

# Employer's Liability and Workers' Compensation

This employer, Burlington School District, has  
complied with the provisions of 21 V.S.A. § 687, by obtaining Workers'  
Compensation Insurance coverage through:

MEMIC Indemnity Company

(Insurance Carrier)

Workers' Compensation benefits for lost time, medical expenses,  
disability or death because of a work-related injury are available  
through the above named company.

- An injured employee **MUST** immediately notify their employer of an injury.
- The employer **MUST** file an Employee Claim and Employer's First Report of Injury (Form 1) with the Vermont Department of Labor within 72 hours of the notice of an injury that requires medical attention or results in time lost from work. The employer must provide a copy of Form 1 to the injured worker and the insurance carrier.
- If the employer fails to file a First Report, an employee may file a Notice of Injury and Claim for Compensation (Form 5) with the Vermont Department of Labor within six months of injury.
- Information concerning injured worker rights and benefits is available on the Department's Workers' Compensation Division website at <http://www.labor.vermont.gov> or by calling (802) 828-2286.

THIS IS A MANDATORY POSTER

Vermont Department of Labor  
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[Labor.Complaints@vermont.gov](mailto:Labor.Complaints@vermont.gov)  
(802) 828-4000 | Fax: (802) 865-7655

