POSITION - JUNE 30	\$ 16,782,930	\$ 1,875,403	\$ 18,658,333

BALANCE SHEET - GOVERNMENTAL FUNDS JUNE 30, 2019

	General Fund	Debt Service Fund	Other Governmental Funds	Total Governmental Funds
ASSETS				
Cash and cash equivalents	\$ 21,637,912	\$ 5,860,606	\$ -	\$ 27,498,518
Investments	-	-	195,544	195,544
Accounts receivable (net of		-		
allowance for uncollectibles)	295	-	2,612,281	2,612,576
Due from other governments	1,524,095	-	-	1,524,095
Prepaid items	82,500	-	-	82,500
Due from other funds	2,288,863	965,000	13,505,180	16,759,043
TOTAL ASSETS	\$ 25,533,665	\$ 6,825,606	\$16,313,005	\$ 48,672,276
LIABILITIES				
Accounts payable	\$ 1,792,646	\$ -	\$ 1,040,096	\$ 2,832,742
Accrued expenses	1,358,864	-	16,530	1,375,394
Due to other funds	15,945,065		2,288,863	18,233,928
TOTAL LIABILITIES	19,096,575		3,345,489	22,442,064
DEFENDED INITIONIC OF DECOLIDATE				
DEFERRED INFLOWS OF RESOURCES Deferred revenue			3,200	2 200
TOTAL DEFERRED INFLOWS OF	<u>-</u>		3,200	3,200
RESOURCES	_	_	3,200	3,200
RESOURCES			3,200	3,200
FUND BALANCES				
Nonspendable - prepaid items	82,500	-	_	82,500
Restricted	-	-	12,063,863	12,063,863
Committed	5,097,088	6,825,606	1,071,637	12,994,331
Assigned	-	-	-	-
Unassigned	1,257,502		(171,184)	1,086,318
TOTAL FUND BALANCES	6,437,090	6,825,606	12,964,316	26,227,012
TOTAL LIABILITIES, DEFERRED INFLOWS	4 05 500 005	Φ ο ος= ος=	# 40.040.00=	Φ 40.070.076
OF RESOURCES AND FUND BALANCES	\$ 25,533,665	\$ 6,825,606	\$ 16,313,005	\$ 48,672,276

RECONCILIATION OF THE GOVERNMENTAL FUNDS BALANCE SHEET TO THE STATEMENT OF NET POSITION JUNE 30, 2019

	Total Governmental Funds
Total Fund Balances	\$ 26,227,012
Amounts reported for governmental activities in the Statement of Net Position are different because:	
Capital assets used in governmental activities are not financial resources and therefore are not reported in the funds, net of accumulated depreciation	46,658,733
Deferred outflows of resources are not available to pay for current-period expenditures and therefore are deferred in the funds shown above:	
Deferred outflows related to pensions Deferred outflows related to OPEB	2,733,440 358,383
Long-term obligations are not due and payable in the current period and therefore are not reported in the funds:	
Bonds payable	(39,259,282)
Accrued compensated absences	(2,713,028)
Net pension obligation	(417,409)
Net pension liability	(7,346,475)
Net OPEB obligation	(5,940,012)
Deferred inflows of resources related to pensions are not financial resources and therefore are not reported in the funds	
Deferred inflows related to pensions	(3,082,459)
Deferred inflows related to OPEB	(435,973)
Net position of governmental activities	\$ 16,782,930

STATEMENT OF REVENUES, EXPENDITURES AND CHANGES IN FUND BALANCES GOVERNMENTAL FUNDS FOR THE YEAR ENDED JUNE 30, 2019

	General Fund	Debt Service Fund	Other Governmental Funds	Total Governmental Funds
REVENUES				
General state support	\$ 61,139,597	\$ -	\$ -	\$ 61,139,597
Intergovernmental revenues	15,140,874	-	7,433,506	22,574,380
Charges for services	298,735		-	298,735
Investment income	788,462	54,440	688	843,590
Miscellaneous revenues	1,312,644	122,251	2,026,373	3,461,268
TOTAL REVENUES	78,680,312	176,691	9,460,567	88,317,570
EXPENDITURES Current:				
Regular instruction	28,445,888	-	8,017,183	36,463,071
Special education instruction	13,543,949	-	-	13,543,949
Other instructional programs	1,025,128	-	-	1,025,128
Student support services	5,865,353	-	-	5,865,353
Staff support services	3,903,082	-	-	3,903,082
General administration School administration	777,937	-	-	777,937
Centralized services	3,474,636 1,793,490	-	-	3,474,636 1,793,490
Operations and maintenance	6,766,240	<u>-</u>	-	6,766,240
Transportation services	1,183,348	_	_	1,183,348
Employee benefits	398,804	_	_	398,804
On-behalf payments	4,961,072	_	_	4,961,072
Program expenses	1,398,649	_	17,197	1,415,846
Debt service:	.,000,0.0		,	., ,
Principal	1,015,000	-	-	1,015,000
Interest	1,769,942	-	_	1,769,942
Capital outlay	1,634,130	-	3,805,739	5,439,869
TOTAL EXPENDITURES	77,956,648		11,840,119	89,796,767
EXCESS OF REVENUES OVER				
(UNDER) EXPENDITURES	723,664	176,691	(2,379,552)	(1,479,197)
(0.12 = 1.4) = 1.12 = 1.12 = 1.12			(=,0:0,00=)	(1,110,101)
OTHER FINANCING SOURCES (USES)				
Proceeds from bond issuance	-	-	8,759,189	8,759,189
Transfers in	650,000	965,000	1,915,573	3,530,573
Transfers (out)	(1,209,877)		(2,436,039)	(3,645,916)
TOTAL OTHER FINANCING SOURCES				
(USES)	(559,877)	965,000	8,238,723	8,643,846
NET CHANGE IN FUND BALANCES	163,787	1,141,691	5,859,171	7,164,649
FUND BALANCES - JULY 1	6,273,303	5,683,915	7,105,145	19,062,363
FUND BALANCES - JUNE 30	\$ 6,437,090	\$ 6,825,606	\$ 12,964,316	\$ 26,227,012

RECONCILIATION OF THE STATEMENT OF REVENUES, EXPENDITURES AND CHANGES IN FUND BALANCES OF GOVERNMENTAL FUNDS TO THE STATEMENT OF ACTIVITIES FOR THE YEAR ENDED JUNE 30, 2019

Net change in fund balances - total governmental funds (Statement E)	\$ 7,164,649
Amounts reported for governmental activities in the Statement of Activities (Statement B) are different because:	
Governmental funds report capital outlays as expenditures while governmental activities report depreciation expense allocated to those expenditures over the life of the assets: Capital asset acquisitions Capital asset disposals Depreciation expense	5,257,732 (1,914) (1,569,933) 3,685,885
Deferred outflows of resources are a consumption of net position by the government that are applicable to a future reporting period and therefore are not reported in the funds.	(1,439,550)
Debt proceeds provide current financial resources to governmental funds, but issuing debt increases long-term obligations in the Statement of Net Position	(8,759,189)
Repayment of long-term debt principal is an expenditure in the governmental funds, but the repayment reduces long-term obligations in the Statement of Net Position	1,120,455
Deferred inflows of resources are an acquisition of net position by the government that are applicable to a future reporting period and therefore are not reported in the funds.	179,611
Some expenses reported in the Statement of Activities do not require the use of current financial resources and therefore are not reported as expenditures in governmental funds:	
Accrued compensated absences Net pension liability Net OPEB liability	150,777 1,313,000 (697,481)
Change in net position of governmental activities (Statement B)	\$ 2,718,157

STATEMENT OF NET POSITION - PROPRIETARY FUNDS JUNE 30, 2019

	Enterprise Fund Food Service
ASSETS	
Current assets:	
Accounts receivable (net of allowance for uncollectibles)	\$ 393,934
Inventory	30,768
Due from other funds	1,474,885
Total current assets	1,899,587
Negative	
Noncurrent assets:	110 500
Equipment, net of accumulated depreciation Total noncurrent assets	110,508 110,508
Total Horiculterit assets	110,506
TOTAL ASSETS	\$ 2,010,095
LIADILITIES	
LIABILITIES Current liabilities:	
Accounts payable	\$ 134,692
Total current liabilities	\$ 134,692 134,692
Total current habilities	134,092
TOTAL LIABILITIES	134,692
NET POSITION	
Net investment in capital assets	110,508
Unrestricted	1,764,895
TOTAL NET POSITION	1,875,403
TOTAL LIABILITIES AND NET POSITION	\$ 2,010,095

STATEMENT OF REVENUES, EXPENSES AND CHANGES IN FUND NET POSITION PROPRIETARY FUNDS FOR THE YEAR ENDED JUNE 30, 2019

	Enterprise Fund Food Service
OPERATING REVENUES Charges for services Intergovernmental revenue Miscellaneous revenue TOTAL OPERATING REVENUES	\$ 436,747 2,395,625 161,941 2,994,313
OPERATING EXPENSES Food service expenses Depreciation TOTAL OPERATING EXPENSES	3,126,384 9,368 3,135,752
OPERATING INCOME (LOSS) NONOPERATING REVENUE (EXPENSES) Transfers in TOTAL NONOPERATING REVENUE (EXPENSES)	(141,439) 115,343 115,343
CHANGE IN NET POSITION	(26,096)
NET POSITION - JUNE 30	1,901,499 \$ 1,875,403
NET FOSITION - JOINE 30	ψ 1,075,405

STATEMENT OF CASH FLOWS - PROPRIETARY FUNDS FOR THE YEAR ENDED JUNE 30, 2019

	E	nterprise Fund
		Food
		Service
CARLE CIA/O EDOM ODEDATINO ACTIVITIES		
CASH FLOWS FROM OPERATING ACTIVITIES Receipts from customers	\$	598,688
Intergovernmental receipts	•	2,286,724
Intergovernmental receipts Interfund activity		86,653
Payments to suppliers	((2,996,725)
NET CASH PROVIDED (USED) BY OPERATING ACTIVITIES		(24,660)
CASH FLOWS FROM NONCAPITAL FINANCING ACTIVITIES		
Transfer from the general fund		115,343
NET CASH PROVIDED (USED) BY NONCAPITAL FINANCING ACTIVITIES		115,343
ACTIVITIES		110,040
CASH FLOWS FROM CAPITAL AND RELATED FINANCING ACTIVITIES		
Purchase of capital assets		(90,683)
NET CASH PROVIDED (USED) BY CAPITAL AND RELATED FINANCING		
ACTIVITIES		(90,683)
INCREASE (DECREASE) IN CASH AND CASH EQUIVALENTS		-
CASH AND CASH EQUIVALENTS - JULY 1		
CASH AND CASH EQUIVALENTS - JUNE 30	\$	
RECONCILIATION OF OPERATING INCOME (LOSS) TO		
NET CASH PROVIDED (USED) BY OPERATING		
ACTIVITIES		
Operating income (loss)	\$	(141,439)
Adjustments to reconcile operating income (loss) to net cash		
provided (used) by operating activities:		
Depreciation		9,368
Changes in operating assets and liabilities:		
(Increase) decrease in accounts receivables		(108,901)
(Increase) decrease in inventory		31,168
(Increase) decrease in due from other funds		86,653
Increase (decrease) in accounts payable	<u> </u>	98,491
NET CASH PROVIDED (USED) BY OPERATING ACTIVITIES		(24,660)

STATEMENT OF NET POSITION - FIDUCIARY FUNDS JUNE 30, 2019

	Agency Funds Student Activities
ASSETS Cash and cash equivalents TOTAL ASSETS	\$ 292,185 \$ 292,185
LIABILITIES Deposits held for others TOTAL LIABILITIES	\$ 292,185 \$ 292,185

NOTES TO FINANCIAL STATEMENTS JUNE 30, 2019

NOTE 1 - SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES

Reporting Entity

The Burlington School District was formed by the Burlington City Charter and operates as a department of the City of Burlington, Vermont, the financial statements of which have been issued in a separate report for the year ended June 30, 2019. Therefore, the financial statements that follow present only the operations for the District and are not intended to present fairly the financial position and results of operations of the City of Burlington, Vermont in accordance with generally accepted accounting principles (GAAP). Certain disclosures relevant to both the City of Burlington, Vermont and the Burlington School District have been omitted from these financial statements and have been disclosed in the City's financial statements.

The School District's financial statements are prepared in accordance with generally accepted accounting principles (GAAP). The Governmental Accounting Standards Board (GASB) is responsible for establishing GAAP for state and local governments through its pronouncements (Statements and Interpretations).

The School District's combined financial statements include all accounts and all operations of the School District. We have determined that the School District has no component units as described in GASB Statement No. 14 and amended by GASB Statements No. 39 and No. 61.

Implementation of New Accounting Standards

During the year ended June 30, 2019, the following statements of financial accounting standards issued by the Governmental Accounting Standards Board became effective:

Statement No. 83 "Certain Asset Retirement Obligations." This Statement establishes criteria for determining the timing and pattern of recognition of a liability and a corresponding deferred outflow of resources for AROs. This Statement requires that recognition occur when the liability is both incurred and reasonably estimable. The determination of when the liability is incurred should be based on the occurrence of external laws, regulations, contracts or court judgments, together with the occurrence of an internal event that obligates a government to perform asset retirement activities. Laws and regulations may require governments to take specific actions to retire certain tangible capital assets at the end of the useful lives of those capital assets, such as decommissioning nuclear reactors and dismantling and removing sewage treatment plants. Other obligations to retire tangible capital assets may arise from contracts or court judgments. Internal obligating events include the occurrence of contamination, placing into operation a tangible capital asset that is required to be retired, abandoning a tangible

NOTES TO FINANCIAL STATEMENTS JUNE 30, 2019

NOTE 1 - SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES (CONTINUED)

capital asset before it is placed into operation or acquiring a tangible capital asset that has an existing ARO. This Statement also requires disclosure of information about the nature of a government's AROs, the methods and assumptions used for the estimates of the liabilities and the estimated remaining useful life of the associated tangible capital assets. If an ARO (or portions thereof) has been incurred by a government but is not yet recognized because it is not reasonably estimable, the government is required to disclose that fact and the reasons therefor. This Statement requires similar disclosures for a government's minority shares of AROs. Management has determined the impact of this Statement is not material to the financial statements.

Statement No. 88 "Certain Disclosures Related to Debt, Including Direct Borrowings and Direct Placements." This Statement defines debt for purposes of disclosure in notes to financial statements as a liability that arises from a contractual obligation to pay cash (or other assets that may be used in lieu of cash) in one or more payments to settle an amount that is fixed at the date the contractual obligation is established. This Statement requires that additional essential information related to debt be disclosed in notes to financial statements, including unused lines of credit; assets pledged as collateral for the debt; and terms specified in debt agreements related to significant events of default with finance-related consequences, significant termination events with finance-related consequences and significant subjective acceleration clauses. Management has determined the impact of this Statement is not material to the financial statements.

Government-Wide and Fund Financial Statements

The School District's basic financial statements include both government-wide (reporting the School District as a whole) and fund financial statements (reporting the School District's major funds).

Both the government-wide and fund financial statements categorize primary activities as governmental. The School District's food service fund is categorized as a business-type activity. All other activities of the Town are categorized as governmental.

In the government-wide Statement of Net Position, both the governmental and business-type activities columns are (a) presented on a consolidated basis by column and (b) are reported on a full accrual, economic resources basis, which recognizes all long-term assets and receivables as well as long-term debt and obligations. The School District's net position are reported in three parts - net investment in capital assets; restricted net position and unrestricted net position. The School District first utilizes restricted resources to finance qualifying activities.

NOTES TO FINANCIAL STATEMENTS JUNE 30, 2019

NOTE 1 - SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES (CONTINUED)

The government-wide Statement of Activities reports both the gross and net cost of each of the School District's functions (instruction, administration, etc.) excluding fiduciary activities. The functions are also supported by general government revenues (general state support, certain intergovernmental revenues, miscellaneous revenues, etc.). The Statement of Activities reduces gross expenses by related program revenues, operating and capital grants. Program revenues must be directly associated with the function or a business-type activity. Operating grants include operating-specific and discretionary (either operating or capital) grants while the capital grants column reflects capital-specific grants. For the most part, the interfund activity has been eliminated from these government-wide financial statements.

The net costs (by function) are normally covered by general revenue (assessments, certain intergovernmental revenues and interest income, etc.).

The School District does not allocate indirect costs. All costs are charged directly to the corresponding departments.

The government-wide focus is more on the sustainability of the School District as an entity and the change in the School District's net position resulting from the current year's activities.

Measurement Focus - Basic Financial Statements & Fund Financial Statements

The financial transactions of the School District are reported in the individual funds in the fund financial statements. Each fund is accounted for by providing a separate set of self-balancing accounts that comprise its assets, deferred outflows of resources, liabilities, deferred inflows of resources, fund balances, revenues and expenditures/expenses. The various funds are reported by generic classification within the financial statements. The following fund types are used by the School District:

Major Funds

1. Governmental Funds:

The focus of the governmental funds' measurement (in the fund statements) is upon determination of financial position (sources, uses and balances of financial resources) rather than upon net income. The following is a description of the governmental funds of the School District:

a. The General Fund is the general operating fund of the School District. It is used to account for all financial resources except those required to be accounted for in another fund.

NOTES TO FINANCIAL STATEMENTS JUNE 30, 2019

NOTE 1 - SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES (CONTINUED)

b. The Debt Service Fund is used to account for and report the accumulation of required bond sinking funds.

Nonmajor Funds

- c. Special Revenue Funds are used to account for the proceeds of specific revenue sources that are legally restricted to expenditures for specified purposes.
- d. Capital Projects Funds are used to account for financial resources to be used for the acquisition or construction of major capital facilities or equipment.

2. Proprietary Funds:

The focus of proprietary fund measurement is upon determination of operating income, changes in net position, financial position and cash flows. The generally accepted accounting principles applicable are those similar to businesses in the private sector. Operating revenues include charges for services, intergovernmental reimbursements and other miscellaneous fees which are a direct result of the proprietary activity. Nonoperating revenues are any revenues which are generated outside of the general proprietary activity, i.e. interest income. The following is a description of the proprietary funds of the School District:

a. Enterprise Funds are required to be used to account for operations for which a fee is charged to external users for goods or services and the activity (a) is financed with debt that is solely secured by a pledge of net revenues, (b) has third party requirements that the cost of providing services, including capital costs, be recovered with fees and charges or (c) established fees and charges based on a pricing policy designed to recover similar costs.

