



EE Class: Non-Licensed Paraeducators

YOUR COST-SHARE FOR EACH OF THE VEHI HEALTH PLAN OPTIONS

Effective January 1, 2022

****July 1, 2021 – June 30, 2022****

** Costs are based on a 1.0 FTE

VEHI Platinum	Total Monthly Cost	Employer Monthly Cost	Employee Monthly Cost	Employee Cost Per Payroll *
Single	\$889.59	\$700.76	\$188.83	\$113.30
Two-Person	\$1779.18	\$1196.43	\$582.75	\$349.65
Parent/Child(ren)	\$1487.53	\$984.92	\$502.61	\$301.57
Family	\$2516.63	\$1764.66	\$751.97	\$451.18

* Health insurance premiums for paraeducators are on a 20 pay period schedule. Multiply the monthly amount by 12 and then divide by 20 to get the cost per payroll.

- You have an Employer Health Reimbursement Arrangement (HRA) – see terms below
- Your HRA will be administered by: DataPath
- You have the option of a Flexible Spending Account (FSA) – please complete separate form

Your HRA plan design for the **VEHI Platinum** is:

	HRA Pays (BSD)	HRA OOP (employee pays)	Total BCBS OOP maximum
Single	\$2,200	\$600	\$2,800
2 Person	\$4,400	\$1,200	\$5,600
Parent/Child(ren)	\$4,400	\$1,200	\$5,600
Family	\$4,400	\$1,200	\$5,600



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VEHI Gold	Total Monthly Cost	Employer Monthly Cost	Employee Monthly Cost	Employee Cost Per Payroll *
Single	\$868.05	\$700.76	\$167.29	\$100.37
Two-Person	\$1736.09	\$1196.43	\$539.66	\$323.79
Parent/Child(ren)	\$1452.73	\$984.92	\$467.81	\$280.69
Family	\$2457.21	\$1764.66	\$692.55	\$415.53

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- You have an Employer Health Reimbursement Arrangement (HRA) – see terms below
- Your HRA will be administered by: DataPath
- You have the option of a Flexible Spending Account (FSA) – please complete separate form

Your HRA plan design for the **VEHI Gold** is:

	HRA Pays (BSD)	HRA OOP (employee pays)	Total BCBS OOP maximum
Single	\$2,200	\$900	\$3,100
2 Person	\$4,400	\$1,800	\$6,200
Parent/Child(ren)	\$4,400	\$1,800	\$6,200
Family	\$4,400	\$1,800	\$6,200



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VEHI Gold CDHP	Total Monthly Cost	Employer Monthly Cost	Employee Monthly Cost	Employee Cost Per Payroll *
Single	\$796.32	\$700.76	\$95.56	\$57.34
Two-Person	\$1495.54	\$1196.43	\$299.11	\$179.46
Parent/Child(ren)	\$1231.15	\$984.92	\$246.23	\$147.74
Family	\$2205.83	\$1764.66	\$441.17	\$264.70

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- You have an Employer Health Reimbursement Arrangement (HRA) – see terms below
- Your HRA will be administered by: DataPath
- You have the option of a Flexible Spending Account (FSA) – please complete separate form

Your HRA plan design for the **VEHI Gold CHDP** is:

	HRA Pays (BSD)	HRA OOP (employee pays)	Total BCBS OOP maximum
Single	\$2,200	\$300	\$2,500
2 Person	\$4,400	\$600	\$5,000
Parent/Child(ren)	\$4,400	\$600	\$5,000
Family	\$4,400	\$600	\$5,000



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VEHI Silver CDHP	Total Monthly Cost	Employer Monthly Cost	Employee Monthly Cost	Employee Cost Per Payroll *
Single	\$754.38	\$663.85	\$90.53	\$54.32
Two-Person	\$1508.77	\$1207.02	\$301.75	\$181.05
Parent/Child(ren)	\$1271.68	\$1017.34	\$254.34	\$152.60
Family	\$2146.73	\$1717.38	\$429.35	\$257.61

**Health insurance premiums for paraeducators are on a 20 pay period schedule. Multiply the monthly amount by 12 and then divide by 20 to get the cost per payroll.*

- You have an Employer Health Reimbursement Arrangement (HRA) – see terms below
- Your HRA will be administered by: DataPath
- You have the option of a Flexible Spending Account (FSA) – please complete separate form
- You have the option of a Health Savings Account (HSA) – please complete separate form

Your HRA plan design for the **VEHI Silver CHDP** is:

	HRA Pays (BSD)	HRA OOP (employee pays)	Total BCBS OOP maximum
Single	\$2,200	\$1,800	\$4,000
2 Person	\$4,400	\$3,600	\$8,000
Parent/Child(ren)	\$4,400	\$3,600	\$8,000
Family	\$4,400	\$3,600	\$8,000