

# Lunch with Tom

March 16, 2022



# Why Lunch with Tom?

## Purpose:

- Engagement with BSD community - staff, parents, members of the public invested in our success.
  - Communication of District updates.
  - Open conversation about BSD-wide issues. (Please reach out directly to discuss specific student or staff questions.)
  - Build relationships and community.

## Agenda:

- Updates (20 minutes)
- Conversation (40 minutes)



# DRIVING THE WORK: Five-Year Strategic Plan

In order to be a district that is student-centered and responsive, we will focus on these [priority areas](#) for the next five years.

- 1) Belonging and Well-Being
- 2) Deeper Learning for Every Student
- 3) Reimagined High School
- 4) Educators Who Look Like Our Students
- 5) Relationship-Based Communities through Restorative Practices

All five of these priority areas are focused on improving outcomes for all students. By focusing on the needs of students, and responding to who they are as full people, we will support every young person to achieve their potential.

# BSD Updates - COVID Procedures

## Masking Now Optional in BSD Schools

Continue to monitor cases - 4 total since last Wed

- Wednesday, March 9: 2
- Thursday/Friday, March 10 and 11: 0
- Monday, March 14: 1
- Tuesday, March 15: 1

## Rolling Back COVID Protocols

- Replacing with Guidance
- Prepared to move back into more conservative posture
- Reopening Schools to Community

## Student Vaccination Rates

SCHOOL	Percentage
BHS	87%
EMS	78%
HMS	76%
Champ	77%
EES	66%
Flynn	62%
IAA	68%
SA	72%
Smith	77%
Horizons	64%
OnTop	70%
<b>DISTRICT</b>	<b>76%</b>

# BSD Updates - Administrative Hiring

## Current Open Positions

- EES
- Hunt
- BTC

## Process

- Pool of candidates
- Candidate matching
- Review applications
- Committee interviews
- Forums and Recommendations

## Recent Hires

- IAA - Congrats Mattie Scheidt!

### Candidate Matching Process

Each school community, including staff and families, will be surveyed to determine what characteristics and experience are most important for their next Principal. Candidates will be selected from the general pool who have some or all of those qualities.

### Review Applications

The school's Search Committee will review the applications of all qualified, matched candidates - resume, cover letter, responses to three essay questions, and a recorded video interview.

### Committee Interviews

The school's Search Committee will interview strong candidates after which they will select up to three candidates to invite to participate in forums with the broader community.

### Community & Staff Forums

The school's staff will be invited to meet the top candidates in a Staff Forum, and families and other community members will be invited to a Community Forum. After both forums, attendees will share their feedback on the candidates.

### Superintendent Interview

After reviewing feedback from the forums, the Search Committed will recommend final candidate(s) to the Superintendent. **The Superintendent will select one final Principal candidate to recommend to the BSD Board for hire.**

# BSD Updates - BHS/BTC 2025

Conceptual Designs Presented to Board April 5

- Community Forum April 12
- Potential Board Vote, April 21

Initial Cost Estimates

- \$161-207 million
- Based mostly on square footage

Seeking Fundraising Consultant

- \$11.5 Million already set aside

Feedback Form and Engagement Form on Website

- [www.bsdrv.org/bhs-btc-2025](http://www.bsdrv.org/bhs-btc-2025)





# Thank You and Conversation



Cultivating caring, creative, and  
courageous people. Join the journey!