3. Fiduciary Funds:

Fiduciary funds are used to report assets held in a trustee or agency capacity for others and therefore are not available to support the School District's programs. The reporting focus is on net position and changes in net position and is reported using accounting principles similar to proprietary funds.

The School District's fiduciary funds are presented in the fiduciary fund financial statements by type (agency). Since by definition these assets are being held for the benefit of a third party (other local governments, private parties, etc.) and cannot be used to address activities or obligations of the government, these funds are not incorporated into the government-wide financial statements.

NOTES TO FINANCIAL STATEMENTS JUNE 30, 2019

NOTE 1 - SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES (CONTINUED)

The emphasis in fund financial statements is on the major funds in the governmental activity category. Nonmajor funds by category are summarized into a single column. GASB Statement No. 34 sets forth minimum criteria (percentage of the assets, deferred outflows of resources, liabilities, deferred inflows of resources, revenues or expenses of either the fund category or the governmental and enterprise combined) for the determination of major funds. The nonmajor funds are combined in a column in the fund financial statements.

Basis of Accounting

Basis of accounting refers to when revenues and expenditures or expenses are recognized in the accounts and reported in the financial statements. Basis of accounting relates to the timing of the measurements made, regardless of the measurement focus applied.

1. Accrual

Governmental activities in the government-wide financial statements and fiduciary fund financial statements are presented on the accrual basis of accounting. Revenues are recognized when earned and expenses are recognized when incurred.

2. Modified Accrual

The governmental fund financial statements are presented on the modified accrual basis of accounting. Under the modified accrual basis of accounting, revenues are recorded when susceptible to accrual; i.e., both measurable and available. "Available" means collectible within the current period or soon enough thereafter to be used to pay liabilities of the current period. Expenditures are generally recognized under the modified accrual basis of accounting when the related liability is incurred.

The exception to this general rule is that principal and interest on general obligation long-term debt, if any, is recognized when due.

<u>Budget</u>

The School District's policy is to adopt an annual budget for operations. The budget is presented on the modified accrual basis of accounting which is consistent with generally accepted accounting principles.

In accordance with Governmental Accounting Standards Board Statement No. 24, Accounting and Reporting for Certain Grants and Other Financial Assistance, payments

NOTES TO FINANCIAL STATEMENTS JUNE 30, 2019

NOTE 1 - SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES (CONTINUED)

made by the State of Vermont to the Vermont State Retirement System for teachers and certain other school employees are reported as offsetting revenues and expenditures of the general fund.

Revenues per budgetary basis	\$ 74,369,240
Add: On-behalf payments	4,961,072
Total GAAP basis	\$ 79,330,312
Expenditures per budgetary basis	\$ 74,205,453
Add: On-behalf basis	4,961,072
Total GAAP basis	\$ 79,166,525

The following procedures are followed in establishing budgetary data reflected in the financial statements:

- The annual school budget is the planning management tool, which delineates the District's educational priorities and programs and forms the basis for voter review and approval of the budget according to applicable State of Vermont education finance laws.
- 2. The Board budget process includes input from school district administration and staff, educational priorities for the next school year, along with public hearings, which include the Board of Commissioners and general public.
- 3. The budget document itself is based upon the most current funding information available along with the projection of current revenues and expenditures for the next year. At the conclusion of the budget process, a final budget is approved by the Board of Commissioners.

Deposits and Investments

The District's cash and cash equivalents are considered to be cash on hand, demand deposits and short-term investments with original maturities of three months or less from the date of acquisition.

It is the District's policy to value investments at fair value. None of the District's investments are reported at amortized cost. For purposes of the statement of cash flows, all highly liquid investments with a maturity of three months or less when purchased are considered to be a cash equivalent. The District Treasurer is authorized by State Statutes to invest all excess funds in the following:

NOTES TO FINANCIAL STATEMENTS JUNE 30, 2019

NOTE 1 - SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES (CONTINUED)

- Obligations of the U.S. Government, its agencies and instrumentalities
- Certificates of deposits and other evidences of deposits at banks, savings and loan associations and credit unions
- Repurchase agreements
- Money market mutual funds

The Burlington School District has no formal investment policy but instead follows the State of Vermont Statutes.

Receivables

Receivables include amounts due for Instruction, food service and transportation. All receivables are current and therefore due within one year. Receivables are reported net of an allowance for uncollectible accounts and revenues net of uncollectibles. Allowances are reported when accounts are proven to be uncollectible. Allowances for uncollectible accounts netted with accounts receivable were \$4,530,605 for the year ended June 30, 2019. The allowance for uncollectible accounts is estimated to be zero as of June 30, 2019.

Inventories and Prepaid Items

Inventories of supplies are considered to be expenditures at the time of purchase and are not included in the general fund balance sheet. The food service fund inventory consists of food service supplies and food on hand at the end of the year, valued at cost. The cost value is determined using the first-in, first-out (FIFO) method.

Certain payments to vendors reflect costs applicable to future accounting periods and are recorded as prepaid items.

Interfund Receivables and Payables

Transactions between funds that are representative of lending/borrowing arrangements outstanding at the end of the fiscal year are referred to as "due to/from other funds". While these balances are reported in fund financial statements, certain eliminations are made in the preparation of the government-wide financial statements. Any residual balances outstanding between governmental activities and business-type activities are reported in the governmental-wide financial statements as "internal balances".

NOTES TO FINANCIAL STATEMENTS JUNE 30, 2019

NOTE 1 - SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES (CONTINUED)

Capital Assets

Capital assets purchased or acquired with an original cost of \$5,000 or more are reported at historical cost or estimated historical cost. Contributed assets are reported at fair market value as of the date received. Additions, improvements and other capital outlays that significantly extend the useful life of an asset are capitalized. Other costs incurred for repairs and maintenance are expensed as incurred. Depreciation on all assets is provided on the straight-line basis over the estimated useful lives.

The assets are valued at historical cost when available and estimated historical cost where actual invoices or budgetary data was unavailable. Donated fixed assets are valued at their estimated fair market value on the date received. All retirements have been recorded by eliminating the net carrying values.

Estimated useful lives are as follows:

Buildings 20 - 50 years Machinery and equipment 3 - 50 years Vehicles 3 - 25 years

Long-term Obligations

The accounting treatment of long-term obligations depends on whether the assets are used in governmental fund operations or proprietary fund operations and whether they are reported in the government-wide or fund financial statements.

All long-term obligations to be repaid from governmental and business-type resources are reported as liabilities in government-wide statements. The long-term obligations consist primarily of bonds payable, accrued compensated absences, net pension obligation, net pension liability and net OPEB liability.

Long-term debt for governmental funds is not reported as liabilities in the fund financial statements. The debt proceeds are reported as other financing sources and payment of principal and interest reported as expenditures. The accounting for proprietary fund is the same in the fund statements as it is in the government-wide statements.

NOTES TO FINANCIAL STATEMENTS JUNE 30, 2019

NOTE 1 - SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES (CONTINUED)

Pensions

For purposes of measuring the net pension liability, deferred outflows of resources and deferred inflows of resources related to pensions and pension expense, information about the fiduciary net position of the Vermont State Teachers' Retirement System (VSTRS) Plan and the Burlington Employees' Retirement System (the System) and additions to/deductions from the VSTRS and the System Plans' fiduciary net position have been determined on the same basis as they are reported by the VSTRS and System Plans. For this purpose, benefit payments (including refunds of employee contributions) are recognized when due and payable in accordance with the benefit terms. Investments are reported at fair value.

<u>OPEB</u>

For purposes of measuring the net OPEB liability, deferred outflows of resources and deferred inflows of resources related to OPEB, information about the fiduciary net position of the Vermont State Teachers' Retirement System (VSTRS) and the Burlington Employees' Retirement System (the System). Additions to/deductions from the VSTRS OPEB Plan and the System OPEB Plan's fiduciary net position have been determined on the same basis as they are reported by the VSTRS and System Plans. For this purpose, benefit payments (including refunds of employee contributions) are recognized when due and payable in accordance with the benefit terms.

Deferred Outflows and Inflows of Resources

In addition to assets, the statement of financial position and/or balance sheet will at times report a separate section for deferred outflows of resources. This separate financial statement element, *deferred outflows of resources*, represents a consumption of net position that applies to a future period(s) and so will not be recognized as an outflow of resources (expense/expenditure) until then. As of June 30, 2019, the District has two types of this item, deferred outflows related to pensions and deferred outflows related to OPEB. These items are reported in the statement of net position.

In addition to liabilities, the statement of financial position and or balance sheet will at times report a separate section for deferred inflows of resources. This separate financial statement element, *deferred inflows of resources*, represents an acquisition of net position that applies to a future period(s) and so will not be recognized as an inflow of resources (revenue) until that time. Deferred revenues, which are reported in both the statement of net position and governmental funds balance sheet, qualifies for reporting in this category. Deferred inflows related to pensions and deferred inflows related to OPEB which arise only under an accrual basis of accounting, also qualify for reporting in this

NOTES TO FINANCIAL STATEMENTS JUNE 30, 2019

NOTE 1 - SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES (CONTINUED)

category. These items are only reported in the statement of net position. All items in this category are deferred and recognized as an inflow of resources in the period that the amounts become available.

Net Position

Net position represents the difference between all other elements in a statement of financial position. Net investment in capital assets consists of capital assets, net of accumulated depreciation, reduced by the outstanding balances of any borrowing used for those assets and adding back unspent proceeds. Net position is reported as restricted when there are limitations imposed on its use either through enabling legislations adopted by the District or through external restrictions imposed by creditors, grantors or laws or regulations of other governments. Unrestricted net position is the net amount of the assets, deferred outflows of resources, liabilities and deferred inflows of resources that are not included in the determination of net investment in capital assets or restricted net position.

Fund Balance

In the fund financial statements, fund balance for governmental funds is reported in classifications that comprise a hierarchy based primarily on the extent to which the District is bound to honor constraints on the specific purpose for which amounts in the funds can be spent. Fund balance is reported in five components - nonspendable, restricted, committed, assigned and unassigned.

Nonspendable - This includes amounts that cannot be spent either because they are not in spendable form or because they are legally or contractually required to be maintained intact.

Restricted - This includes amounts that can be spent only for specific purposes because of constitutional provisions or enabling legislation or because of constraints that are externally imposed by creditors, grantors, contributors or the laws or regulations of other governments.

Committed - This includes amounts that can be used only for specific purposes determined by a formal action of the inhabitants of the District. The inhabitants of the District through the Board of Commissioners meetings are the highest level of decision-making authority of the District. Commitments may be established, modified or rescinded only through a District meeting vote.

NOTES TO FINANCIAL STATEMENTS JUNE 30, 2019

NOTE 1 - SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES (CONTINUED)

Assigned - This includes amounts that do not meet the criteria to be classified as restricted or committed but that are intended to be used for specific purposes. The authority for assigning fund balance is expressed by the Board of Commissioners.

Unassigned - This includes all other spendable amounts. The general fund is the only fund that reports a positive unassigned fund balance amount. Other governmental funds besides the general fund can only report a negative unassigned fund balance amount.

When an expenditure is incurred for purposes for which both restricted and unrestricted fund balances are available, the District considers restricted funds to have been spent first. When an expenditure is incurred for which committed, assigned or unassigned fund balances are available, the District considers amounts to have been spent first out of committed funds, then assigned funds and finally unassigned funds, as needed, unless the Board of Commissioners meeting vote has provided otherwise in its commitment or assignment actions.

The District has adopted a set of financial policies to guide the financial operation of the District. Included in the policies will be guidelines for accumulating and maintaining an operating position in certain budgeted governmental funds such that annual expenditures shall not exceed annual resources, including fund balances. Other funds shall be fully self-supporting to the extent that the fund balance or retained earnings of each fund shall be zero or greater.

Program Revenues

Program revenues include all directly related income items applicable to a particular program (charges to customers or applicants for goods, services or privileges provided, operating or capital grants and contributions, including special assessments).

Operating/Nonoperating Proprietary Fund Revenues

Operating revenues consist mainly of direct revenue sources and/or charges for services applicable to that fund's ongoing operations. All revenue and expenses not meeting this definition are reported as nonoperating revenues and expenses.

Encumbrance Accounting

Encumbrances are not liabilities and, therefore, are not recorded as expenditures until receipt of material or service. For budgetary purposes, appropriations lapse at fiscal year-end. The School District uses encumbrance accounting for its general fund.

NOTES TO FINANCIAL STATEMENTS JUNE 30, 2019

NOTE 1 - SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES (CONTINUED)

Use of Estimates

During the preparation of the School District's financial statements, management is required to make estimates and assumptions that affect the reported amounts of assets, liabilities and disclosure of contingent items as of the date of the financial statements and the reported amounts of revenues and expenses/expenditures during the reporting period. Actual results may differ from these estimates.

NOTE 2 - DEPOSITS AND INVESTMENTS

Deposits:

The School District's investment policies, which follow state statutes, authorize the School District to invest in obligations of the U.S. Treasury, agencies and instrumentalities, other states and Canada, provided such securities are rated within the three highest grades by an approved rating service of the State of Vermont, corporate stocks and bonds within statutory limits, financial institutions, mutual funds and repurchase agreements. These investment policies apply to all School District funds.

Custodial credit risk for deposits is the risk that, in the event of a failure of a depository financial institution, the School District will not be able to recover its deposits or will not be able to recover collateral securities that are in possession of an outside party. The School District does not have a policy covering custodial credit risk.

At June 30, 2019, the School District's cash balance of \$27,790,703 was comprised of bank deposits of \$29,401,968. Of these bank deposits, \$501,595 was fully insured by federal depository insurance and consequently was not exposed to custodial credit risk. \$28,821,501 of bank deposits was collateralized with an irrevocable standby letter of credit in the District's name. The remaining deposits of \$78,872 were uninsured and uncollateralized and consequently, were exposed to custodial credit risk.

	Bank
Account Type	Balance
Checking accounts	\$ 23,541,362
Money market account	5,860,606
	\$ 29,401,968

NOTES TO FINANCIAL STATEMENTS JUNE 30, 2019

NOTE 2 - DEPOSITS AND INVESTMENTS (CONTINUED)

Investments:

Custodial credit risk for investments is that, in the event of failure of the counterparty, the District will not be able to recover the value of its investments or collateral securities that are in possession of an outside party. Currently, the District does not have a policy for custodial credit risk for investments.

At June 30, 2019, the District's investments of \$195,544 in certificates of deposit were fully insured by federal depository insurance and consequently were not exposed to custodial credit risk.

At June 30, 2019, the District had the following investment and maturities:

Investment Type	Fair Value	Not Applicable	Less than 1 Year	1 - 5 Years	
Certificates of deposit	\$ 195,544	\$ -	\$ 195,544	\$ -	

Credit risk - Statutes for the State of Vermont authorize the District to invest in obligations of the U.S. Treasury, agencies and instrumentalities, other states and Canada, provided such securities are rated within the three highest grades by an approved rating service of the State of Vermont, corporate stocks and bonds within statutory limits, financial institutions, mutual funds and repurchase agreements. The District does not have an investment policy on credit risk. Generally, the District invests excess funds in savings accounts and various insured certificates of deposit.

Interest rate risk - is the risk that changes in interest rates will adversely affect the fair value of an investment. The District does not have a formal investment policy that limits investment maturities as a means of managing its exposure to fair value losses arising from fluctuations in interest rates.

