



EE Class: Non-Licensed Paraeducators

YOUR COST-SHARE FOR EACH OF THE VEHI HEALTH PLAN OPTIONS

****July 1, 2021 – June 30, 2022****

** Costs are based on a 1.0 FTE

VEHI Platinum	Total Monthly Cost	Employer Monthly Cost	Employee Monthly Cost	Employee Cost Per Payroll *
Single	\$889.59	\$653.94	\$235.65	\$141.39
Two-Person	\$1779.18	\$1091.67	\$687.51	\$412.50
Parent/Child(ren)	\$1487.53	\$898.68	\$588.85	\$353.31
Family	\$2516.63	\$1610.15	\$906.48	\$543.89

*Payroll start date: 9/22/2021, Payroll end date: 6/15/2022

- You have an Employer Health Reimbursement Arrangement (HRA) – see terms below
- Your HRA will be administered by: DataPath
- You have the option of a Flexible Spending Account (FSA) – please complete separate form

Your HRA plan design for the **VEHI Platinum** is:

	HRA Pays (BSD)	HRA OOP (employee pays)	Total BCBS OOP maximum
Single	\$2,200	\$600	\$2,800
2 Person	\$4,400	\$1,200	\$5,600
Parent/Child(ren)	\$4,400	\$1,200	\$5,600
Family	\$4,400	\$1,200	\$5,600



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VEHI Gold	Total Monthly Cost	Employer Monthly Cost	Employee Monthly Cost	Employee Cost Per Payroll *
Single	\$868.05	\$653.94	\$214.11	\$128.47
Two-Person	\$1736.09	\$1091.67	\$644.42	\$386.65
Parent/Child(ren)	\$1452.73	\$898.68	\$554.05	\$332.43
Family	\$2457.21	\$1610.15	\$847.06	\$508.23

*Payroll start date: 9/22/2021, Payroll end date: 6/15/2022

- You have an Employer Health Reimbursement Arrangement (HRA) – see terms below
- Your HRA will be administered by: DataPath
- You have the option of a Flexible Spending Account (FSA) – please complete separate form

Your HRA plan design for the **VEHI Gold** is:

	HRA Pays (BSD)	HRA OOP (employee pays)	Total BCBS OOP maximum
Single	\$2,200	\$900	\$3,100
2 Person	\$4,400	\$1,800	\$6,200
Parent/Child(ren)	\$4,400	\$1,800	\$6,200
Family	\$4,400	\$1,800	\$6,200



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VEHI Gold CDHP	Total Monthly Cost	Employer Monthly Cost	Employee Monthly Cost	Employee Cost Per Payroll *
Single	\$796.32	\$716.69	\$76.63	\$47.78
Two-Person	\$1495.54	\$1196.43	\$299.11	\$179.46
Parent/Child(ren)	\$1231.15	\$984.92	\$246.23	\$147.74
Family	\$2205.83	\$1764.66	\$441.17	\$264.70

*Payroll start date: 9/22/2021, Payroll end date: 6/15/2022

- You have an Employer Health Reimbursement Arrangement (HRA) – see terms below
- Your HRA will be administered by: DataPath
- You have the option of a Flexible Spending Account (FSA) – please complete separate form

Your HRA plan design for the **VEHI Gold CHDP** is:

	HRA Pays (BSD)	HRA OOP (employee pays)	Total BCBS OOP maximum
Single	\$2,200	\$300	\$2,500
2 Person	\$4,400	\$600	\$5,000
Parent/Child(ren)	\$4,400	\$600	\$5,000
Family	\$4,400	\$600	\$5,000



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****July 1, 2021 – June 30, 2022****

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VEHI Silver CDHP	Total Monthly Cost	Employer Monthly Cost	Employee Monthly Cost	Employee Cost Per Payroll *
Single	\$754.38	\$678.94	\$75.44	\$45.26
Two-Person	\$1508.77	\$1207.02	\$301.75	\$181.05
Parent/Child(ren)	\$1271.68	\$1017.34	\$254.34	\$152.60
Family	\$2146.73	\$1717.38	\$429.35	\$257.61

*Payroll start date: 9/22/2021, Payroll end date: 6/15/2022

- You have an Employer Health Reimbursement Arrangement (HRA) – see terms below
- Your HRA will be administered by: DataPath
- You have the option of a Flexible Spending Account (FSA) – please complete separate form
- You have the option of a Health Savings Account (HSA) – please complete separate form

Your HRA plan design for the **VEHI Silver CHDP** is:

	HRA Pays (BSD)	HRA OOP (employee pays)	Total BCBS OOP maximum
Single	\$2,200	\$1,800	\$4,000
2 Person	\$4,400	\$3,600	\$8,000
Parent/Child(ren)	\$4,400	\$3,600	\$8,000
Family	\$4,400	\$3,600	\$8,000