

Lunch with Tom

January 6, 2021



Why Lunch with Tom?

Purpose:

- Engagement with BSD community - staff, parents, members of the public invested in our success.
- Communication of District updates.
- Opportunity for open conversation about BSD-wide issues with community members. (Please reach out directly to discuss specific student or staff questions.)
- Build relationships and community.

Agenda:

- Updates (15 minutes)
- Conversation (45 minutes)



DRIVING THE WORK: 2020/21 Strategic Goals leading up to a Five-Year Strategic Plan

Burlington School District 2020/2021 Strategic Goals

Goal 1	Our schools are restorative and equitable communities .	<ul style="list-style-type: none"> Schools suspend African American students, students with disabilities, and students who qualify for FRL less frequently. Staff report increased use of restorative practices.
Goal 2	Students are at grade level in reading and math by the end of third grade .	% proficient improves for students who qualify for FRL.
Goal 3	Students are at grade level in math by the end of 8th grade .	% proficient improves for students who qualify for FRL.
Goal 4	Students graduate from high school having successfully completed Algebra II .	We will increase the % of students who complete Algebra II.
Goal 5	AP, Honors, and dual enrollment completion and successes reflect the demographics of the high school .	We will increase the % of students of color who take AP, Honors, and dual enrollment courses.
Goal 6	Faculty and staff are a mirror of our student population . They are highly skilled and set high expectations for all students.	Increase the % of our teaching faculty who are teachers of color.

Return from Break

We're Back!

- Joy of being back in person
- Doubling down on screening
- VDOH says schools are safe

Why?

- Equity, Deep Learning, and Wellness

How to help?

- Avoid travel and gathering with other households
- Follow Vermont directives
- If you think you have been exposed to COVID, get tested ([it is free](#))
- Stay home when you are sick (do not go to the store, work, school, etc.)
- Wash your hands, wear a mask, practice physical distancing



BHS Updates - Downtown and Institute Rd. Campus

BHS Downtown

- Work has begun
- Completed by Feb 22
- Move-in date first or second week of March
- \$10m over 3.5 years



Institute Road Campus

- Permission to use part of building for sports
- Testing to find full extent of PCB contamination
- Pilot Program to remediate begins in March
- Results and decision, Summer 2021



FY '22 Budget

Tight Budget Year

- **9% increase statewide**
 - *13% in BSD without savings*
- Identifying savings to reduce tax impact:
 - Looking for efficiencies
 - Using surplus
 - Seeking state aid for BHS Downtown
- No plans for large-scale layoffs
- Very few adds



Budget Development Timeline

- 1/5** School Board meeting
- 1/12** School Board meeting
- 1/14** Finance Committee meeting
- 1/19** School Board meeting
- 3/2** *Town Meeting Day budget vote*



Board Presentations and Complete Timeline:
www.bsdvt.org/budget

Thank You and Conversation



Cultivating caring, creative, and courageous people. Join the journey!