NOTES TO FINANCIAL STATEMENTS JUNE 30, 2019

NOTE 3 - INTERFUND RECEIVABLES AND PAYABLES

Interfund balances at June 30, 2019 consisted of the following individual fund receivables and payables:

	Receivables (Due from)		,		Payables (Due to)
General Fund	\$	2,288,863	\$	15,945,065	
Debt Service Fund		965,000		-	
Enterprise Fund		1,474,885		-	
Nonmajor Funds		13,505,180		2,288,863	
	\$	18,233,928	\$	18,233,928	

NOTE 4 - CAPITAL ASSETS

The following is a summary of changes in capital assets for the year ended June 30, 2019:

	Balance, 7/1/18	Additions	Disposals	Balance, 6/30/19
Governmental activities:				
Non-depreciated assets:				
Land	\$ 2,251,677	\$ -	\$ -	\$ 2,251,677
Construction in progress	744,311	5,087,057		5,831,368
	2,995,988	5,087,057		8,083,045
Depreciated assets:				
Buildings and improvements	55,847,601	8,043	-	55,855,644
Furniture and equipment	3,682,665	55,677	(6,700)	3,731,642
Vehicles	1,564,777	106,955	(25,576)	1,646,156
	61,095,043	170,675	(32,276)	61,233,442
Less accumulated depreciation:				
Buildings and improvements	(17,103,526)	(1,304,026)	-	(18,407,552)
Furniture and equipment	(3,045,564)	(141,739)	4,786	(3,182,517)
Vehicles	(969,093)	(124,168)	25,576	(1,067,685)
	(21,118,183)	(1,569,933)	30,362	(22,657,754)
Net depreciated assets	39,976,860	(1,399,258)	(1,914)	38,575,688
Net governmental capital assets	\$ 42,972,848	\$ 3,687,799	\$ (1,914)	\$ 46,658,733

NOTES TO FINANCIAL STATEMENTS JUNE 30, 2019

NOTE 4 - CAPITAL ASSETS (CONTINUED)

	Balance,					Balance,
	 7/1/18	A	<u>dditions</u>	Dispo	osals	 6/30/19
Business-type activities: Depreciated assets:						
Furniture, fixtures and equipment	\$ 50,519	\$	90,683	\$	-	\$ 141,202
	50,519		90,683		-	141,202
Less accumulated depreciation:						
Furniture, fixtures and equipment	(21,326)		(9,368)			(30,694)
	(21,326)		(9,368)		-	(30,694)
Net business-type capital assets	\$ 29,193	\$	81,315	\$		\$ 110,508
Depreciation expense: Education Food service Total depreciation expense						\$ 1,569,933 9,368 1,579,301

NOTE 5 - LONG TERM DEBT

The following is a summary of changes in the long-term debt for the year ended June 30, 2019:

	Balance,			Balance,	Current
	7/1/18	Additions	Deletions	6/30/19	Portion
O					
Governmental activities: Bonds payable	\$ 31,620,548	\$ 8,759,189	\$ (1,120,455)	\$ 39,259,282	\$ 1,290,000
1 7					

The following is a summary of bonds payable:

Bonds Payable:

Governmental activities:	Principal	Premium	Total
\$9,700,000, 2010 Qualified School Construction Bond (QSCB) due in semiannual interest installments through November 2026. Interest is charged at a fixed rate of 6.50% per annum. Semiannual interest installments are \$315,250.	\$ 9,700,000	\$ -	\$ 9.700.000
113tallinents are \$515,200.	Ψ 3,700,000	Ψ	Ψ 5,700,000

NOTES TO FINANCIAL STATEMENTS JUNE 30, 2019

NOTE 5 - LONG TERM DEBT (CONTINUED)

	Principal	Premium	Total
\$2,000,000, 2010 Qualified School Construction Bond (QSCB) due in semiannual interest installments through November 2026. Interest is charged at a rate of 6.50% per annum. Semiannual interest installments are \$65,000.	2,000,000	-	2,000,000
\$2,000,000, 2011 General Obligation Bond due in annual installments and semiannual interest installments through November 2031. Interest is charged at a rate varying from 2.00% to 4.75% per annum. Annual principal installments vary from \$60,000 to \$145,000.	1,460,000	-	1,460,000
\$3,250,000, 2012 General Obligation Bond due in annual installments and semiannual interest installments through November 2032. Interest is charged at a rate of 5.00% per annum. Annual principal installments vary from \$95,000 to \$250,000.	2,585,000	161,760	2,746,760
\$2,000,000, 2013 General Obligation Bond due in annual installments and semiannual interest installments through November 2033. Interest is charged at a rate varying from 4.00% to 6.75% per annum. Annual principal installments vary from \$52,857 to \$170,000.	1,307,142	4,100	1,311,242
\$2,000,000, 2014 General Obligation Bond due in annual installments and semiannual interest installments through November 2034. Interest is charged at a rate varying from .513% to 3.993% per annum. Annual prinicpal installments are \$100,000.	1,600,000	-	1,600,000
\$2,000,000, 2015 General Obligation Bond due in annual installments and semiannual interest installments through November 2035. Interest is charged at a rate of 5% per annum. Annual principal installments vary from \$55,000 to \$155,000.	1,815,000	-	1,815,000
\$4,005,000, 2016 General Obligation Bond due in annual installments and semiannual interest installments through June 2028. Interest is charged at a rate varying from 2% to 5% per annum. Annual principal installments vary from \$85,000 to \$365,000.	3,210,000	454,626	3,664,626
\$2,000,000, 2016 General Obligation Bond due in annual installments and semiannual interest installments through June 2037. Interest is charged at a rate varying from 4% to 5% per annum. Annual prinicpal installments vary from \$60,000 to \$150,000.	1,875,000	256,039	2,131,039

NOTES TO FINANCIAL STATEMENTS JUNE 30, 2019

NOTE 5 - LONG TERM DEBT (CONTINUED)

	Principal	Premium	Total
\$1,650,000, 2016 General Obligation Bond due in annual installments and semiannual interest installments through June 2030. Interest is charged at a rate varying from 2% to 5% per annum. Annual prinicpal installments vary from \$60,000 to \$150,000.	1,650,000	196,426	1,846,426
\$2,300,000, 2017 General Obligation Bond due in annual installments and semi annual interest installments through November 2037. Interest is charged at a rate varying from 2% to 5% per annum. Annual payments vary from \$75,000 to \$175,000.	2,225,000	-	2,225,000
\$8,000,000, 2018 General Obligation Bond due in annual installments and semi annual interest installments through November 2038. Interest is charged at a fixed rate of 5% per annum. Annual payments vary from \$240,000 to \$615,000.	8,000,000	759,189	8,759,189
Total Bonds Payable	\$37,427,142	\$1,832,140	\$39,259,282

The annual principal and interest requirements to amortize the bonds are as follows:

Year	Principal	Premium	Interest	Total Debt Service
2020	\$ 1,290,000	\$ 136,166	\$ 1,958,222	\$ 3,384,388
2021	1,345,000	136,166	1,906,376	3,387,542
2022	1,390,000	136,166	1,849,297	3,375,463
2023	1,470,000	136,166	1,786,348	3,392,514
2024	1,460,000	136,166	1,718,985	3,315,151
2025-2029	19,357,857	630,315	5,565,544	25,553,716
2030-2034	6,839,285	318,492	1,871,898	9,029,675
2035-2039	4,275,000	202,503	476,622	4,954,125
	\$ 37,427,142	\$ 1,832,140	\$ 17,133,292	\$ 56,392,574

In 2010, the District issued Series 2010A and 2010B Public Improvement Qualified School Construction Bonds totaling \$11,700,000. Annual principal payments on the bonds are required to be deposited into a sinking fund held by the District. The deposits and the interest earned on those deposits will be used to make the principal payment in November 2026.

NOTES TO FINANCIAL STATEMENTS JUNE 30, 2019

NOTE 5 - LONG TERM DEBT (CONTINUED)

These bonds are also eligible for federal interest subsidy payments equal to 92.9% of the true interest cost of the bond as provided in the American Recovery and Reinvestment Act (ARRA) and the Hiring Incentives to Restore Employment (HIRE) Act.

Due to mandatory federal spending cuts that went into effect March 1, 2013 with sequestration, the federal interest subsidy payments are being adjusted downward. The current sequestration reduction rate is 6.6% and is subject to change at any time. The total financial impact to the District is unknown.

NOTE 6 - OTHER LONG-TERM OBLIGATIONS

The following is a summary of changes in the other long-term obligations for the year ended June 30, 2019:

	Balance, 7/1/18	•		Current Portion	
Accrued compensated absences Net pension obligation Net pension liability Net OPEB liability	\$ 2,863,805 417,409 8,659,475 5,242,531	\$ - 2,841,131 805,633	\$ (150,777) - (4,154,131) (108,152)	\$ 2,713,028 417,409 7,346,475 5,940,012	\$ 406,954
	17,183,220	\$ 3,646,764	\$ (4,413,060)	16,416,924	\$ 406,954

Please see Notes 7, 13 and 14 for more detailed information on each of these long-term obligations.

NOTE 7 - ACCRUED COMPENSATED ABSENCES

The District's policies regarding sick leave, does permit employees to accumulate earned but unused sick leave. The liability for these compensated absences is recorded as long-term debt in the government-wide financial statements. In the fund financial statements, governmental funds report only the compensated absence liability payable from expendable available financial resources, while the proprietary funds report the liability as it is incurred. As of June 30, 2019, the District's liability for compensated absences is \$2,713,028.

NOTES TO FINANCIAL STATEMENTS JUNE 30, 2019

NOTE 8 - LETTERS OF CREDIT

At June 30, 2019, the District had two outstanding irrevocable standby letters of credit issued by the Federal Home Loan Bank of Pittsburgh serving as collateral for its deposits held at TD, Bank, N.A. These letters of credit, which expire at the close of business on July 8, 2019, authorize one draw only for each letter, up to the amounts of \$27,850,000 and \$1,200,000. There were no draws on either for the year ended June 30, 2019.

NOTE 9 - NONSPENDABLE FUND BALANCE

At June 30, 2019, the District had the following nonspendable fund balance:

General fund: Prepaid items

\$ 82,500

NOTE 10 - RESTRICTED FUND BALANCES

At June 30, 2019, the District had the following restricted fund balances:

Nonmajor special revenue funds (Schedule C) \$ 3,287,987 Nonmajor capital projects funds (Schedule E) \$ 8,775,876 \$ 12,063,863

NOTES TO FINANCIAL STATEMENTS JUNE 30, 2019

NOTE 11 - COMMITTED FUND BALANCES

At June 30, 2019, the District had the following committed fund balances:

General fund:		
General fund grants	\$	44,549
BAS afterschool fees		875,027
Dental access grant		11,523
E-rate		352,828
Project Explore - Flynn		838
String Program		27,943
Wellness Program		3,211
On Top Program		1,241,363
Horizons		489,883
Care and custody students		485,529
Driver Education		112,224
Stars Bonus Program		9,170
Use of FY 20 fund balance		1,443,000
Debt service fund:		
Sinking fund		6,825,606
Nonmajor capital projects funds (Schedule E)		1,071,637
	\$ 1	12,994,331

NOTE 12 - DEFICIT FUND BALANCES

At June 30, 2019, the District had the following deficit fund balances:

Fund 305 Dept. of Health ADAP	\$ 2,667
Fund 310 School Based Health Centers	113
Fund 318 Safety Fund	133,044
Fund 401 Title I	26,717
Fund 429 Title IV	1,116
Fund 503 Local Standards Board	29
Fund 609 Rowland Foundation	 7,498
	\$ 171,184

NOTES TO FINANCIAL STATEMENTS JUNE 30, 2019

NOTE 13 - DEFINED BENEFIT PENSION PLANS

VERMONT STATE TEACHERS' RETIREMENT SYSTEM

Plan Description

All of the teachers employed by the School District participate in the Vermont State Teachers' Retirement System ("VSTRS"), a cost-sharing multiple-employer defined benefit pension plan with a special funding situation, covering nearly all public day school and nonsectarian private Union teachers and administrators as well as teachers in schools and teacher training institutions within and supported by the State of Vermont that are controlled by the State Board of Education. Membership in the system for those covered classes is a condition of employment. During the year ended June 30, 2018 (the most recent period available), the retirement system consisted of 22,193 participating members.

The plan was established effective July 1, 1947 and is governed by *Title 16, V.S.A. Chapter 55*. Subsequent Vermont state legislation, *Act 74*, which became effective on July 1, 2010, contained numerous changes to the plan benefits available to current and future members, as well as a change in access to health care coverage after retirement, resulting from a multi-party agreement to provide sustainability of quality pension and retiree health benefits for Vermont teachers.

The general administration and responsibility for formulating administrative policy and procedures of the retirement System for its members and their beneficiaries is vested in the Board of Trustees consisting of six members. They are the Secretary of Education (ex-officio); the State Treasurer (ex-officio), the Commissioner of Financial Regulation (ex-officio); two members and one alternate elected by active members of the System under rules adopted by the Board; and one retired member and one alternate elected by the board of directors of Association of Retired Teachers of Vermont. The Chair is elected by the Board and acts as executive officer of the Board.

All assets are held in a single trust and are available to pay retirement benefits to all members. Benefits available to each group are based on average final compensation (AFC) and years of creditable service. The Vermont State Agency of Administration issues a publicly available Comprehensive Annual Financial Report (CAFR) that includes financial statements and required supplementary information for the VSTRS. That report may be viewed on the State's Department of Finance & Management website at: http://finance.vermont.gov/reports_and_publications/cafr.

NOTES TO FINANCIAL STATEMENTS JUNE 30, 2019

NOTE 13 - DEFINED BENEFIT PENSION PLANS (CONTINUED)

Benefits Provided

The VSTRS provides retirement and disability benefits, annual cost-of-living adjustments, health care and death benefits to plan members and beneficiaries. There are two levels of contributions and benefits in the System: Group A - for public school teachers employed within the State of Vermont prior to July 1, 1981 and elected to remain in Group A; and Group C - for public school teachers employed within the State of Vermont on or after July 1, 1990. Group C also includes those teachers hired prior to July 1, 1990 and were in Group B on July 1, 1990. When *Act 74* became effective on June 30, 2010, Group C was further bifurcated into Groups #1 and #2. Group #1 contains members who were at least 57 years of age or had at least 25 years of service and Group #2 contains members who were less than 57 years of age and had less than 25 years of service.

Benefits available to each group are based on average final compensation (AFC) and years of creditable service and are summarized below:

VSTRS	Group A	Group C - Group # 1	Group C - Group # 2
Normal service retirement eligibility (no reduction)	Age 60 or 30 years of service	Age 62 or with 30 years of service	Age 65 or when the sum of age and service equals 90
Average Final Compensation (AFC)	Highest 3 consecutive years, including unused annual leave, sick leave and bonus/incentives	ı C	Highest 3 consecutive years, excluding all payments for anything other than service actually performed
Benefit formula - normal service retirement	1.67% x creditable service x AFC	7/1/90 x AFC	1.25% x service prior to 6/30/90 x AFC + 1.67% x service after 7/1/90 x AFC, 2.0% after attaining 20 years
Maximum Benefit Payable	100% of AFC	53.34% of AFC	60% of AFC

NOTES TO FINANCIAL STATEMENTS JUNE 30, 2019

NOTE 13 - DEFINED BENEFIT PENSION PLANS (CONTINUED)

VSTRS	Group A	Group C - Group # 1	Group C - Group # 2
Post-Retirement COLA	Full CPI, up to a maximum of 5% after 12 months of retirement; minimum of 1%	maximum of 5% after 12 months of retirement or with 30	50% CPI, up to a maximum of 5%, minimum of 1% after 12 months of normal retirement or age 65
Early Retirement Eligibility	Age 55 with 5 years of service	Age 55 with 5 years of service	Age 55 with 5 years of service
Early Retirement Reduction	Actuarial reduction	6% per year from age 62	Actuarial reduction

Other post-employment benefits are available to all plan members include the following:

VSTRS	Group A	Group C - Group # 1	Group C - Group # 2
Medical Benefits	based on member's	Health subsidy based on member's service credit	
Dental	Members pay full premium	Members pay full premium	Members pay full premium

Contributions

VSTRS is a cost-sharing public employee retirement system with one exception: all risks and costs are not shared by the School District but are the liability of the State of Vermont. VSTRS is funded through State and employee contributions and trust fund investment earnings; and the School District has no legal obligation for paying benefits. Required contributions to the System are made by the State of Vermont based upon a valuation report prepared by the System's actuary, which varies by plan group. The Vermont State Teachers Retirement System estimates the contributions on behalf of the School District's employees included in the teacher's retirement plan which approximates \$4,961,072 or 15.75% of total payroll for employees covered under the plan.

Employee contribution rates by plan group follow:

NOTES TO FINANCIAL STATEMENTS JUNE 30, 2019

NOTE 13 - DEFINED BENEFIT PENSION PLANS (CONTINUED)

VSTRS	Group A	Group C - Group # 1	Group C - Group # 2
Employee Contributions		with 5 or more years of service as of	5.0% of gross salary with 5 or more years of service as of 7/1/14; 6.0% of gross salary if less than 5 years of service as of 7/1/14

Employee contributions totaled \$1,618,496 during the year and were paid by the School District to the State of Vermont. The School District has no other liability under the plan. The School District's total payroll for all employees covered under this plan was \$31,498,868 for the year ended June 30, 2019.

Pension Liabilities

VSTRS Plan

The State is a nonemployer contributor and is required by statute to make all actuarially determined employer contributions on behalf of member employers. Therefore, these employers are considered to be in a special funding situation as defined in GASB No. 68 and the State is treated as a nonemployer to VSTRS. Since the School District does not contribute directly to VSTRS, no net pension liability was recorded at June 30, 2019. The State's portion of the collective net pension liability that was associated with the School District was as follows:

School District's proportionate share of the net pension liability	\$ -
State's proportionate share of the net pension liability associated with the Town	 67,882,065
Total	\$ 67,882,065

The State of Vermont's proportionate share of the net pension liability associated with the School District is equal to the collective net pension liability, actuarially measured as of June 30, 2019, multiplied by the School District's proportionate share percentage. The School District's proportionate share percentage was based on its reported salaries

NOTES TO FINANCIAL STATEMENTS JUNE 30, 2019

NOTE 13 - DEFINED BENEFIT PENSION PLANS (CONTINUED)

to the total reported salaries for all participating employers. At June 30, 2019, the School District's proportion was 4.4934% which was a decrease of 0.05328% from its proportion measured as of June 30, 2017.

Pension Expense and Deferred Outflows of Resources and Deferred Inflows of Resources Related to Pensions

For the year ended June 30, 2019, the School District recognized total pension expense of \$7,829,585 and revenue of \$7,829,585 for support provided by the State of Vermont for the VSTRS plan. At June 30, 2019, the School District reported deferred outflows of resources and deferred inflows of resources related to pensions from the following sources:

VOTDO

	VSTRS			
	Deferred Outflows		Deferred Inflows	
	of Reso	urces	of Res	sources
Differences between expected and actual experience Changes of assumptions Net difference between projected and actual earnings on pension plan investments Changes in proportion and differences between contributions and proportionate share of contributions	\$	- - -	\$	- - -
Contributions subsequent to the measurement date		_		-
Total	\$		\$	

Other amounts reported as deferred outflows of resources and deferred inflows of resources related to pensions will be recognized in pension expense as follows:

NOTES TO FINANCIAL STATEMENTS JUNE 30, 2019

NOTE 13 - DEFINED BENEFIT PENSION PLANS (CONTINUED)

	VS	STRS
	F	Plan
Plan year ended June 30:		
2019	\$	-
2020		-
2021		-
2022		-
2023		-
Thereafter		-

Significant Actuarial Assumptions and Methods

The total pension liability for the June 30, 2018 measurement date was determined by an actuarial valuation as of June 30, 2017 rolled forward to June 30, 2018 using the actuarial assumptions outlined below. These assumptions were selected on the basis of the experience study that was performed on July 27, 2015:

Investment Rate of Return: 7.50%, net of pension plan investment expenses, including inflation

Inflation: 2.50%

Salary Increases: Ranging from 3.75% to 9.09%

Deaths After Retirement: The VSTRS plan used 98% of the RP-2006 White Collar Employee with generational projection using Scale SSA-2017 for pre-retirement, 98% of the RP-2006 White Collar Annuitant with generational projection using Scale SSA-2017 for healthy retirees, and the RP-2006 Disabled Mortality Table with generational projection using Scale SSA-2017 for disabled retirees.

Inactive Members: Valuation liability for the VSTRS plan equals 250.0% of accumulated contributions.

Future Administrative Expenses: No provisions were made, expenses of the System are paid by the State.

Unknown Data for Participants: For the VSTRS plan, it is the same as those exhibited by participants with similar known characteristics. If not specified, participants are assumed to be male.

Percent Married: 85% of male members and 35% of female members are assumed to be married.

