



**EE Class: Non-Licensed Bus Drivers**

**YOUR COST-SHARE FOR EACH OF THE VEHI HEALTH PLAN OPTIONS**

**\*\*July 1, 2021 – June 30, 2022\*\***

\*\* Costs are based on a 1.0 FTE

| <b>VEHI Platinum</b> | <b>Total Monthly Cost</b> | <b>Employer Monthly Cost</b> | <b>Employee Monthly Cost</b> | <b>Employee Cost Per Payroll *</b> |
|----------------------|---------------------------|------------------------------|------------------------------|------------------------------------|
| Single               | \$889.59                  | \$637.06                     | \$252.53                     | \$151.52                           |
| Two-Person           | \$1779.18                 | \$1196.43                    | \$582.75                     | \$349.65                           |
| Parent/Child(ren)    | \$1487.53                 | \$984.92                     | \$502.61                     | \$301.57                           |
| Family               | \$2516.63                 | \$1764.66                    | \$751.97                     | \$451.18                           |

\*Payroll start date: 9/17/2021, Payroll end date: 6/10/2022

- You have an Employer Health Reimbursement Arrangement (HRA) – see terms below
- Your HRA will be administered by: DataPath
- You have the option of a Flexible Spending Account (FSA) – please complete separate form

Your HRA plan design for the **VEHI Platinum** is:

|                   | <b>HRA Pays (BSD)</b> | <b>HRA OOP (employee pays)</b> | <b>Total BCBS OOP maximum</b> |
|-------------------|-----------------------|--------------------------------|-------------------------------|
| Single            | \$2,200               | \$600                          | \$2,800                       |
| 2 Person          | \$4,400               | \$1,200                        | \$5,600                       |
| Parent/Child(ren) | \$4,400               | \$1,200                        | \$5,600                       |
| Family            | \$4,400               | \$1,200                        | \$5,600                       |



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| <b>VEHI Gold</b>  | <b>Total Monthly Cost</b> | <b>Employer Monthly Cost</b> | <b>Employee Monthly Cost</b> | <b>Employee Cost Per Payroll *</b> |
|-------------------|---------------------------|------------------------------|------------------------------|------------------------------------|
| Single            | \$868.05                  | \$637.06                     | \$230.99                     | \$138.60                           |
| Two-Person        | \$1736.09                 | \$1196.43                    | \$539.66                     | \$323.79                           |
| Parent/Child(ren) | \$1452.73                 | \$984.92                     | \$467.81                     | \$280.69                           |
| Family            | \$2457.21                 | \$1764.66                    | \$692.55                     | \$415.53                           |

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- You have an Employer Health Reimbursement Arrangement (HRA) – see terms below
- Your HRA will be administered by: DataPath
- You have the option of a Flexible Spending Account (FSA) – please complete separate form

Your HRA plan design for the **VEHI Gold** is:

|                   | <b>HRA Pays (BSD)</b> | <b>HRA OOP (employee pays)</b> | <b>Total BCBS OOP maximum</b> |
|-------------------|-----------------------|--------------------------------|-------------------------------|
| Single            | \$2,200               | \$900                          | \$3,100                       |
| 2 Person          | \$4,400               | \$1,800                        | \$6,200                       |
| Parent/Child(ren) | \$4,400               | \$1,800                        | \$6,200                       |
| Family            | \$4,400               | \$1,800                        | \$6,200                       |



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| <b>VEHI Gold CDHP</b> | <b>Total Monthly Cost</b> | <b>Employer Monthly Cost</b> | <b>Employee Monthly Cost</b> | <b>Employee Cost Per Payroll *</b> |
|-----------------------|---------------------------|------------------------------|------------------------------|------------------------------------|
| Single                | \$796.32                  | \$637.06                     | \$159.26                     | \$95.56                            |
| Two-Person            | \$1495.54                 | \$1196.43                    | \$299.11                     | \$179.46                           |
| Parent/Child(ren)     | \$1231.15                 | \$984.92                     | \$246.23                     | \$147.74                           |
| Family                | \$2205.83                 | \$1764.66                    | \$441.17                     | \$264.70                           |

\*Payroll start date: 9/17/2021, Payroll end date: 6/10/2022

- You have an Employer Health Reimbursement Arrangement (HRA) – see terms below
- Your HRA will be administered by: DataPath
- You have the option of a Flexible Spending Account (FSA) – please complete separate form

Your HRA plan design for the **VEHI Gold CHDP** is:

|                   | <b>HRA Pays (BSD)</b> | <b>HRA OOP (employee pays)</b> | <b>Total BCBS OOP maximum</b> |
|-------------------|-----------------------|--------------------------------|-------------------------------|
| Single            | \$2,200               | \$300                          | \$2,500                       |
| 2 Person          | \$4,400               | \$600                          | \$5,000                       |
| Parent/Child(ren) | \$4,400               | \$600                          | \$5,000                       |
| Family            | \$4,400               | \$600                          | \$5,000                       |



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| <b>VEHI Silver CDHP</b> | <b>Total Monthly Cost</b> | <b>Employer Monthly Cost</b> | <b>Employee Monthly Cost</b> | <b>Employee Cost Per Payroll *</b> |
|-------------------------|---------------------------|------------------------------|------------------------------|------------------------------------|
| Single                  | \$754.38                  | \$603.50                     | \$150.88                     | \$90.53                            |
| Two-Person              | \$1508.77                 | \$1207.02                    | \$301.75                     | \$181.05                           |
| Parent/Child(ren)       | \$1271.68                 | \$1017.34                    | \$254.34                     | \$152.60                           |
| Family                  | \$2146.73                 | \$1717.38                    | \$429.35                     | \$257.61                           |

\*Payroll start date: 9/17/2021, Payroll end date: 6/10/2022

- You have an Employer Health Reimbursement Arrangement (HRA) – see terms below
- Your HRA will be administered by: DataPath
- You have the option of a Flexible Spending Account (FSA) – please complete separate form
- You have the option of a Health Savings Account (HSA) – please complete separate form

Your HRA plan design for the **VEHI Silver CHDP** is:

|                   | <b>HRA Pays (BSD)</b> | <b>HRA OOP (employee pays)</b> | <b>Total BCBS OOP maximum</b> |
|-------------------|-----------------------|--------------------------------|-------------------------------|
| Single            | \$2,200               | \$1,800                        | \$4,000                       |
| 2 Person          | \$4,400               | \$3,600                        | \$8,000                       |
| Parent/Child(ren) | \$4,400               | \$3,600                        | \$8,000                       |
| Family            | \$4,400               | \$3,600                        | \$8,000                       |