



**EE Class: Non-Licensed Property Services**

**YOUR COST-SHARE FOR EACH OF THE VEHI HEALTH PLAN OPTIONS**

**\*\*July 1, 2021 – June 30, 2022\*\***

\*\* Costs are based on a 1.0 FTE

| <b>VEHI Platinum</b> | <b>Total Monthly Cost</b> | <b>Employer Monthly Cost</b> | <b>Employee Monthly Cost</b> | <b>Employee Cost Per Payroll *</b> |
|----------------------|---------------------------|------------------------------|------------------------------|------------------------------------|
| Single               | \$889.59                  | \$581.28                     | \$308.31                     | \$142.30                           |
| Two-Person           | \$1779.18                 | \$1091.67                    | \$687.51                     | \$317.31                           |
| Parent/Child(ren)    | \$1487.53                 | \$898.68                     | \$588.85                     | \$271.78                           |
| Family               | \$2516.63                 | \$1610.15                    | \$906.48                     | \$418.37                           |

\*Payroll start date: 7/9/2021, Payroll end date: 6/24/2022

- You have an Employer Health Reimbursement Arrangement (HRA) – see terms below
- Your HRA will be administered by: DataPath
- You have the option of a Flexible Spending Account (FSA) – please complete separate form

Your HRA plan design for the **VEHI Platinum** is:

|                   | <b>HRA Pays (BSD)</b> | <b>HRA OOP (employee pays)</b> | <b>Total BCBS OOP maximum</b> |
|-------------------|-----------------------|--------------------------------|-------------------------------|
| Single            | \$2,200               | \$600                          | \$2,800                       |
| 2 Person          | \$4,400               | \$1,200                        | \$5,600                       |
| Parent/Child(ren) | \$4,400               | \$1,200                        | \$5,600                       |
| Family            | \$4,400               | \$1,200                        | \$5,600                       |



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| <b>VEHI Gold</b>  | <b>Total Monthly Cost</b> | <b>Employer Monthly Cost</b> | <b>Employee Monthly Cost</b> | <b>Employee Cost Per Payroll *</b> |
|-------------------|---------------------------|------------------------------|------------------------------|------------------------------------|
| Single            | \$868.05                  | \$581.28                     | \$286.77                     | \$132.36                           |
| Two-Person        | \$1736.09                 | \$1091.67                    | \$644.42                     | \$297.42                           |
| Parent/Child(ren) | \$1452.76                 | \$898.68                     | \$554.05                     | \$255.72                           |
| Family            | \$2457.21                 | \$1610.15                    | \$847.06                     | \$390.95                           |

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- You have an Employer Health Reimbursement Arrangement (HRA) – see terms below
- Your HRA will be administered by: DataPath
- You have the option of a Flexible Spending Account (FSA) – please complete separate form

Your HRA plan design for the **VEHI Gold** is:

|                   | <b>HRA Pays (BSD)</b> | <b>HRA OOP (employee pays)</b> | <b>Total BCBS OOP maximum</b> |
|-------------------|-----------------------|--------------------------------|-------------------------------|
| Single            | \$2,200               | \$900                          | \$3,100                       |
| 2 Person          | \$4,400               | \$1,800                        | \$6,200                       |
| Parent/Child(ren) | \$4,400               | \$1,800                        | \$6,200                       |
| Family            | \$4,400               | \$1,800                        | \$6,200                       |



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**\*\*July 1, 2021 – June 30, 2022\*\***

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| VEHI Gold CDHP    | Total Monthly Cost | Employer Monthly Cost | Employee Monthly Cost | Employee Cost Per Payroll * |
|-------------------|--------------------|-----------------------|-----------------------|-----------------------------|
| Single            | \$796.32           | \$637.06              | \$159.26              | \$73.51                     |
| Two-Person        | \$1495.54          | \$1196.43             | \$299.11              | \$138.05                    |
| Parent/Child(ren) | \$1231.15          | \$984.92              | \$246.23              | \$113.64                    |
| Family            | \$2205.83          | \$1764.66             | \$441.17              | \$203.62                    |

\*Payroll start date: 7/9/2021, Payroll end date: 6/24/2022

- You have an Employer Health Reimbursement Arrangement (HRA) – see terms below
- Your HRA will be administered by: DataPath
- You have the option of a Flexible Spending Account (FSA) – please complete separate form

Your HRA plan design for the **VEHI Gold CHDP** is:

|                   | HRA Pays (BSD) | HRA OOP (employee pays) | Total BCBS OOP maximum |
|-------------------|----------------|-------------------------|------------------------|
| Single            | \$2,200        | \$300                   | \$2,500                |
| 2 Person          | \$4,400        | \$600                   | \$5,000                |
| Parent/Child(ren) | \$4,400        | \$600                   | \$5,000                |
| Family            | \$4,400        | \$600                   | \$5,000                |



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| VEHI Silver CDHP  | Total Monthly Cost | Employer Monthly Cost | Employee Monthly Cost | Employee Cost Per Payroll * |
|-------------------|--------------------|-----------------------|-----------------------|-----------------------------|
| Single            | \$754.38           | \$603.50              | \$150.88              | \$69.64                     |
| Two-Person        | \$1508.77          | \$1207.02             | \$301.75              | \$139.27                    |
| Parent/Child(ren) | \$1271.68          | \$1017.34             | \$254.34              | \$117.39                    |
| Family            | \$2416.73          | \$1717.38             | \$429.35              | \$198.16                    |

\*Payroll start date: 7/9/2021, Payroll end date: 6/24/2022

- You have an Employer Health Reimbursement Arrangement (HRA) – see terms below
- Your HRA will be administered by: DataPath
- You have the option of a Flexible Spending Account (FSA) – please complete separate form
- You have the option of a Health Savings Account (HSA) – please complete separate form

Your HRA plan design for the **VEHI Silver CHDP** is:

|                   | HRA Pays (BSD) | HRA OOP (employee pays) | Total BCBS OOP maximum |
|-------------------|----------------|-------------------------|------------------------|
| Single            | \$2,200        | \$1,800                 | \$4,000                |
| 2 Person          | \$4,400        | \$3,600                 | \$8,000                |
| Parent/Child(ren) | \$4,400        | \$3,600                 | \$8,000                |
| Family            | \$4,400        | \$3,600                 | \$8,000                |