NOTES TO FINANCIAL STATEMENTS JUNE 30, 2019

NOTE 13 - DEFINED BENEFIT PENSION PLANS (CONTINUED)

Spouse's Age: Husbands are assumed to be three years older than their wives.

Cost-of-Living Adjustments: Adjustments for the VSTRS plan are assumed to occur on January 1 following one year of retirement. For the VSTRS plan this occurs at the rate of 2.55% per annum for Group A members and 1.40% per annum for Group C members (beginning at age 62 for Group C members who elect reduced early retirement). The January 1, 2019 COLA is assumed to be 2.60% for Group A and 1.30% for Group C.

Actuarial Cost Method: Uses the Entry Age Actuarial Cost Method. Entry age is the age at date of employment, or, if date is unknown, current age minus years of service. Normal Cost and Accrued Actuarial Liability are calculated on an individual basis and are allocated by salary, with Normal Cost determined using the plan of benefits applicable to each participant.

For the VSTRS plan, the asset valuation method used equals the preliminary asset value plus 20% of the difference between the market and preliminary asset values. The preliminary asset value is equal to the previous year's asset value (for valuation purposes) adjusted for contributions less benefit payments and expenses and expected investment income. If necessary, a further adjustment is made to ensure that the valuation assets are within 20% of the market value.

The *long-term* expected rate of return on the VSTRS plan investments was determined using a building-block method in which best-estimate ranges of expected future real rates of return (expected returns, net of investment expense and inflation) developed for each major asset class. These best estimate ranges were combined to produce the long-term expected rate of return by weighting the expected future real rates of return by the target asset allocation percentage and by adding expected inflation.

Best estimates of arithmetic rates of return for each major asset class included in the target asset allocation as of June 30, 2018 are summarized in the following table:

		Long-term Expected
	Target	Real Rate of
Asset Class	Allocation	Return
US Equity	18.00%	6.10%
Non-US Equity	16.00%	7.45%
Global Equity	9.00%	6.74%
Fixed Income	26.00%	2.25%
Real Estate	8.00%	5.11%
Private Markets	15.00%	7.60%
Hedge Funds	8.00%	3.86%

NOTES TO FINANCIAL STATEMENTS JUNE 30, 2019

NOTE 13 - DEFINED BENEFIT PENSION PLANS (CONTINUED)

Discount Rate

The discount rate used to measure the total pension liability was 7.50% for the VSTRS plan. The projection of cash flows used to determine the discount rate assumed that contributions will continue to be made in accordance with the current funding policy which exceeds the actuarially determined contribution rate. Based on these assumptions, the fiduciary net position was projected to be available to make all projected future benefit payments to current System members. The assumed discount rate has been determined in accordance with the method prescribed by GASB 68.

Sensitivity of the School District's Proportionate Share of the Net Pension Liability to Changes in the Discount Rate

The following presents the School District's proportionate share of the net pension liability calculated using the discount rate of 7.50% for the VSTRS plan, as well as what the School District's proportionate share of the net pension liability would be if it were calculated using a discount rate that is 1 percentage point lower (6.50%) or 1 percentage point higher (8.50%) than the current rate:

	1% Decrease		Discount Rate		1% Increase	
VSTRS: Discount rate	6.50%		7.50%		8.50%	
School District's proportionate share of the net pension liability	\$	-	\$	-	\$	-

Pension Plan Fiduciary Net Position

The schedule of employer allocations and schedule of pension amounts by employer are prepared on the accrual basis of accounting in accordance with U.S. generally accepted accounting principles. The schedules present amounts that are elements of the financial statements of VSTRS or their participating employers. VSTRS does not issue stand-alone financial reports, but instead are included as part of the State of Vermont's Comprehensive Annual Financial Report (CAFR). The CAFR can be viewed on the State's Department of Finance Management website at: http://finance.vermont.gov/reports_and_publications/cafr

NOTES TO FINANCIAL STATEMENTS JUNE 30, 2019

NOTE 13 - DEFINED BENEFIT PENSION PLANS (CONTINUED)

BURLINGTON EMPLOYEES' RETIREMENT SYSTEM

Plan Description

The Burlington Employees' Retirement System (the System) is a cost sharing, single employer defined benefit pension plan which provides retirement benefits to the City of Burlington, Vermont (the City). Because of the significance of its operational and financial relationship with the City, the System is included as a pension trust fund in the City's basic financial statements. For further financial and actuarial information about the System, refer to the City's financial statements, which may be obtained online at www.burlingtonvt.gov or by contacting the City at (802) 865-7000.

Substantially all employees of the City (except elective officials, other than the mayor and the majority of the public school teachers who are eligible for the Vermont State Teacher's Retirement System) are members of the System. Eligible employees must participate in the System. The plan is broken down into Class A participants and Class B participants. Class A participants are composed of firemen and policemen not including clerical employees. Class B participants include all other covered City employees.

The System is governed by an eight-member board. The eight members include three appointed by the City Council, two Class A members of the system selected by the Class A membership, two Class B members of the system elected by the Class B membership and the City Treasurer as an ex officio member. Of the Class A and Class B board members, no two shall be employed at the same department.

The City Council has the authority to amend the benefit terms of the System by enacting ordinances and sending them to the Mayor for approval.

Benefits Provided

Benefits available to Group B, in which certain District employees participate, are based on average final compensation (AFC) and years of creditable service and are summarized below:

Average Final Compensation (AFC):

For Class A Fire employees hired after October 7, 2011 or Class B AFSCME Local 1343 employees hired after June 7, 2011 or Class B IBEW Local 300 employees hired after October 30, 2012, it is the average earnable compensation

NOTES TO FINANCIAL STATEMENTS JUNE 30, 2019

NOTE 13 - DEFINED BENEFIT PENSION PLANS (CONTINUED)

during the highest 5 non-overlapping 12-month periods. For all others, it is the average earnable compensation during the highest 3 non-overlapping 12-month periods.

Eligibility:

Class B: Age 55 and 7 years of creditable service.

Amount of Benefit:

Class B:

For employees hired prior to July 1, 2006: Age 65 and older, the greater of (i) 1.6% of AFC (at age 65) times creditable service not in excess of 25 years plus .5% of AFC (at age 65) times creditable service in excess of 25 years or (ii) the actuarial equivalent of the benefit determined at age 65. This benefit will be increased by the Cost of Living Adjustment detailed below.

For employees hired on or after July 1, 2006: Age 65 and older, the greater of (i) 1.4% of AFC (at age 65) times creditable service not in excess of 25 years plus .5% of AFC (at age 65) times creditable service in excess of 25 years or (ii) the actuarial equivalent of the benefit determined at age 65. This benefit will be increased by the Cost of Living Adjustment detailed below.

In lieu of this benefit, at the time of retirement, a member may choose (i) an accrual rate of 1.9% for all years of service prior to June 30, 2006 for the first 25 years, an accrual rate of 1.8% for all years of service commencing July 1, 2006 for the first 25 years, plus an accrual of .5% for creditable service in excess of 25 years and a Cost of Living Adjustment equal to one-half of the Cost of Living Adjustment detailed below or (ii) an accrual rate of 2.2% for all years of service prior to June 30, 2006 for the first 25 years, an accrual rate of 2.0% for all years of service commencing July 1, 2006 for the first 25 years, plus an accrual of .5% for creditable service in excess of 25 years and no Cost of Living Adjustment.

Except for employees detailed below, prior to age 65, the above benefit based on AFC and creditable service at retirement reduced by 2% for each year that retirement precedes age 65. For Class B IBEW employees hired before May 1, 2008, who elect a contribution rate of 4% is elected the early reduction factor is 2% for each year the retirement

NOTES TO FINANCIAL STATEMENTS JUNE 30, 2019

NOTE 13 - DEFINED BENEFIT PENSION PLANS (CONTINUED)

precedes age 65. For Class B IBEW employees hired before May 1, 2008, who elect a contribution rate of 3% the benefit is reduced by a factor which varies with age. The factor equals 1 at 65 and .4 at 50.

For Class B IBEW employees hired after May 1, 2008, the benefit is reduced by a factor which varies by age. The factor equals 1 at 65 but is equal to .356 at age 55.

For Class B AFSCME Local 1343 employees hired before January 1, 2006 that meet the Rule of 82 by December 7, 2011 but retire later than December 7, 2011, the reduction is 4% per year at ages 55 to 59 for each year under age 65 and the standard 2% per year reduction for ages 60 to 65. For other Class B AFSCME Local 1343 employees retiring after December 7, 2011, there will be full actuarial reduction from ages 55 to 59 and the standard 2% per year reduction for ages 60 to 65.

Contributions

Participants contribute a set percentage of their gross regular compensation annually. Class A participants contribute 10.8% of earnable compensation for the first 35 years of creditable service and none thereafter. Class B participants, who elected to continue to be eligible for early retirement benefits at 2% per year deduction between ages 55 and 65, in accordance with the 2006-2009 collective bargaining agreement will be 4.8% in fiscal year 2018 and 5.2% beginning with fiscal year 2019. All other Class B participants will be 4.2% in fiscal year 2018 and 4.2% beginning with fiscal year 2019. Such withholdings for the year ended June 30, 2019 totaled \$493,150.

The Board establishes employer contributions based on an actuarially determined contribution recommended by an independent actuary. The actuarially determined contribution is the estimated amount necessary to finance the costs of benefits earned by the System members during the year, with an additional amount to finance a portion of any unfunded accrued liability. The calculation of the actuarially determined contribution is governed by the applicable provisions of the Retirement Code. The District contributed \$1,161,827 for the year ended June 30, 2019. The District's total payroll for the year ended June 30, 2019 for all employees covered under this plan was \$9,284,363.

Net Pension Liability, Pension Expense and Deferred Outflows of Resources and Deferred Inflows of Resources Related to Pensions

At June 30, 2019, the District reported a liability of \$8,659,475 for its proportionate share of the net pension liability for the System. The net pension liability was measured

NOTES TO FINANCIAL STATEMENTS JUNE 30, 2019

NOTE 13 - DEFINED BENEFIT PENSION PLANS (CONTINUED)

as of June 30, 2018 and the total pension liability used to calculate the net pension liability was determined by an actuarial valuation as of that date. The District's proportion of the net pension liability is equal to the total net pension liability multiplied by each employer's proportionate share of the total contributions made to the System for the year ended June 30, 2018.

At June 30, 2018, the District's proportion was 9.91802% for the System, which was a decrease of 3.95103% from its proportion measured as of June 30, 2017 for the System.

For the year ended June 30, 2019, the District recognized total pension expense of \$254,831. At June 30, 2019, the District reported deferred outflows of resources and deferred inflows of resources related to pensions from the following sources:

	Deferred Outflows of Resources		Deferred Inflows of Resources	
Differences between expected and actual				
experience	\$	166,284	\$	313,197
Changes of assumptions		503,325		546,637
Net difference between projected and actual				
earnings on pension plan investments		843,384		823,298
Changes in proportion and differences between contributions and proportionate share of				
contributions		58,620		1,399,327
Contributions subsequent to the				
measurement date		1,161,827		
Total	\$	2,733,440	\$	3,082,459

\$1,161,827 reported as deferred outflows of resources related to pensions resulting from District contributions subsequent to the measurement date will be recognized as a reduction of the net pension liability in the year ended June 30, 2019. Other amounts reported as deferred outflows of resources and deferred inflows of resources related to pensions will be recognized in pension expense as follows:

NOTES TO FINANCIAL STATEMENTS JUNE 30, 2019

NOTE 13 - DEFINED BENEFIT PENSION PLANS (CONTINUED)

Plan year ended June 30:

2019	\$ (222,876)
2020	(712,094)
2021	(507,859)
2022	(68,017)

Significant Actuarial Assumptions and Methods

The actuarial assumptions used in the June 30, 2018 valuation were based on the results of the most recent actuarial experience study for the five-year period ending June 30, 2012.

The net pension liability for the June 30, 2018 measurement date was determined by an actuarial valuation as of June 30, 2018 rolled forward from June 30, 2017 using the actuarial assumptions outlined below:

Actuarial Cost Method: Entry Age Normal - Level Percentage of Pay

Investment Rate of Return: 8.00%

Inflation Rate: 3.00%

Post-Employment Cost-of-Living Adjustment: Increases averaging 3.00% per year were assumed.

Assumed Annual Rates of Salary Increases:

<u>Age</u>	Class A & B
25	8.80%
30	7.00%
35	5.60%
40	4.90%
45	4.60%
50	4.30%
55	4.00%
59	3.90%
60	3.90%
65	3.80%
69	3.80%

Mortality Rates: were based on the RP-2000 Combined Mortality tables for Males and Females projected to 2018 with scale BB RP-2000 Disability Mortality Table projected with scale BB to 2018 for the period after disability retirement and prior to the state of the service retirement benefit.

NOTES TO FINANCIAL STATEMENTS JUNE 30, 2019

NOTE 13 - DEFINED BENEFIT PENSION PLANS (CONTINUED)

Spouse's Age: Husbands are assumed to be three years older than their wives.

Asset Valuation Method: Invested assets are reported at fair value.

Actuarial valuation of the ongoing System involves estimates of the reported amounts and assumptions about probability of occurrence of events far into the future. Examples include assumptions about future employment mortality and future salary increases. Amounts determined regarding the net pension liability are subject to continual revision as actual results are compared with past expectations and new estimates are made about the future.

Long-term Expected Rate of Return

The long-term expected rate of return on pension plan investments was selected from a best estimate range determined using the building block approach. Under this method, an expected future real return range (expected returns, net of pension plan investment expense and inflation) is calculated separately for each asset class. These ranges are combined to produce the long-term expected rate of return by weighting the expected future real rates of return net of investment expenses by the target asset allocation percentage and by adding expected inflation. The target allocation and best estimates of arithmetic real rates of return for each major class are summarized in the following table:

	Target Asset	Long-term Expected Real Rate of
Asset Class	Allocation	Return
Large cap core equity	30.0%	7.0%
SMID cap core equity International equity	18.0% 10.0%	10.6% 5.7%
Emerging markets equity Private equity	10.0% 2.0%	12.0% 13.0%
Real estate	8.0%	8.8%
Timber	2.0%	6.5%
Core fixed income	20.0%	3.3%
Total	100.00%	

Discount Rate

The discount rate used to measure the total pension liability was 7.625%. The projection of cash flows used to determine the discount rate assumed that contributions

NOTES TO FINANCIAL STATEMENTS JUNE 30, 2019

NOTE 13 - DEFINED BENEFIT PENSION PLANS (CONTINUED)

will continue to be made in accordance with the current funding policy. Based on those assumptions, the pension plan's fiduciary net position was projected to be available to make all projected future benefit payments to current System members. Therefore, the long-term expected rate of return on pension plan investments was applied to all periods of projected benefit payments to determine the total pension liability.

Sensitivity of the District's Proportionate Share of the Net Pension Liability to Changes in the Discount Rate

The following presents the System's net pension liability calculated using the discount rate of 7.625 percent, as well as what the System's net pension liability would be if it were calculated using a discount rate that is 1 percentage-point lower (6.625%) or 1 percentage-point higher (8.625%) than the current rate:

	 1% Decrease	 Discount Rate	 1% Increase
Discount rate	6.500%	7.500%	8.500%
School District's proportionate share of the net pension liability	\$ 10,292,807	\$ 7,346,475	\$ 4,876,932

Pension Plan Fiduciary Net Position

The schedules of employer allocations and schedules of pension amounts by employer (the Schedules) are prepared on the accrual basis of accounting in accordance with U.S. generally accepted accounting principles. The Schedules present amounts that are elements of the financial statements of Burlington Employees' Retirement System or its participating departments. Accordingly, they do not purport to be a complete presentation of the net position or changes in net position of Burlington Employees' Retirement System or its participating departments. The System does not issue standalone financial reports, but instead are included as part of the City of Burlington, Vermont's Comprehensive Annual Financial Report (CAFR). The CAFR can be viewed on the City's website at: www.burlingtonyt.gov.

NOTES TO FINANCIAL STATEMENTS JUNE 30, 2019

NOTE 14 - OTHER POST EMPLOYMENT BENEFIT (OPEB) PLANS

VERMONT STATE TEACHERS' RETIREMENT SYSTEM

Plan Description

The Vermont State Teachers' Retirement System provides postemployment benefits to eligible VSTRS employees who retire from the System through a cost-sharing, multiple-employer postemployment benefit (OPEB) plan (the Plan).

The plan covers nearly all public day school and nonsectarian private high school teachers and administrators as well as teachers in schools and teacher training institutions within and supported by the State that are controlled by the State Board of Education. Membership in the system for those covered classes is a condition of employment. During the year ended June 30, 2018 (the most recent period available), the plan consisted of 4,878 retired members or beneficiaries currently receiving benefits and 8,941 active members.

Vermont Statute Title 16 Chapter 55 assigns the authority to VSTRS to establish and amend the benefits provisions of the Plan and to establish maximum obligations of the Plan members to contribute to the Plan. Management of the Plan is vested in the Vermont State Teachers' Retirement System Board of Trustees, which consists of the Secretary of Education (ex-officio); the State Treasurer (ex-officio); the Commissioner of Financial Regulation (ex-officio); two trustees and one alternate who are members of the system (each elected by the system under rules adopted by the Board) and one trustee and one alternate who are retired members of the system receiving retirement benefits (who are elected by the Association of Retired Teachers of Vermont).

All assets of the Plan are held in a single trust and are available to pay OPEB benefits to all members. The Vermont State Agency of Administration issues a publicly available Comprehensive Annual Financial Report (CAFR) that includes financial statements and required supplementary information for the VSTRS. That report may be viewed on the State's Department of Finance & Management website at: http://finance.vermont.gov/reports and publications/cafr.

Benefits Provided

VSTRS retirees and their spouses are eligible for medical, prescription drug and dental benefits on a lifetime basis if the retiree is eligible for pension benefits, as described in the Notes to Financial Statements for Defined Benefit Plan(s).

