



EE Class: Non-Licensed Property Services

YOUR COST-SHARE FOR EACH OF THE VEHI HEALTH PLAN OPTIONS

****January 1, 2021 – June 30, 2021****

** Costs are based on a 1.0 FTE

| VEHI Platinum | Total Monthly Cost | Employer Monthly Cost | Employee Monthly Cost | Employee Cost Per Payroll * |
|----------------------|---------------------------|------------------------------|------------------------------|------------------------------------|
| Single | \$821.38 | \$581.28 | \$240.10 | \$110.82 |
| Two-Person | \$1642.76 | \$1091.67 | \$551.09 | \$254.35 |
| Parent/Child(ren) | \$1373.47 | \$898.68 | \$474.79 | \$219.13 |
| Family | \$2323.67 | \$1610.15 | \$713.52 | \$329.32 |

*Payroll start date: 7/8/2020, Payroll end date: 6/23/2021

- You have an Employer Health Reimbursement Arrangement (HRA) – see terms below
- Your HRA will be administered by: DataPath
- You have the option of a Flexible Spending Account (FSA) – please complete separate form

Your HRA plan design for the **VEHI Platinum** is:

| | HRA Pays (BSD) | HRA OOP (employee pays) | Total BCBS OOP maximum |
|-------------------|-----------------------|--------------------------------|-------------------------------|
| Single | \$2,200 | \$600 | \$2,800 |
| 2 Person | \$4,400 | \$1,200 | \$5,600 |
| Parent/Child(ren) | \$4,400 | \$1,200 | \$5,600 |
| Family | \$4,400 | \$1,200 | \$5,600 |



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****January 1, 2021 – June 30, 2021****

** Costs are based on a 1.0 FTE

| VEHI Gold | Total Monthly Cost | Employer Monthly Cost | Employee Monthly Cost | Employee Cost Per Payroll * |
|-------------------|---------------------------|------------------------------|------------------------------|------------------------------------|
| Single | \$790.20 | \$581.28 | \$208.92 | \$96.42 |
| Two-Person | \$1580.39 | \$1091.67 | \$488.72 | \$225.56 |
| Parent/Child(ren) | \$1322.44 | \$898.68 | \$423.76 | \$195.58 |
| Family | \$2236.84 | \$1610.15 | \$626.69 | \$289.24 |

*Payroll start date: 7/8/2020, Payroll end date: 6/23/2021

- You have an Employer Health Reimbursement Arrangement (HRA) – see terms below
- Your HRA will be administered by: DataPath
- You have the option of a Flexible Spending Account (FSA) – please complete separate form

Your HRA plan design for the **VEHI Gold** is:

| | HRA Pays (BSD) | HRA OOP (employee pays) | Total BCBS OOP maximum |
|-------------------|-----------------------|--------------------------------|-------------------------------|
| Single | \$2,200 | \$900 | \$3,100 |
| 2 Person | \$4,400 | \$1,800 | \$6,200 |
| Parent/Child(ren) | \$4,400 | \$1,800 | \$6,200 |
| Family | \$4,400 | \$1,800 | \$6,200 |



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| VEHI Gold CDHP | Total Monthly Cost | Employer Monthly Cost | Employee Monthly Cost | Employee Cost Per Payroll * |
|-----------------------|---------------------------|------------------------------|------------------------------|------------------------------------|
| Single | \$726.60 | \$581.28 | \$145.32 | \$67.07 |
| Two-Person | \$1364.59 | \$1091.67 | \$272.92 | \$125.96 |
| Parent/Child(ren) | \$1123.35 | \$898.68 | \$224.67 | \$103.69 |
| Family | \$2012.69 | \$1610.15 | \$402.54 | \$185.79 |

*Payroll start date: 7/8/2020, Payroll end date: 6/23/2021

- You have an Employer Health Reimbursement Arrangement (HRA) – see terms below
- Your HRA will be administered by: DataPath
- You have the option of a Flexible Spending Account (FSA) – please complete separate form

Your HRA plan design for the **VEHI Gold CHDP** is:

| | HRA Pays (BSD) | HRA OOP (employee pays) | Total BCBS OOP maximum |
|-------------------|-----------------------|--------------------------------|-------------------------------|
| Single | \$2,200 | \$300 | \$2,500 |
| 2 Person | \$4,400 | \$600 | \$5,000 |
| Parent/Child(ren) | \$4,400 | \$600 | \$5,000 |
| Family | \$4,400 | \$600 | \$5,000 |



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****January 1, 2021 – June 30, 2021****

** Costs are based on a 1.0 FTE

| VEHI Silver CDHP | Total Monthly Cost | Employer Monthly Cost | Employee Monthly Cost | Employee Cost Per Payroll * |
|-------------------------|---------------------------|------------------------------|------------------------------|------------------------------------|
| Single | \$636.61 | \$509.29 | \$127.32 | \$58.76 |
| Two-Person | \$1273.24 | \$1018.59 | \$254.65 | \$117.53 |
| Parent/Child(ren) | \$1073.16 | \$858.53 | \$214.63 | \$99.06 |
| Family | \$1811.60 | \$1449.28 | \$362.32 | \$167.22 |

*Payroll start date: 7/8/2020, Payroll end date: 6/23/2021

- You have an Employer Health Reimbursement Arrangement (HRA) – see terms below
- Your HRA will be administered by: DataPath
- You have the option of a Flexible Spending Account (FSA) – please complete separate form

Your HRA plan design for the **VEHI Silver CHDP** is:

| | HRA Pays (BSD) | HRA OOP (employee pays) | Total BCBS OOP maximum |
|-------------------|-----------------------|--------------------------------|-------------------------------|
| Single | \$2,200 | \$1,800 | \$4,000 |
| 2 Person | \$4,400 | \$3,600 | \$8,000 |
| Parent/Child(ren) | \$4,400 | \$3,600 | \$8,000 |
| Family | \$4,400 | \$3,600 | \$8,000 |