Contributions

Varying levels of contributions are required from retirees and spouses for medical and prescription drug coverage at the following premium subsidy rates:

NOTES TO FINANCIAL STATEMENTS JUNE 30, 2019

NOTE 14 - OTHER POST EMPLOYMENT BENEFIT (OPEB) PLANS (CONTINUED)

	Retiree Sub	sidy	Spouse	Subsidy*
Retired before June 30, 2010	At least ten years of 80% of premium Less than ten years 0% of premium		0% of premium	
Retired after June 30, 2010	10 years or more of service at June 30, 2010-80% of premium		Years of service at June 30, 2010-80	
	Less than 10 years June 30, 20		of premium:	
	Less than 15 years at retirement	Less than 15 years at retirement	Less than 10 years	25 years at retirement
	15-19.99 years at retirement	15-19.99 years at retirement	10-14.99 years	25 years at retirement
	20-24.99 years at retirement	20-24.99 years at retirement	15-24.99 years	10 additional years from June 30, 2010
	25 years or more at retirement	25 years or more at	25-29.99 years	35 years at retirement
		retirement	30 or more years	5 additional years from June 30, 2010

^{*} Spouses of retirees who do not meet the requirements for an 80% subsidy can receive unsubsidized coverage

Premium Reduction Option: Participants retiring on or after January 1, 2007 with a VSTRS premium subsidy have a one-time option to reduce the VSTRS subsidy percentage during the retiree's life so that a surviving spouse may continue to receive the same VSTRS subsidy for the spouse's lifetime. If the retiree elects the joint and survivor pension option but not the Premium Reduction Option, spouses are covered for the spouse's lifetime but pay 100% of the plan premium after the retiree's death.

OPEB Liabilities

The State is a nonemployer contributor and is required by statute to make all actuarially determined employer contributions on behalf of member employers. Therefore, these employers are considered to be in a special funding situation as defined in GASB No. 75 and the State is treated as a nonemployer to VSTRS. Since the District does not contribute directly to VSTRS, no net OPEB liability was recorded at June 30,

NOTES TO FINANCIAL STATEMENTS JUNE 30, 2019

NOTE 14 - OTHER POST EMPLOYMENT BENEFIT (OPEB) PLANS (CONTINUED)

2019. The State's portion of the collective net OPEB liability that was associated with the District was as follows:

School District's proportionate share of the net OPEB liability	\$ -
State's proportionate share of the net OPEB liability associated with the School District	 37,672,211
Total	\$ 37,672,211

The State of Vermont's proportionate share of the net OPEB liability associated with the District is equal to the collective net OPEB liability, actuarially measured as of June 30, 2018, multiplied by the District's proportionate share percentage. The District's proportionate share percentage was based on its reported salaries to the total reported salaries for all participating employers. At June 30, 2018, the District's proportion was 3.94768% which was a decrease of 0.05291% from its proportion measured as of June 30, 2017.

OPEB Expense and Deferred Outflows of Resources and Deferred Inflows of Resources Related to OPEB

For the year ended June 30, 2019, the District recognized total OPEB expense of \$2,022,214 and revenue of \$2,022,214 for support provided by the State of Vermont for the Plan. At June 30, 2019, the District reported deferred outflows of resources and deferred inflows of resources related to OPEB from the following sources:

	VSTRS OPEB Plan			
	Deferred	Outflows	Deferred	Inflows
	of Res	ources	of Reso	ources
Differences between expected and actual experience	\$	_	\$	-
Changes of assumptions		-		-
Net difference between projected and actual earnings on pension plan investments		_		-
Changes in proportion and differences between contributions and proportionate share of				
contributions		-		-
Contributions subsequent to the				
measurement date				
Total	\$		\$	

NOTES TO FINANCIAL STATEMENTS JUNE 30, 2019

NOTE 14 - OTHER POST EMPLOYMENT BENEFIT (OPEB) PLANS (CONTINUED)

Other amounts reported as deferred outflows of resources and deferred inflows of resources related to OPEB will be recognized in pension expense as follows:

	VSTRS OPE	B Plan
Plan year ended June 30:		
2019	\$	-
2020		-
2021		-
2022		-
2023		-
Thereafter		-

Discount Rate

The discount rate is the single rate of return, that when applied to all projected benefit payments, results in an actuarial present value that is the sum of the actuarial present value of projected benefit payments projected to be funded by plan assets using a long term rate of return and the actuarial present value of projected benefit payments that are not included in (1) using a yield or index rate for 20 year tax exempt general obligation municipal bonds with an average rating of AA/Aa or higher. The sensitivity of net OPEB liability to changes in discount rate are as follows:

	1% Decrease	Discount Rate	1% Increase
VSTRS OPEB Plan: Discount rate	2.87%	3.87%	4.87%
School District's proportionate share of the net OPEB liability	\$ -	\$ -	\$ -

Healthcare Trend Rate

Health care trend measures the anticipated overall rate at which health plan costs are expected to increase in future years. The trend rate assumptions were developed using Segal's internal guidelines, which are established each year using data sources such as the 2019 Segal Health Trend Survey, internal client results, trends from other published surveys prepared by the S&P Dow Jones Indices, consulting firms and brokers and CPI statistics published by the Bureau of Labor Statistics. The sensitivity of net OPEB liability to changes in healthcare trend rates are as follows:

NOTES TO FINANCIAL STATEMENTS JUNE 30, 2019

NOTE 14 - OTHER POST EMPLOYMENT BENEFIT (OPEB) PLANS (CONTINUED)

	-	1% Increase	
Ф.			
		Ф Ф	crease Trend Rates Increase

Actuarial Methods and Assumptions

The total OPEB liability for the Plan was determined by an actuarial valuation as of June 30, 2017, using the following methods and assumptions applied to all periods included in the measurement:

Actuarial Cost Method

The Entry Age Normal Actuarial Cost Method is used to determine costs. Under this funding method, a normal cost rate is determined as a level percent of pay for each active Plan member and then summed to produce the total normal cost for this Plan. The unfunded actuarial liability is the difference between the actuarial liability and the actuarial value of assets.

Amortization

The total OPEB liability of this Plan is amortized on an open 30-year period. The amortization method is a level dollar amortization method.

Asset Valuation Method

The Asset Valuation Method used equals the preliminary asset value plus 20% of the difference between the market and preliminary asset values. The preliminary asset value is equal to the previous year's asset value (for valuation purposes) adjusted for contributions less benefit payments and expenses and expected investment income. If necessary, a further adjustment is made to ensure that the valuation assets are within 20% of the market value.

The long-term expected rate of return on both plan investments was determined using a building-block method in which best-estimate ranges of expected future real rates of return (expected returns, net of investment expense and inflation) developed for each major asset class. These best estimate ranges were combined to produce the long-term expected rate of return by weighting the expected future real rates of return by the target asset allocation percentage and by adding expected inflation.

Best estimates of arithmetic rates of return for each major asset class included in the target asset allocation as of June 30, 2018 are summarized in the following table:

NOTES TO FINANCIAL STATEMENTS JUNE 30, 2019

NOTE 14 - OTHER POST EMPLOYMENT BENEFIT (OPEB) PLANS (CONTINUED)

Asset Observe	Target	Long-term Expected Real Rate of
Asset Class	Allocation	Return
Large cap equity	20.00%	7.50%
International equity	15.00%	7.75%
Emerging international equity	5.00%	9.25%
Core bonds	60.00%	3.75%
Inflation		2.75%
Total	100.00%	

Assumptions

The actuarial assumptions used to calculate the actuarially determined contribution rates can be found in the Report on the Actuarial Valuation of Post-Retirement Benefits of the Vermont State Teachers' Retirement System Prepared as of June 30, 2017 completed by Buck Consulting. As of June 30, 2018, they are as follows:

Discount Rate	3.87%
Salary Increase Rate	Varies by age
Non-Medicare	7.15% graded to 4.50% over 12 years
Medicare	7.30% graded to 4.50% over 11 years
Retiree Contributions	Equal to health trend
Pre-retirement Mortality	98% of RP-2014 White Collar Employee with
•	generational projection using Scale SSA-2018.
Post-retirement Mortality	98% of RP-2014 White Collar Annuitant with
·	generational projection using Scale SSA-2018.

Changes in Net OPEB Liability

Changes in net OPEB liability are recognized in OPEB expense for the year ended June 30, 2019 with the following exceptions:

Changes in Assumptions

Differences due to changes in assumptions about future economic, demographic or claim and expense factors or other inputs are recognized in OPEB expense using a straight-line amortization method over a closed period equal to the average expected remaining service lives of active and inactive members in each plan. The first year is recognized as OPEB expense and the remaining years are shown as either deferred outflows of resources or deferred inflows of resources. The amortization period was six

NOTES TO FINANCIAL STATEMENTS JUNE 30, 2019

NOTE 14 - OTHER POST EMPLOYMENT BENEFIT (OPEB) PLANS (CONTINUED)

years for June 30, 2018. For the fiscal year ended June 30, 2018, there were no changes in assumptions with the exception of the discount rate was increased from 3.58% to 3.87%.

OPEB Plan Fiduciary Net Position

The schedule of employer allocations and schedule of OPEB amounts by employer are prepared on the accrual basis of accounting in accordance with U.S. generally accepted accounting principles. The schedules present amounts that are elements of the financial statements of VSTRS or their participating employers. VSTRS does not issue stand-alone financial reports, but instead are included as part of the State of Vermont's Comprehensive Annual Financial Report (CAFR). The CAFR can be viewed on the State's Department of Finance & Management website at: http://finance.vermont.gov/reports and publications/cafr

BURLINGTON EMPLOYEES' RETIREMENT SYSTEM

Plan Description

The Burlington Employees' Retirement System (the System) is a cost sharing, single employer defined benefit pension plan which provides retirement benefits to the City of Burlington, Vermont (the City). Because of the significance of its operational and financial relationship with the City, the System is included as a pension trust fund in the City's basic financial statements. For further financial and actuarial information about the System, refer to the City's financial statements, which may be obtained online at www.burlingtonvt.gov or by contacting the City at (802) 865-7000.

The City Council has the authority to amend the benefit terms of the System by enacting ordinances and sending them to the Mayor for approval.

In addition to providing pension benefits, the District provides post-employment healthcare insurance benefits for retired employees through the Burlington School District's plan. The plan does not issue a separate financial report.

Benefits Provided

The District provides medical benefits in various options for both active employees and retirees. Each class of employees are eligible for explicit subsidies based on dates of enrollment and years of service to the District. Spouses of retirees are able to remain on the applicable plan as long as the retiree is covered. Surviving spouses are allowed to continue coverage only as permitted by COBRA.

NOTES TO FINANCIAL STATEMENTS JUNE 30, 2019

NOTE 14 - OTHER POST EMPLOYMENT BENEFIT (OPEB) PLANS (CONTINUED)

The District provides life insurance benefits to certain classes of employees. Office personnel retired on/before June 30, 2018 and AFSCME (Bus, Food, Technology Services and Maintenance) employees are eligible to obtain \$10,000 in life insurance at normal, disability or termination retirement with the premiums being paid by the School District.

Eligibility

All employees are eligible for disability retirement with 10 years of service. All employees are eligible to retire after termination with the District if at termination the employee is age 50 with 15 years of service. Retiree health benefits will commence at age 55 for these terminated employees. Retiree health benefits are only available to Teachers, Administrative Staff and Paraeducators.

Teachers/Administrative Staff

Certified teachers and staff are eligible for retiree health care benefits until age 65 once they meet the District's retirement eligibility requirements:

- 1. Age 55 and 15 years of service
- 2. 30 years of service

Paraeducators

Paraeducators are eligible for retiree health care benefits until age 65 once they meet the District's retirement eligibility requirements, which is age 55 with 20 years of service.

Food, Maintenance, Bus, Technology Services

Food, Maintenance, Technology Services and Bus personnel are eligible for subsidized life insurance once they meet the School District's retirement eligibility requirements, which are as follows:

- 1. Age 55
- 2. 25 years of service

These groups are only eligible for subsidized life insurance and are ineligible to continue health coverage with the District at retirement.

NOTES TO FINANCIAL STATEMENTS JUNE 30, 2019

NOTE 14 - OTHER POST EMPLOYMENT BENEFIT (OPEB) PLANS (CONTINUED)

Employees Covered by Benefit Terms

At June 30, 2019, the following employees were covered by the benefit terms:

Active members	664
Retirees and spouses	36
Total	700

The active participants' number above may include active employees who currently have no health care coverage.

Total OPEB Liability, OPEB Expense and Deferred Outflows of Resources and Deferred Inflows of Resources Related to OPEB

At June 30, 2019, the District reported a liability of \$5,940,012 for its total OPEB liability for this Plan. The total OPEB liability was measured as of June 30, 2019 and was determined by an actuarial valuation as of that date.

For the year ended June 30, 2019, the District recognized OPEB expense of \$389,589. At June 30, 2019, the District reported deferred outflows of resources and deferred inflows of resources related to OPEB from the following sources:

	System OPEB Plan					
	Deferred Outflows		Deferred Inflows			
	of I	Resources	of Resources			
Differences between expected and actual			•			
experience Changes of assumptions	\$	94,058 264,325	\$	435,973 -		
Total	\$	358,383	\$	435,973		

NOTES TO FINANCIAL STATEMENTS JUNE 30, 2019

NOTE 14 - OTHER POST EMPLOYMENT BENEFIT (OPEB) PLANS (CONTINUED)

Other amounts reported as deferred outflows of resources and deferred inflows of resources related to OPEB will be recognized in OPEB expense as follows:

	System OPEB Plan		
Plan year ended June 30:			
2019	\$	(30,937)	
2020		(30,937)	
2021		(30,937)	
2022		(30,934)	
2023		46,155	
Thereafter		_	

Discount Rate

The discount rate is the assumed interest rate used for converting projected dollar related values to a present value as of June 30, 2018. The discount rate determination is based on the yield for 20-year tax-exempt general obligation municipal bonds with an average rating of AA/Aa or higher (or equivalent quality on another rating scale). The rate of 3.51% per annum for June 30, 2019 was based upon a measurement date of June 30, 2018. The sensitivity of total and net OPEB liability to changes in discount rate are as follows:

	1% Decrease 2.51%		Discount Rate 3.51%		1% Increase 4.51%	
Total OPEB liability Plan fiduciary net position	\$	6,419,116	\$	5,940,012	\$	5,495,292 -
Net OPEB liability	\$	6,419,116	\$	5,940,012	\$	5,495,292
Plan fiduciary net position as a percentage of the total OPEB liability		0.00%		0.00%		0.00%

Healthcare Trend

The healthcare trend is the assumed dollar increase in dollar-related values in the future due to the increase in the cost of health care. The healthcare cost trend rate is the rate of change in per capita health claim costs over time as a result of factors such as medical inflation, utilization of healthcare services, plan design and technological developments. The sensitivity of total and net OPEB liability to changes in healthcare cost trend rates are as follows:

NOTES TO FINANCIAL STATEMENTS JUNE 30, 2019

NOTE 14 - OTHER POST EMPLOYMENT BENEFIT (OPEB) PLANS (CONTINUED)

	1% Decrease		Healthcare Trend Rates		1% Increase	
Total OPEB liability Plan fiduciary net position	\$	5,293,356	\$	5,940,012	\$	6,691,526
Net OPEB liability	<u> </u>	5,293,356	<u> </u>	5,940,012	<u> </u>	6,691,526
Plan fiduciary net position as a percentage of the total OPEB liability		0.00%		0.00%		0.00%

Actuarial Methods, Inputs and Assumptions

Actuarial valuations of an ongoing plan involve estimates of the value of reported amounts and assumptions about the probability of occurrence of events far into the future. Examples included assumptions about future employment, mortality and the healthcare cost trend. Amounts determined regarding the funded status of the plan and the annual required contributions of the employer are subject to continual revision as actual results are compared with past expectations and new estimates are made about the future. The schedule of funding progress presents multi-year trend information that shows whether the actuarial value of plan assets is increasing or decreasing over time relative to the actuarial liabilities for benefits.

The total OPEB liability for the Plan was determined as of July 1, 2018 based on an actuarial valuation date of June 30, 2017 projected to July 1, 2018 on a "no loss / no gain" basis, using the following methods, inputs and assumptions applied to all periods included in the measurement:

Discount rate: 3.51%

Experience study

Best actuarial practices call for a periodic assumption review and Nyhart recommends the School District to complete an actuarial assumption review (also referred to as an experience study). The actuarial assumptions have not been updated since at least the 2010 valuation.

Health care trend rates

<u>FYE</u>	<u>Rates</u>	<u>FYE</u>	<u>Rates</u>
2019	8.0%	2023	6.0%
2020	7.5%	2024	5.5%
2021	7.0%	2025+	5.0%
2022	6.5%		

Inflation rate: 3.00% per year

NOTES TO FINANCIAL STATEMENTS JUNE 30, 2019

NOTE 14 - OTHER POST EMPLOYMENT BENEFIT (OPEB) PLANS (CONTINUED)

Mortality: RPH-2019 Total Dataset Mortality Table fully generational using scale MP-2019

Salary increase rate

General wage inflation of 3.00% plus merit/productivity increases based on the assumptions used in the City of Burlington actuarial valuation as of June 30,2018 for Non-Teachers and Vermont State Teachers Retirement System (VSTRS) OPEB actuarial valuation as of June 30, 2019 for Teachers / Admin.

Benefit changes

There have been substantive plan provision changes since the last full valuation, which was for the fiscal year ending June 30, 2017, summarized as follows:

- 1. In the prior valuation, Office Personnel and AFSCME (Food, Maintenance, Bus) were eligible to continue health coverage at retirement with the School District subsidizing 50% of the premium. For the current valuation, these employees are no longer eligible to continue health coverage with the District at retirement. This caused a significant decrease in the District's liabilities.
- 2. In the prior valuation, all future Office Personnel retirees were eligible to receive \$10,000 in subsidized life insurance with the District. In the current collective bargaining agreement, only Office Personnel that were retired by June 30, 2018 are eligible for subsidized life insurance. This caused a decrease in the District's liabilities.
- 3. In the prior valuation, Paraeducators were not eligible to continue health coverage with the District at retirement. For the current valuation, Paraeducators are eligible to elect coverage under the District's health plans at retirement and the District will subsidize 25% of the health plan premium. This caused a significant increase in liabilities.

OPEB Plan Fiduciary Net Position

Additional financial and actuarial information with respect to this Plan can be found at the School District at 150 Colchester Avenue, Burlington, Vermont 05401.

NOTE 15 - RISK MANAGEMENT

The School District is exposed to various risks of loss related to torts, thefts of, damage to and destruction of assets; errors and omissions; and injuries to employees.

NOTES TO FINANCIAL STATEMENTS JUNE 30, 2019

NOTE 15 - RISK MANAGEMENT (CONTINUED)

The School District maintains commercial insurance coverage covering each of those risks of loss. Management believes such coverage is sufficient to preclude any significant uninsured losses to the School District. Settled claims have not exceeded this commercial coverage in any of the past three fiscal years.

NOTE 16 - CONTINGENCIES

With regard to pending legal claims or any unasserted claims, it is not feasible at this time to predict or determine their outcome. Management cannot determine at this time, whether or not such settlement amounts, if any, would have a material adverse effect on the School District's financial position.

The School District participates in various intergovernmental grant programs which may be subject to future program compliance audits by the grantors or their representatives. Accordingly, the School District's compliance with applicable grant requirement may be established at some future date. The amount, if any, of any liabilities arising from the disallowance of expenditures or ineligibility of grant revenues cannot be determined at this time.

The School District participates in a medical insurance plan negotiated through VEHI. This plan is a high-deductible plan with an HRA (Health Reimbursement Arrangement) funded by the School District. The organization contracted to coordinate the processing of claims on behalf of the School District with HRA funds has not processed all claims through June 30, 2019 and as of the date of this report. Additionally, they were unable to provide management with the outstanding amount to be expensed by the School District through June 30, 2019. Therefore, the amount, if any, of any liabilities arising from the unprocessed claims cannot be determined at this time.

Required Supplementary Information

Required supplementary information includes financial information and disclosures that are required by the Government Accounting Standards Board but are not considered a part of the basic financial statements. Such information includes:

- Budgetary Comparison Schedule Budgetary Basis Budget and Actual -General Fund
- Schedule of Proportionate Share of the Net Pension Liability VSTRS
- Schedule of Contributions VSTRS
- Schedule of Changes in Net Pension Liability and Related Ratios -Burlington Employees' Retirement System
- Schedule of Contributions Burlington Employees' Retirement System
- Schedule of Investment Returns Burlington Employees' Retirement System
- Schedule of Proportionate Share of the Net OPEB Liability VSTRS
- Schedule of Contributions VSTRS OPEB
- Schedule of Changes in Net OPEB Liability Burlington Employees' Retirement System OPEB Plan
- Schedule of Changes in Net OPEB Liability and Related Ratios Burlington Employees' Retirement System OPEB Plan
- Notes to Required Supplementary Information

BUDGETARY COMPARISON SCHEDULE - BUDGETARY BASIS BUDGET AND ACTUAL - GENERAL FUND FOR THE YEAR ENDED JUNE 30, 2019

				Variance	
	Budgeted Amounts		Actual	Positive	
	Original	Final	Amounts	(Negative)	
Budgetary Fund Balance, July 1 Resources (Inflows):	\$ 6,273,303	\$ 6,273,303	\$ 6,273,303	\$ -	
Intergovernmental:	10.000	10.000	16 106	6.000	
Local share support	10,023	10,023	16,106	6,083	
General state support	61,312,607	61,312,607	61,139,597	(173,010)	
Other	10,183,795	10,183,795	10,163,696	(20,099)	
Charges for services	249,425	249,425	298,735	49,310	
Interest income	588,500	588,500	788,462	199,962	
Miscellaneous	51,000	51,000	(50,206)	(101,206)	
Non-Fund 0100 Revenue	-	-	1,362,850	1,362,850	
Transfers from other funds	650,000	650,000	650,000		
Amounts Available for Appropriation	79,318,653	79,318,653	80,642,543	1,323,890	
Charges to Appropriations (Outflows): Current:					
Regular instruction	29,004,254	29,004,254	28,445,888	558,366	
Special education instruction	13,366,672	13,366,672	13,543,949	(177,277)	
Other instructional programs	881,759	881,759	1,025,128	(143,369)	
Student support services	5,893,949	5,893,949	5,865,353	28,596	
Staff support services	4,131,733	4,131,733	3,903,082	228,651	
General administration	847,872	847,872	777,937	69,935	
School administration	3,661,477	3,661,477	3,474,636	186,841	
Centralized services	2,073,593	2,073,593	1,793,490	280,103	
Operations and maintenance	6,867,808	6,867,808	6,766,240	101,568	
Transportation services	1,241,467	1,241,467	1,183,348	58,119	
Employee benefits	537,850	537,850	398,804	139,046	
Debt service:	,	,	,	•	
Principal	1,015,000	1,015,000	1,015,000	-	
Interest	1,836,942	1,836,942	1,769,942	67,000	
Capital outlay	1,655,000	1,655,000	1,634,130	20,870	
Transfers to other funds	1,123,000	1,123,000	1,209,877	(86,877)	
Total General Fund Expenditures	74,138,377	74,138,377	72,806,804	1,331,573	
Non-Fund 0100 expenditures	-	-	1,398,649	(1,398,649)	
Total Charges to Appropriations	74,138,377	74,138,377	74,205,453	(67,076)	
9	,,			(2-,)	
Budgetary Fund Balance, June 30	\$ 5,180,276	\$ 5,180,276	\$ 6,437,090	\$ 1,256,814	
Utilization of unassigned fund balance	\$ 1,093,027	\$ 1,093,027	\$ -	\$ (1,093,027)	

SCHEDULE OF PROPORTIONATE SHARE OF THE NET PENSION LIABILITY - VSTRS LAST 10 FISCAL YEARS*

<u>VSTRS:</u>	2019	2018	2017	2016	2015	2014
Proportion of the net pension liability School District's proportionate share of the net	4.49%	4.55%	4.66%	4.80%	4.94%	4.87%
pension liability	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
State's proportionate share of the net pension liability associated with the School District Total	67,882,065 \$ 67,882,065	67,400,147 \$ 67,400,147	60,991,444 \$ 60,991,444	56,961,562 \$ 56,961,562	47,328,006 \$ 47,328,006	\$ 49,254,692 \$ 49,254,692
Covered payroll Proportionate share of the net pension liability as a percentage of its covered	\$ 30,377,299	\$ 30,079,258	\$ 30,171,373	\$ 26,774,383	\$ 27,991,613	\$ 29,978,065
payroll	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%
Plan fiduciary net position as a percentage of the total pension liability	53.98%	53.98%	55.31%	58.22%	64.02%	60.59%

^{*} The amounts presented for each fiscal year were determined as of June 30 and are for those years for which information is available.

SCHEDULE OF CONTRIBUTIONS - VSTRS LAST 10 FISCAL YEARS*

VSTRS:	2019	2018	2017	2016	2015	2014
Contractually required contribution Contributions in relation to the contractually required contribution	\$ - 	\$ -	\$ - 	\$ - 	\$ - 	\$ -
Contribution deficiency (excess)	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
Covered payroll Contributions as a percentage of covered payroll	\$ 31,498,868 0.00%	\$ 30,377,299 0.00%	\$ 30,079,258 0.00%	\$ 30,171,373 0.00%	\$ 26,774,383 0.00%	\$ 27,991,613 0.00%

^{*} The amounts presented for each fiscal year and are for those years for which information is available.

SCHEDULE OF CHANGES IN NET PENSION LIABILITY AND RELATED RATIOS BURLINGTON EMPLOYEES' RETIREMENT SYSTEM LAST 10 FISCAL YEARS*

	2019	2018	2017		2016		2015
Total pension liability							
Service cost	\$ 647,457	\$ 589,104	\$ 738,866	\$	796,849	\$	637,539
Interest	1,937,547	1,941,074	2,533,671		2,348,193		1,991,416
Changes in benefit terms	(13,447)	-	(57,459)		(426,731)		-
Difference between actual and expected							
experience	131,657	(711,518)	963,221		2,070,219		(961,786)
Net difference between projected and actual							
earnings on pension plan investments	146,461	(1,605,291)	2,092,725		-		-
Changes of assumptions	69,450	257,146	-		144,790		-
Change in proportional share of contributions	(1,286,990)	(1,848,089)	234,479		991,329		(1,396,215)
Benefit payments, including refunds of employee							
contributions	(2,002,116)	(6,669,665)	(3,361,904)		(1,112,837)		(3,730,742)
Net change in total pension liability	(369,981)	(8,047,239)	3,143,599		4,811,812		(3,459,788)
Total pancian liability, beginning	26 062 754	24 400 002	20 066 204		26 154 502		20 614 270
Total pension liability - beginning	26,062,754	34,109,993	30,966,394	Φ.	26,154,582	Φ.	29,614,370
Total pension liability - ending (a)	\$ 25,692,773	\$ 26,062,754	\$ 34,109,993	\$	30,966,394	\$	26,154,582
Plan fiduciary net position							
Contributions - employer	\$ 152,707	\$ 152,707	\$ 1,268,901	\$	1,190,910	\$	1,070,264
Contributions - employee	351,855	269,058	319,678		291,997		257,803
Net investment income	1,286,990	1,231,579	1,778,835		1,758,985		1,392,782
Benefit payments, including refunds of member							
contributions	(1,650,261)	(6,669,665)	(3,361,904)		(1,112,837)		(3,730,742)
Change in proportional share of contributions	710,287	710,287	-		-		-
Administrative expense	(39,368)	(35,884)	(44,507)		(41,327)		(30,449)
Other	130,809	-	-		-		711
Net change in plan fiduciary net position	943,019	(4,341,918)	(38,997)		2,087,728		(1,039,631)
Plan fiduciary net position - beginning	17,403,279	21,745,197	21,784,194		19,696,466		20,736,097
Plan fiduciary net position - ending (b)	\$ 18,346,298	\$ 17,403,279	\$ 21,745,197	\$	21,784,194	\$	19,696,466
Train reducity flot position criting (s)	Ψ 10,040,200	Ψ 17,400,270	Ψ 21,7 40,107	Ψ_	21,704,104	Ψ	10,000,400
Net pension liability - ending (a) - (b)	\$ 7,346,475	\$ 8,659,475	\$ 12,364,796	\$	9,182,200	\$	6,458,116
Plan fiduciary net position as a percentage of the total pension liability	71.41%	66.77%	63.75%		70.35%		75.31%
the total perision liability	71.4170	00.1170	00.7070		70.0070		70.0170
Covered payroll	\$ 9,329,571	\$ 8,631,859	\$ 8,791,814	\$	9,019,495	\$	8,597,462
Net pension liability as a percentage of its							
covered payroll	78.74%	100.32%	140.64%		101.80%		75.12%

^{*} The amounts presented for each fiscal year were determined as of June 30 and are for those years for which information is available.

SCHEDULE OF CONTRIBUTIONS BURLINGTON EMPLOYEES' RETIREMENT SYSTEM LAST 10 FISCAL YEARS*

	2019	2018	2017	2016	2015
Actuarially determined contribution Contributions in relation to the actuarially	\$ 1,161,827	\$ 890,362	\$ 1,293,261	\$ 1,268,901	\$ 1,190,910
determined contribution	(1,161,827)	(890,362)	(1,293,261)	(1,268,901)	(1,190,910)
Contribution deficiency (excess)	\$ -	\$ -	\$ -	\$ -	\$ -
Covered payroll Contributions as a percentage of covered	\$ 9,284,363	\$ 9,329,571	\$ 8,631,859	\$ 8,791,814	\$ 9,019,495
payroll	12.51%	9.54%	14.98%	14.43%	13.20%

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Notes to schedule:

Valuation date: June 30, 2017 rolled forward to June 30, 2018. Actuarial cost method: Entry Age Normal - Level Percentage of Pay.

Actuarial assumptions

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Investment rate of return:	7.50%	
Discount rate:	7.50%	
Inflation rate:	2.60%	
Assumed annual rate of salary increases:	<u>Age</u>	Class A & B
	25	8.80%
	30	7.00%
	35	5.60%
	40	4.90%
	45	4.60%
	50	4.30%
	55	4.00%
	59	3.90%
	60	3.90%
	65	3.80%
	69	3.80%

Post-employment cost-of-living adjustment:

Pre-retirement mortality: RP-2000 Disability Mortality Table projected with scale BB. Pre-retirement disability mortality: RP-2000 Disability Mortality Table projected with scale BB.

Post-retirement mortality: RP-2000 Combined Mortality Tables for Males and Females with full

generational projection by Scale BB.

^{*} The amounts presented for each fiscal year are for those years for which information is available.

SCHEDULE OF INVESTMENT RETURNS BURLINGTON EMPLOYEES' RETIREMENT SYSTEM LAST 10 FISCAL YEARS*

	2019	2018	2017	2016	2015
Annual money-weighted rate of return, net of					
investment expense	9.80%	10.25%	-1.30%	-0.15%	13.62%

Notes to schedule:

The money-weighted rate of return expresses investment performance, net of investment expense, adjusted for the changing amounts actually invested.

^{*} The amounts presented for each fiscal year were determined as of June 30 and are for those years for which information is available.

SCHEDULE OF PROPORTIONATE SHARE OF THE NET OPEB LIABILITY - VSTRS LAST 10 FISCAL YEARS*

VSTRS OPEB Plan:	2019	2018	2017
Proportion of the net OPEB liability	3.95% 3.89%		3.93%
School District's proportionate share of the net OPEB liability	\$ -	\$ -	\$ -
State's proportionate share of the net OPEB			
liability associated with the School District	37,672,211	36,310,605	
Total	\$ 37,672,211	\$ 36,310,605	\$ -
Covered payroll	\$ 30,377,299	\$ 30,079,258	\$ 30,171,373
Proportionate share of the net OPEB liability			
as a percentage of its covered payroll	0.00%	0.00%	0.00%
Plan fiduciary net position as a percentage of the			
total OPEB liability	0.00%	0.00%	0.00%

^{*} The amounts presented for each fiscal year were determined as of June 30 and are for those years for which information is available.

SCHEDULE OF CONTRIBUTIONS - VSTRS OPEB LAST 10 FISCAL YEARS*

	2019		2018		2017	
VSTRS OPEB Plan:						
Contractually required contribution Contributions in relation to the contractually required contribution	\$	- 	\$	- 	\$	- -
Contribution deficiency (excess)	\$		\$		\$	
Covered payroll Contributions as a percentage of covered payroll	\$ 31,4	98,868 0.00%	\$ 30,3	77,299 0.00%	\$ 30,0	79,258 0.00%

^{*} The amounts presented for each fiscal year are for those years for which information is available.

SCHEDULE OF CHANGES IN NET OPEB LIABILITY BURLINGTON EMPLOYEES' RETIREMENT SYSTEM OPEB PLAN FOR THE YEAR ENDED JUNE 30, 2019

Increase (Decrease)

	Net OPEB Liability (a)	Plan Fiduciary Net Position (b)	Net OPEB Liability (a) - (b)	
Balances at 6/30/18	\$ 5,242,531	\$ -	\$ 5,242,531	
Changes for the year:				
Service cost	315,649	-	315,649	
Interest	213,029	-	213,029	
Changes of benefits	-	-	-	
Changes of assumptions	164,085	-	164,085	
Differences between expected and actual experience	112,870	-	112,870	
Contributions - employer	-	108,152	(108,152)	
Contributions - member	-	-	-	
Net investment income	-	-	-	
Benefit payments	(108,152)	(108,152)	-	
Administrative expense	-	-	-	
Net changes	697,481		697,481	
Balances at 6/30/19	\$ 5,940,012	\$ -	\$ 5,940,012	

SCHEDULE OF CHANGES IN NET OPEB LIABILITY AND RELATED RATIOS BURLINGTON EMPLOYEES' RETIREMENT SYSTEM OPEB PLAN LAST 10 FISCAL YEARS*

		2019	 2018
Total OPEB liability			
Service cost (BOY)	\$	315,649	\$ 491,916
Interest	•	213,029	240,585
Changes of benefit terms		-	(1,128,881)
Changes of assumptions		164,085	191,382
Differences between expected and actual experience		112,870	(653,961)
Benefit payments, including refunds of member contributions		(108,152)	(251,451)
Net change in total OPEB liability	\$	697,481	\$ (1,110,410)
Total OPEB liability - beginning	\$	5,242,531	6,352,941
Total OPEB liability - ending	\$	5,940,012	5,242,531
Plan fiduciary net position			
Contributions - employer		108,152	251,451
Contributions - member		-	-
Net investment income		-	-
Benefit payments, including refunds of member contributions		(108, 152)	(251,451)
Administrative expense		-	-
Net change in fiduciary net position	-		
Plan fiduciary net position - beginning	\$	-	\$ -
Plan fiduciary net position - ending	\$	<u>-</u>	\$
Net OPEB liability - ending	\$	5,940,012	\$ 5,242,531
Plan fiduciary net position as a percentage of the total OPEB liability		0.00%	0.00%
Covered payroll	\$	33,983,834	35,931,858
Net OPEB liability as a percentage of covered payroll		17.5%	16.5%

^{*} The amounts presented for each fiscal year are for those years for which information is available.

NOTES TO REQUIRED SUPPLEMENTARY INFORMATION FOR THE YEAR ENDED JUNE 30, 2019

Changes of Assumptions

The valuation liability for inactive members as reported by the System was lowered from 332.5% of accumulated contributions to 250.0% of accumulated contributions.

The discount rate increased from 3.58% to 3.87% for the VSTRS OPEB liability.

The percentage of non-DC Plan current retirees assumed to have life insurance coverage was increased from 65% to 75%.

Future male retirees were assumed to be two years older than their spouses, decreased from three years. Future female retirees were assumed to be one year younger than their spouses, decreased from three years.

The percentage of future retirees assumed to have a spouse electing coverage was increased from 60% to 70% for male retirees and from 50% to 60% for female retirees.

The claims cost development methodology was modified for non-Medicare participants.

The per capita valuation-year claims and retiree contribution rates were updated.

The assumed health trend rates were modified.

Other Supplementary Information

Other supplementary information includes financial statements and schedules not required by the Government Accounting Standards Board, nor a part of the basic financial statements, but are presented for purposes of additional analysis.

- Combining Balance Sheet Nonmajor Governmental Funds
- Combining Schedule of Revenues, Expenditures and Changes in Fund Balances - Nonmajor Governmental Funds
- Combining Balance Sheet Nonmajor Special Revenue Funds
- Combining Schedule of Revenues, Expenditures and Changes in Fund Balances - Nonmajor Special Revenue Funds
- Combining Balance Sheet Nonmajor Capital Projects Funds
- Combining Schedule of Revenues, Expenditures and Changes in Fund Balances - Nonmajor Capital Projects Funds

COMBINING BALANCE SHEET - NONMAJOR GOVERNMENTAL FUNDS JUNE 30, 2019

	Special Revenue Funds	Capital Projects Funds	Total Nonmajor Governmental Funds
ASSETS Investments Accounts receivable (net of allowance	\$ 195,544	\$ -	\$ 195,544
for uncollectibles)	2,612,281	-	2,612,281
Due from other funds	2,958,905	10,546,275	13,505,180
TOTAL ASSETS	\$ 5,766,730	\$ 10,546,275	\$ 16,313,005
LIABILITIES			
Accounts payable	\$ 341,334	\$ 698,762	\$ 1,040,096
Due to other funds	2,288,863		2,288,863
TOTAL LIABILITIES	2,646,727	698,762	3,345,489
DEFERRED INFLOWS OF RESOURCES Deferred revenue	3,200		3,200
TOTAL DEFERRED INFLOWS OF RESOURCES	3,200		3,200
FUND BALANCES			
Nonspendable Restricted	3,287,987	8,775,876	12,063,863
Committed	5,207,907	1,071,637	1,071,637
Assigned	_	-	-
Unassigned	(171,184)	_	(171,184)
TOTAL FUND BALANCES	3,116,803	9,847,513	12,964,316
TOTAL LIABILITIES, DEFERRED INFLOWS OF RESOURCES AND FUND BALANCES	\$ 5,766,730	\$ 10,546,275	\$ 16,313,005
	,,		,,

COMBINING SCHEDULE OF REVENUES, EXPENDITURES AND CHANGES IN FUND BALANCES - NONMAJOR GOVERNMENTAL FUNDS FOR THE YEAR ENDED JUNE 30, 2019

	Special	Capital	Total Nonmajor		
	Revenue	Projects	Governmental		
	Funds	Funds	Funds		
REVENUES					
Intergovernmental	\$ 7,433,506	\$ -	\$ 7,433,506		
Interest	688	-	688		
Other income	2,026,373		2,026,373		
TOTAL REVENUES	9,460,567		9,460,567		
EXPENDITURES					
Regular instruction	8,017,183	-	8,017,183		
Other	17,197	-	17,197		
Capital outlay	, -	3,805,739	3,805,739		
TOTAL EXPENDITURES	8,034,380	3,805,739	11,840,119		
EXCESS OF REVENUES OVER					
(UNDER) EXPENDITURES	1,426,187	(3,805,739)	(2,379,552)		
OTHER FINANCING SOURCES (USES)					
Proceeds from bond issuance	-	8,759,189	8,759,189		
Transfers in	1,915,573	-	1,915,573		
Transfers (out)	(2,436,039)		(2,436,039)		
TOTAL OTHER FINANCING					
SOURCES (USES)	(520,466)	8,759,189	8,238,723		
NET CHANGE IN FUND BALANCES	905,721	4,953,450	5,859,171		
FUND BALANCES - JULY 1	2,211,082	4,894,063	7,105,145		
FUND BALANCES - JUNE 30	\$ 3,116,803	\$ 9,847,513	\$ 12,964,316		

Special Revenue Funds

Special revenue funds are established to account for the proceeds of specific revenue sources (other than fiduciary trusts or for major capital projects) that are legally restricted to expenditures for specific purposes.

	Fund 110 AFS Funds	Fund 118 EEEC Headstart	Fund 128 Margot E Reed Scholarship	Fund 135 Raymond E Tracy Estate	Fund 137 Scholarship Trust Fund	Fund 153 Nellie Mae	Fund 301 Tobacco Kat Hunt	Fund 302 Act 230 Best Grant
ASSETS Investments Accounts receivable (net of allowance for uncollectibles)	\$ 19,333	\$ -	\$ 4,791	\$ 20,294	\$ 151,126 -	\$ - 6,700	\$ -	\$ -
Due from other funds TOTAL ASSETS	\$ 19,333	- \$ -	\$ 4,791	\$ 20,294	\$ 151,126	\$ 6,700	\$ 540	\$ 24,000
TOTAL ASSETS	<u></u> η 19,333	Φ -	- φ 4,791	\$ 20,294	φ 131,120	\$ 6,700	\$ 540	\$ 24,000
LIABILITIES Accounts payable Accrued payroll	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ - -	\$ -
Due to other funds						6,700		12,000
TOTAL LIABILITIES		·	-			6,700		12,000
DEERRED INFLOWS OF RESOURCES Deferred revenue TOTAL DEFERRED INFLOWS OF RESOURCES		<u>-</u> -	<u>-</u> -	<u>-</u>	<u>-</u>			
FUND BALANCES (DEFICITS)								
Nonspendable Restricted Committed Assigned	19,333 - -	- - -	- 4,791 - -	20,294 -	- 151,126 - -	- - -	540 - -	12,000
Unassigned	-	-	-	-	-	-	-	_
TOTAL FUND BALANCES (DEFICITS)	19,333	-	4,791	20,294	151,126		540	12,000
TOTAL LIABILITIES, DEFERRED INFLOWS OF RESOURCES AND FUND BALANCES (DEFICITS)) \$ 19,333	<u> </u>	\$ 4,791	\$ 20,294	\$ 151,126	\$ 6,700	\$ 540	\$ 24,000

	Dep	und 305 t. of Health ADAP	Sch	und 310 nool Based Ith Centers	Re	Fund 313 Vermont efugee Children	und 318 fety Fund	Fund 401 Title I	Fund 408 21st Century	Fund 413 Title IIA	Fund 416 Title I SIG
ASSETS Investments Accounts receivable (net of allowance for uncollectibles)	\$	40,000	\$	- 18,321	\$	- 27,494	\$ -	\$ - 1,134,882	\$ - 63,498	\$ - 498,948	\$ -
Due from other funds		-		-			 	<u>-</u>			2,454
TOTAL ASSETS	\$	40,000	\$	18,321	\$	27,494	\$ 	\$ 1,134,882	\$ 63,498	\$ 498,948	\$ 2,454
LIABILITIES Accounts payable Accrued payroll	\$	- -	\$	172 -	\$	2,000	\$ 22,307	\$ 10,613 -	\$ 9,057 -	\$ 81,120 -	\$ 2,454 -
Due to other funds		42,667		18,262		23,333	110,737	1,150,986	49,442	417,828	-
TOTAL LIABILITIES		42,667		18,434		25,333	133,044	1,161,599	58,499	498,948	2,454
DEERRED INFLOWS OF RESOURCES Deferred revenue TOTAL DEFERRED INFLOWS OF RESOURCES		<u>-</u>		<u>-</u>		<u>-</u>	 <u>-</u>				
FUND BALANCES (DEFICITS) Nonspendable		-		-		-	-	-	-	-	-
Restricted Committed Assigned		- -		-		2,161 - -	- -	-	4,999 - -	-	-
Unassigned		(2,667)		(113)		-	(133,044)	(26,717)	-	-	-
TOTAL FUND BALANCES (DEFICITS)		(2,667)		(113)		2,161	(133,044)	(26,717)	4,999	-	
TOTAL LIABILITIES, DEFERRED INFLOWS OF RESOURCES AND FUN BALANCES (DEFICITS)	D <u>\$</u>	40,000	\$	18,321	\$	27,494	\$ -	\$ 1,134,882	\$ 63,498	\$ 498,948	\$ 2,454

	Fund 425 Title I SWP	Fund 420 IDEA-B	Fund 421 Title ELL	-	Fund 426 Title I Con Admin		Fund 427 Pre - K velopment	Fund 429 Title IV		Fund 500 Medicaid EPSDT	ľ	Fund 502 Medicaid eimb (IEP)
ASSETS Investments Accounts receivable (net of allowance	\$ -	\$ -	\$ -	\$	-	\$	-	\$	-	\$ -	\$	-
for uncollectibles) Due from other funds	92,290	228,343	68,559		2,000		271,530		46,289	- 154,109		51,908 1,790,117
TOTAL ASSETS	\$ 92,290	\$ 228,343	\$ 68,559	\$	2,000	<u>\$</u>	271,530	\$	46,289	\$ 154,109	<u>\$</u>	1,842,025
LIABILITIES Accounts payable	\$ 75,760	\$ 34,136	\$ 3,778	\$	2,000	\$	18,886	\$	_	\$ -	\$	10,679
Accrued payroll	16,530	-	φ σ,σ -	Ψ	-,000	Ψ	-	Ψ	_	-	Ψ	-
Due to other funds	-	184,504	54,313		-		149,527		47,405	-		-
TOTAL LIABILITIES	92,290	218,640	58,091		2,000		168,413		47,405	_		10,679
DEERRED INFLOWS OF RESOURCES Deferred revenue TOTAL DEFERRED INFLOWS OF RESOURCES	<u> </u>		<u>-</u>		<u>-</u>		<u>-</u>					<u>-</u>
FUND BALANCES (DEFICITS)						-			_			
Nonspendable	-	-	-		-		-		-	-		-
Restricted	-	9,703	10,468		-		103,117		-	154,109	•	1,831,346
Committed	-	-	-		-		-		-	-		-
Assigned	-	-	-		-		-		-	-		-
Unassigned							-		(1,116)			-
TOTAL FUND BALANCES (DEFICITS)		9,703	10,468				103,117		(1,116)	154,109		1,831,346
TOTAL LIABILITIES, DEFERRED INFLOWS OF RESOURCES AND FUND												
BALANCES (DEFICITS)	\$ 92,290	\$ 228,343	\$ 68,559	\$	2,000	\$	271,530	_\$_	46,289	\$ 154,109	<u>\$</u>	1,842,025

	Fund 503 Local Standards Board		Sch	Fund 504 School Based Tobacco		Fund 602 Bay & Paul Foundation		nd 604 nderson ndation	Ne	ınd 605 Ilie Mae undation	F	fund 609 Rowland bundation
ASSETS Investments Accounts receivable (net of allowance	\$	-	\$	-	\$	-	\$	-	\$	-	\$	-
for uncollectibles)		689		12,943		-		-		-		-
Due from other funds TOTAL ASSETS	\$	689	\$	12,943	\$	59,736 59,736	\$	323 323	\$	3,638 3,638	\$	
TOTAL AGGLTG	Ψ	003	Ψ	12,343	Ψ	39,730	Ψ	323	Ψ	3,030	Ψ	
LIABILITIES Accounts payable Accrued payroll	\$	-	\$	-	\$	4,202	\$	-	\$	-	\$	-
Due to other funds		718		12,943		-		-		-		7,498
TOTAL LIABILITIES		718	-	12,943	-	4,202	-	_	-	_	-	7,498
DEERRED INFLOWS OF RESOURCES Deferred revenue TOTAL DEFERRED INFLOWS OF RESOURCES		<u>-</u>		<u>-</u>		<u>-</u>		<u>-</u>		<u>-</u>		
FUND BALANCES (DEFICITS) Nonspendable Restricted		-		- -		- 55,534		- 323		- 3,638		- -
Committed		-		-		-		-		-		-
Assigned Unassigned		(29)		-		-		-		-		- (7,498)
TOTAL FUND BALANCES (DEFICITS)		(29)		_		55,534		323		3,638		(7,498)
TOTAL LIABILITIES, DEFERRED INFLOWS OF RESOURCES AND FUND BALANCES (DEFICITS)	\$	689	\$	12,943	\$	59,736	\$	323	\$	3,638	\$	

COMBINING BALANCE SHEET - NONMAJOR SPECIAL REVENUE FUNDS JUNE 30, 2019

		Fund 612 tal Promise Grant		und 613 /erizon	Fund 907 SkillsUSA					ocational Fund		Total
ASSETS Investments	\$	-	\$	-	\$	-	\$	-	\$	195,544		
Accounts receivable (net of allowance for uncollectibles)		-		-		-		118,177		2,612,281		
Due from other funds TOTAL ASSETS	\$	101,027 101,027	\$	75,907 75,907	\$	35,186 35,186	\$	641,578 759,755	\$	2,958,905 5,766,730		
LIABILITIES												
Accounts payable Accrued payroll	\$	-	\$	-	\$	35,186 -	\$	28,984 -	\$	341,334 16,530		
Due to other funds TOTAL LIABILITIES		<u>-</u>		-		- 35,186		28,984		2,288,863 2,646,727		
DEERRED INFLOWS OF RESOURCES												
Deferred revenue TOTAL DEFERRED INFLOWS OF								3,200		3,200		
RESOURCES								3,200		3,200		
FUND BALANCES (DEFICITS)												
Nonspendable Restricted		101,027		75,907		-		727,571		3,287,987		
Committed Assigned		-		-		-		-		-		
Unassigned		404.007		-						(171,184)		
TOTAL FUND BALANCES (DEFICITS)		101,027		75,907				727,571		3,116,803		
TOTAL LIABILITIES, DEFERRED INFLOWS OF RESOURCES AND FUND	c	404.007	c	75.007	c	25 402	c	750 755	ф	F 700 700		
BALANCES (DEFICITS)	<u>\$</u>	101,027	Φ	75,907	\$	35,186	\$_	759,755	Φ	5,766,730		

COMBINING SCHEDULE OF REVENUES, EXPENDITURES AND CHANGES IN FUND BALANCES NONMAJOR SPECIAL REVENUE FUNDS FOR THE YEAR ENDED JUNE 30, 2019

	Fund 110 AFS Funds	Fund 118 EEEC Headstart	Fund 128 Margot E Reed Scholarship	Fund 135 Raymond E Tracy Estate	Fund 137 Scholarship Trust Fund	Fund 153 Nellie Mae	Fund 301 Tobacco Kat Hunt	Fund 303 Act 230 Best Grant
REVENUES								
Intergovernmental	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 24,000
Interest	62	-	16	71	539		-	-
Other income	-		-			6,700		
TOTAL REVENUES	62		16_	71	539	6,700		24,000
EXPENDITURES								
Regular instruction	-	25	-	-	-	-	-	12,000
Other			-		1,773	15,424		
TOTAL EXPENDITURES		25			1,773	15,424		12,000
EXCESS OF REVENUES OVER (UNDER) EXPENDITURES	62	(25)	16	71	(1,234)	(8,724)		12,000
OTHER FINANCING SOURCES (USES)								
Transfers in	-	-	-	-	-	-	-	-
Transfers (out) TOTAL OTHER FINANCING SOURCES (USES)			· -					
TOTAL OTTILIT INANGING SOUNCES (USES)		·					<u> </u>	
NET CHANGE IN FUND BALANCES (DEFICITS)	62	(25)	16	71	(1,234)	(8,724)	-	12,000
FUND BALANCES (DEFICITS) - JULY 1	19,271	25	4,775	20,223	152,360	8,724	540	
FUND BALANCES (DEFICITS) - JUNE 30	\$ 19,333	\$ -	\$ 4,791	\$ 20,294	\$ 151,126	\$ -	\$ 540	\$ 12,000

COMBINING SCHEDULE OF REVENUES, EXPENDITURES AND CHANGES IN FUND BALANCES NONMAJOR SPECIAL REVENUE FUNDS FOR THE YEAR ENDED JUNE 30, 2019

	Fund 305 Dept. of Health ADAP	Fund 310 School Based Health Centers	Fund 313 Vermont Refugee Children	Fund 318 Safety Fund	Fund 401 Title I	Fund 408 21st Century	Fund 413 Title IIA	Fund 416 Title I SIG
REVENUES Intergovernmental Interest Other income	\$ 40,000	\$ -	\$ 46,587 -	\$ - -	\$ 2,292,874	\$ 446,894 -	\$ 880,955	\$ 5,428
TOTAL REVENUES	40,000	68,001 68,001	46,587		2,292,874	446,894	880,955	5,428
EXPENDITURES Regular instruction Other	44,429	68,114 -	46,587 	133,044	506,835	449,743	880,955	5,428
TOTAL EXPENDITURES	44,429	68,114	46,587	133,044	506,835	449,743	880,955	5,428
EXCESS OF REVENUES OVER (UNDER) EXPENDITURES	(4,429)	(113)	-	(133,044)	1,786,039	(2,849)		
OTHER FINANCING SOURCES (USES) Transfers in Transfers (out)	-	-	-	-	(1,786,039)	-	-	-
TOTAL OTHER FINANCING SOURCES (USES)					(1,786,039)			
NET CHANGE IN FUND BALANCES (DEFICITS)	(4,429)	(113)	-	(133,044)	-	(2,849)	-	-
FUND BALANCES (DEFICITS) - JULY 1	1,762		2,161		(26,717)	7,848		
FUND BALANCES (DEFICITS) - JUNE 30	\$ (2,667)	\$ (113)	\$ 2,161	\$ (133,044)	\$ (26,717)	\$ 4,999	\$ -	\$ -

COMBINING SCHEDULE OF REVENUES, EXPENDITURES AND CHANGES IN FUND BALANCES NONMAJOR SPECIAL REVENUE FUNDS FOR THE YEAR ENDED JUNE 30, 2019

			Fund 421 Title ELL			Fund 429 Title IV	Fund 500 Medicaid EPSDT	Fund 502 Medicaid Reimb (IEP)
REVENUES Intergovernmental Interest Other income	\$ - -	\$ 820,740 - -	\$ 121,885 - -	\$ - -	\$ 368,586	\$ 64,847 - -	\$ 51,871 - -	\$1,033,580 - -
TOTAL REVENUES		820,740	121,885		368,586	64,847	51,871	1,033,580
EXPENDITURES Regular instruction Other TOTAL EXPENDITURES	1,666,672 - 1,666,672	811,212 - 811,212	121,885	119,367	265,469	65,963 - 65,963	51,871 - 51,871	86,826 - 86,826
TOTAL EXPENDITORES	1,000,072	011,212	121,000	119,307	205,409	00,900	51,071	00,020
EXCESS OF REVENUES OVER (UNDER) EXPENDITURES	(1,666,672)	9,528	·	(119,367)	103,117	(1,116)		946,754
OTHER FINANCING SOURCES (USES) Transfers in Transfers (out)	1,666,672	-	-	119,367 -	-	-	-	- -
TOTAL OTHER FINANCING SOURCES (USES)	1,666,672			119,367				
NET CHANGE IN FUND BALANCES (DEFICITS)	-	9,528	-	-	103,117	(1,116)	-	946,754
FUND BALANCES (DEFICITS) - JULY 1		175	10,468				154,109	884,592
FUND BALANCES (DEFICITS) - JUNE 30	\$ -	\$ 9,703	\$ 10,468	\$ -	\$ 103,117	\$ (1,116)	\$ 154,109	\$1,831,346

COMBINING SCHEDULE OF REVENUES, EXPENDITURES AND CHANGES IN FUND BALANCES NONMAJOR SPECIAL REVENUE FUNDS FOR THE YEAR ENDED JUNE 30, 2019

	Fund 503 LSB	3	Fund 504 School Based Tobacco		Fund 602 Bay & Paul Foundation		Fund 604 Henderson Foundation		Fund 605 Nellie Mae Foundation		R	und 609 owland undation
REVENUES												
Intergovernmental Interest	\$ -	-	\$	26,730	\$	-	\$	-	\$	-	\$	-
Other income	689)		-		82,800		-		31,386		-
TOTAL REVENUES	689)		26,730		82,800		_		31,386		
EXPENDITURES												
Regular instruction	884	ļ		26,730		81,049		514		27,748		_
Other	-	-		-		-		-		-		-
TOTAL EXPENDITURES	884	<u> </u>		26,730		81,049		514		27,748		
EXCESS OF REVENUES OVER												
(UNDER) EXPENDITURES	(195	<u>5)</u>				1,751		(514)		3,638		
OTHER FINANCING SOURCES (USES)												
Transfers in	-	-		-		-		-		-		-
Transfers (out)				-				-				-
TOTAL OTHER FINANCING SOURCES (USES)	-	<u> </u>										
NET CHANGE IN FUND BALANCES (DEFICITS)	(195	5)		-		1,751		(514)		3,638		-
FUND BALANCES (DEFICITS) - JULY 1	166	<u> </u>				53,783		837				(7,498)
FUND BALANCES (DEFICITS) - JUNE 30	\$ (29	9)	\$	-	\$	55,534	\$	323	\$	3,638	\$	(7,498)

COMBINING SCHEDULE OF REVENUES, EXPENDITURES AND CHANGES IN FUND BALANCES NONMAJOR SPECIAL REVENUE FUNDS FOR THE YEAR ENDED JUNE 30, 2019

	fund 612 tal Promise Grant	Fund 613 Verizon	Fund 907 SkillsUSA	Vocational Fund	Total
REVENUES Intergovernmental Interest Other income TOTAL REVENUES	\$ - - - -	\$ - - - -	\$ - - -	\$ 1,208,529 - 1,836,797 3,045,326	\$ 7,433,506 688 2,026,373 9,460,567
EXPENDITURES Regular instruction Other TOTAL EXPENDITURES	 - - -	39,136 39,136	- - -	2,504,697 	8,017,183 17,197 8,034,380
EXCESS OF REVENUES OVER (UNDER) EXPENDITURES	 <u>-</u> .	(39,136)		540,629	1,426,187
OTHER FINANCING SOURCES (USES) Transfers in Transfers (out) TOTAL OTHER FINANCING SOURCES (USES)	 - - -	- - -	- - -	129,534 (650,000) (520,466)	1,915,573 (2,436,039) (520,466)
NET CHANGE IN FUND BALANCES (DEFICITS)	-	(39,136)	-	20,163	905,721
FUND BALANCES (DEFICITS) - JULY 1	 101,027	115,043		707,408	2,211,082
FUND BALANCES (DEFICITS) - JUNE 30	\$ 101,027	\$ 75,907	\$ -	\$ 727,571	\$ 3,116,803

Capital Projects Funds

Capital projects funds are established to account for financial resources to be used for the acquisition or construction of major capital facilities, other than those financed by proprietary or trust funds.

COMBINING BALANCE SHEET - NONMAJOR CAPITAL PROJECTS FUNDS JUNE 30, 2019

	Capital Taft			
	Projects	Building		
	Funds	Lease	Total	
ASSETS Due from other funds	\$ 9,474,638	\$ 1,071,637	\$10,546,275	
TOTAL ASSETS	\$ 9,474,638	\$ 1,071,637	\$10,546,275	
LIABILITIES				
Accounts payable	\$ 698,762	_\$	\$ 698,762	
TOTAL LIABILITIES	698,762		698,762	
FUND BALANCES				
Nonspendable	-	-	-	
Restricted	8,775,876	-	8,775,876	
Committed	-	1,071,637	1,071,637	
Assigned	-	-	-	
Unassigned				
TOTAL FUND BALANCES	8,775,876	1,071,637	9,847,513	
		-		
TOTAL LIABILITIES AND FUND BALANCES	\$ 9,474,638	\$1,071,637	\$10,546,275	

COMBINING SCHEDULE OF REVENUES, EXPENDITURES AND CHANGES IN FUND BALANCES - NONMAJOR CAPITAL PROJECTS FUNDS FOR THE YEAR ENDED JUNE 30, 2019

	Capital	Taft Building	
	Projects Funds	Building Lease	Total
REVENUES Interest income	\$ -	\$ -	\$ -
TOTAL REVENUES			<u>-</u>
EXPENDITURES Capital outlay Other	3,805,739	-	3,805,739
TOTAL EXPENDITURES	3,805,739		3,805,739
EXCESS OF REVENUES OVER (UNDER) EXPENDITURES	(3,805,739)		(3,805,739)
OTHER FINANCING SOURCES (USES) Proceeds from bond issuance TOTAL OTHER FINANCING SOURCES (USES)	8,759,189 8,759,189	<u> </u>	8,759,189 8,759,189
NET CHANGE IN FUND BALANCES	4,953,450	-	4,953,450
FUND BALANCES - JULY 1	3,822,426	1,071,637	4,894,063
FUND BALANCES - JUNE 30	\$ 8,775,876	\$ 1,071,637	\$ 9,847,513

SCHEDULE OF EXPENDITURES OF FEDERAL AWARDS FOR THE YEAR ENDED JUNE 30, 2019

Federal Grantor Pass Through Grantor Program or Cluster Title	Federal CFDA Number	Pass Through Grantor Number	Federal Expenditures	Expenditures to Subrecipients
U.S. Department of Agriculture Passed through State of Vermont - Agency of Education and Cultural Services:				
Child Nutrition Cluster: School Breakfast Program National School Lunch Program National School Lunch Program Summer Food Service Program for Children Subtotal Child Nutrition Cluster	10.553 10.555 10.555 10.559	4452T0371900 4450T0371900 4448T0371900 4455T0371900	\$ 674,128 904,150 23,235 140,075 1,741,588	\$ - - - - -
Food Distribution Cluster Commodity Supplemental Food Program Subtotal Food Distribution Cluster	10.565	4456T0371900	121,448 121,448	<u> </u>
Child and Adult Care Food Program	10.558	4453T0371900	23,746	
Child and Adult Care Food Program	10.558	4454T0371900	254,785	
Farm to School Grant Program	10.575	CN-F25-15-VT-02	11,174	
Fresh Fruit and Vegetable Program	10.582	4449T0371900	41,710	
Total U.S. Department of Agriculture			2,194,451	
U.S. Department of Education Passed through State of Vermont - Agency of Education and Cultural Services:				
Title I Grants to Local Educational Agencies	84.010A	4250T0371901	2,203,940	
Title I Grants to Local Educational Agencies	84.010	4255T0371901	7,883	
Special Education Cluster (IDEA) Special Education - Grants to States Subtotal Special Education Cluster (IDEA)	84.027	4226T0371901	811,212 811,212	
English Language Acquisition State Grants	84.365	4375T0371901	116,258	
Twenty-First Century Community Learning Centers	84.287C	4611T0371901	446,894	
Improving Teacher Quality State Grants	84.367A	4651T0371901	844,746	
Preschool Development Grants	84.419	4505T0371901	368,586	
Career and Technical Education - Basic Grants to States	84.048	4318T0371901	143,237	
Career and Technical Education - Basic Grants to States	84.048	4320T0371901	48,247	
Total U.S. Department of Education			4,991,003	

SCHEDULE OF EXPENDITURES OF FEDERAL AWARDS (CONTINUED) FOR THE YEAR ENDED JUNE 30, 2019

Federal Grantor Pass Through Grantor Program or Cluster Title	Federal CFDA Number	Pass Through Grantor Number	Federal Expenditures	Expenditures to Subrecipients
U.S. Department of Health & Human Services Passed through State of Vermont - Agency of Human Services				
Refugee and Entrant Assistance-Discretionary Grants	93.566	03400-BSD-RSI-19-SS-FY18	46,587	
Medicaid Cluster Medical Assistance Program Subtotal Medicaid Cluster	93.778	03420-07686	68,114 68,114	
Block Grants for Prevention and Treatment of Substance Abuse	93.959	03420-A18065S	40,000	
Total U.S. Department of Health & Human Services			154,701	<u> </u>
TOTAL FEDERAL ASSISTANCE			\$ 7,340,155	\$ -

NOTES TO SCHEDULE OF EXPENDITURES OF FEDERAL AWARDS FOR THE YEAR ENDED JUNE 30, 2019

1. Basis of Presentation

The accompanying schedule of expenditures of federal awards (the Schedule) includes the federal award activity of the Burlington School District under programs of the federal government for the year ended June 30, 2019. The information in this Schedule is presented in accordance with the requirements of Title 2 U.S. Code of Federal Regulations Part 200, Uniform Administrative Requirements, Cost Principles and Audit Requirements for Federal Awards (Uniform Guidance). Because the Schedule presents only a selected portion of the operations of the Burlington School District, it is not intended to and does not present the financial position, changes in net position or cash flows of the Burlington School District.

2. Summary of Significant Accounting Policies

- a. Expenditures reported on the Schedule are reported on the accrual basis of accounting. Such expenditures are recognized following the cost principles contained in the Uniform Guidance and/or OMB Circular A-87, Cost Principles for State, Local and Indian Tribal Governments, wherein certain types of expenditures are not allowable or are limited as to reimbursement.
- b. The U.S. Department of Education (USED) has delegated to the State of Vermont Agency of Education the authority to issue indirect cost rates to all Local Education Agencies (LEAs) based on a plan approved by the USED. Therefore, the Burlington School District does not use the 10% de minimis indirect cost rate as allowed under the Uniform Guidance.

3. Noncash Awards

The Burlington School District reports U.S. Department of Agriculture (USDA) Foods consumed on the Schedule at the fair value [or entitlement value]. The State of Vermont allocated USDA Foods to the respective program(s) that benefitted from the use of those USDA Foods.



INDEPENDENT AUDITORS' REPORT ON INTERNAL CONTROL OVER FINANCIAL REPORTING AND ON COMPLIANCE AND OTHER MATTERS BASED ON AN AUDIT OF FINANCIAL STATEMENTS PERFORMED IN ACCORDANCE WITH GOVERNMENT AUDITING STANDARDS

Board of Commissioners Burlington School District Burlington, Vermont

We have audited, in accordance with the auditing standards generally accepted in the United States of America and the standards applicable to financial audits contained in *Government Auditing Standards*, issued by the Comptroller General of the United States, the financial statements of the governmental activities, business-type activities, each major fund and the aggregate remaining fund information of Burlington School District, as of and for the year ended June 30, 2019 and the related notes to the financial statements, which collectively comprise Burlington School District's basic financial statements and have issued our report thereon dated December 27, 2019.

Internal Control Over Financial Reporting

In planning and performing our audit of the financial statements, we considered Burlington School District's internal control over financial reporting (internal control) to determine the audit procedures that are appropriate in the circumstances for the purpose of expressing our opinion on the financial statements, but not for the purpose of expressing an opinion on the effectiveness of Burlington School District's internal control. Accordingly, we do not express an opinion on the effectiveness of the Supervisory Union's internal control.

A deficiency in internal control exists when the design or operation of a control does not allow management or employees, in the normal course of performing their assigned functions, to prevent or detect and correct misstatements on a timely basis. A material weakness is a deficiency or combination of deficiencies, in internal control such that there is a reasonable possibility that a material misstatement of the entity's financial statements will not be prevented or detected and corrected on a timely basis. A significant deficiency is a deficiency or a combination of deficiencies, in internal control that is less severe than a material weakness, yet important enough to merit attention by those charged with governance.

Our consideration of internal control was for the limited purpose described in the first paragraph of this section and was not designed to identify all deficiencies in internal control that might be material weaknesses or significant deficiencies. Given these limitations, during our audit we did not identify any deficiencies in internal control that we consider to be material weaknesses. However, material weaknesses may exist that have not been identified.

Compliance and Other Matters

As part of obtaining reasonable assurance about whether Burlington School District's financial statements are free of material misstatement, we performed tests of its compliance with certain provisions of laws, regulations, contracts and grant agreements, noncompliance with which could have a direct and material effect on the determination of financial statement amounts. However, providing an opinion on compliance with those provisions was not an objective of our audit and, accordingly, we do not express such an opinion. The results of our tests disclosed no instances of noncompliance or other matters that are required to be reported under *Government Auditing Standards*.

Purpose of this Report

The purpose of this report is solely to describe the scope of our testing of internal control and compliance and the results of that testing and not to provide an opinion on the effectiveness of the organization's internal control or compliance. This report is an integral part of an audit performed in accordance with *Government Auditing Standards* in considering the organization's internal control and compliance. Accordingly, this communication is not suitable for any other purpose.

Buxton, Maine

Vermont Registration No. 092.0000697

RHR Smith & Company

December 27, 2019



INDEPENDENT AUDITORS' REPORT ON COMPLIANCE FOR EACH MAJOR PROGRAM AND INTERNAL CONTROL OVER COMPLIANCE IN ACCORDANCE REQUIRED BY THE UNIFORM GUIDANCE

Board of Commissioners Burlington School District Burlington, Vermont

Report on Compliance for Each Major Federal Program

We have audited Burlington School District's compliance with the types of compliance requirements described in the *OMB Compliance Supplement* that could have a direct and material effect on each of Burlington School District's major federal programs for the year ended June 30, 2019. Burlington School District's major federal programs are identified in the summary of auditor's results section of the accompanying schedule of findings and questioned costs.

Management's Responsibility

Management is responsible for compliance with the federal statutes, regulations and the terms and conditions of its federal awards applicable to each of its major federal programs.

Auditors' Responsibility

Our responsibility is to express an opinion on compliance for each of Burlington School District's major federal programs based on our audit of the type of compliance requirements referred to above. We conducted our audit of compliance in accordance with auditing standards generally accepted in the United States of America; the standards applicable to financial audits contained in *Government Auditing Standards*, issued by the Comptroller General of the United States; and the audit requirements of Title 2 U.S. Code of Federal Regulations Part 200, Uniform Administrative Requirements, Cost Principles and Audit Requirements for Federal Awards (Uniform Guidance). Those standards and the Uniform Guidance require that we plan and perform the audit to obtain reasonable assurance about whether noncompliance with the types of compliance requirements referred to above that could have a direct and material effect on a major federal program occurred. An audit includes examining, on a test basis, evidence about Burlington School District's compliance with those requirements and performing such other procedures as we considered necessary in the circumstances.

We believe that our audit provides a reasonable basis for our opinion on compliance for each major federal program. However, our audit does not provide a legal determination on Burlington School District's compliance.

Opinion on Each Major Federal Program

In our opinion, Burlington School District, complied in all material respects, with the type of compliance requirements referred to above that could have a direct and material effect on each of its major federal programs for the year ended June 30, 2019.

Report on Internal Control Over Compliance

Management of Burlington School District is responsible for establishing and maintaining effective internal control over compliance with the type of compliance requirements referred to above. In planning and performing our audit of compliance, we considered Burlington School District internal control over compliance with the types of requirements that could have a direct and material effect on a major federal program in order to determine our auditing procedures that are appropriate in the circumstances for the purpose of expressing our opinion on compliance for each major federal program and to test and report on internal control over compliance in accordance with the Uniform Guidance, but not for the purpose of expressing an opinion on the effectiveness of internal control over compliance. Accordingly, we do not express an opinion on the effectiveness of Burlington School District's internal control over compliance.

A deficiency in internal control over compliance exists when the design or operation of a control over compliance does not allow management or employees, in the normal course of performing their assigned functions, to prevent or detect and correct, noncompliance with a type of compliance requirement of a federal program on a timely basis. A material weakness in internal control over compliance is a deficiency or combination of deficiencies, in internal control over compliance requirements of a federal program will not be prevented or detected and corrected on a timely basis. A significant deficiency in internal control over compliance is a deficiency or a combination of deficiencies, in internal control over compliance with a type of compliance requirement of a federal program that is less severe than a material weakness in internal control over compliance, yet important enough to merit attention by those charged with governance.

Our consideration of internal control over compliance was for the limited purpose described in the first paragraph of this section and was not designed to identify all deficiencies in internal control over compliance that might be material weaknesses or significant deficiencies. We did not identify any deficiencies in internal control over compliance that we consider to be material weaknesses. However, material weaknesses may exist that have not been identified.

This purpose of this report on internal control over compliance is solely to describe the scope of our testing of internal control over compliance and the results of that testing based on the requirements of the Uniform Guidance. Accordingly, this report is not suitable for any other purpose

Buxton, Maine

Vermont Registration No. 092.0000697

RHR Smith & Company

December 27, 2019

SCHEDULE OF FINDINGS AND QUESTIONED COSTS FOR THE YEAR ENDED JUNE 30, 2019

Section I - Summary of Auditor's Results

Financial Statements Type of auditor's report issued: Unmodified Internal control over financial reporting: Material weakness(es) identified? yes Significant deficiency(ies) identified? _yes Noncompliance material to financial statements noted? yes Federal Awards Internal control over major programs: Material weakness(es) identified? yes Significant deficiency(ies) identified? yes Type of auditor's report issued on compliance for major programs: Unmodified Any audit findings disclosed that are required to be reported in accordance with §200.516 of Uniform Guidance? yes X no Identification of major programs: Name of Federal Program or Cluster CFDA Numbers 10.555 National School Lunch Program Dollar threshold used to distinguish between type A and B: \$750,000 Auditee qualified as low-risk auditee? _X__yes no

Section II - Financial Statement Findings

None

Section III - Federal Awards Findings and Questioned Costs

None