



Cash-In-Lieu (CIL) Rates for FY23

- ❖ The annual Cash-in-Lieu (CIL) payment amount is divided into TWO payments, which are paid during the last week of December 2022 and the last week of June 2023.
- ❖ CIL must be elected annually during open enrollment in order to be eligible for the following calendar year.
- ❖ For new hires, CIL is prorated based on the date the employee becomes benefit eligible.
- ❖ CIL rates are set based on the Master Agreements. For more information, please refer to your Master Agreement.

Group	Coverage Level	Annual Premium	Employer (ER) Annual	Annual CIL Payment
Administrators	Single	\$ 10,053.36	\$ 8,042.69	\$ 2,010.67
Administrators	2-Person	\$ 18,880.68	\$ 15,104.54	\$ 3,776.14
Administrators	Parent + Child(ren)	\$ 15,542.88	\$ 12,434.30	\$ 3,108.58
Administrators	Family	\$ 27,847.92	\$ 22,278.34	\$ 5,569.59
Bus Services	Single	\$ 10,053.36	\$ 8,042.69	\$ 2,010.67
Bus Services	2-Person	\$ 18,880.68	\$ 15,104.54	\$ 3,776.14
Bus Services	Parent + Child(ren)	\$ 15,542.88	\$ 12,434.30	\$ 3,108.58
Bus Services	Family	\$ 27,847.92	\$ 22,278.34	\$ 5,569.59
Non-Aligned Director (Personal Services)	Single	\$ 10,053.36	\$ 8,042.69	\$ 2,010.67
Non-Aligned Director (Personal Services)	2-Person	\$ 18,880.68	\$ 15,104.54	\$ 3,776.14
Non-Aligned Director (Personal Services)	Parent + Child(ren)	\$ 15,542.88	\$ 12,434.30	\$ 3,108.58
Non-Aligned Director (Personal Services)	Family	\$ 27,847.92	\$ 22,278.34	\$ 5,569.59
Food Services	Single	\$ 10,053.36	\$ 8,042.69	\$ 1,608.54
Food Services	2-Person	\$ 18,880.68	\$ 15,104.54	\$ 3,020.91
Food Services	Parent + Child(ren)	\$ 15,542.88	\$ 12,434.30	\$ 2,486.86
Food Services	Family	\$ 27,847.92	\$ 22,278.34	\$ 4,455.67
Technology Services	All Tiers	N/A	N/A	\$ 1,500.00
Property Services	Single	\$ 10,053.36	\$ 8,042.69	\$ 2,010.67
Property Services	2-Person	\$ 18,880.68	\$ 15,104.54	\$ 3,776.14
Property Services	Parent + Child(ren)	\$ 15,542.88	\$ 12,434.30	\$ 3,108.58
Property Services	Family	\$ 27,847.92	\$ 22,278.34	\$ 5,569.59
Non-Aligned (Personal Services)	Single	\$ 10,053.36	\$ 8,042.69	\$ 2,010.67
Non-Aligned (Personal Services)	2-Person	\$ 18,880.68	\$ 15,104.54	\$ 3,776.14
Non-Aligned (Personal Services)	Parent + Child(ren)	\$ 15,542.88	\$ 12,434.30	\$ 3,108.58
Non-Aligned (Personal Services)	Family	\$ 27,847.92	\$ 22,278.34	\$ 5,569.59
Paraeducators - effective 1/1/2022	Single	\$ 10,053.36	\$ 8,746.42	\$ 2,186.61
Paraeducators	2-Person	\$ 18,880.68	\$ 15,104.54	\$ 3,776.14
Paraeducators	Parent + Child(ren)	\$ 15,542.88	\$ 12,434.30	\$ 3,108.58
Paraeducators	Family	\$ 27,847.92	\$ 22,278.34	\$ 5,569.59
Teachers	Single	\$ 10,053.36	\$ 8,042.69	\$ 2,010.67
Teachers	2-Person	\$ 18,880.68	\$ 15,104.54	\$ 3,776.14
Teachers	Parent + Child(ren)	\$ 15,542.88	\$ 12,434.30	\$ 3,108.58
Teachers	Family	\$ 27,847.92	\$ 22,278.34	\$ 5,569.59
Office Personnel	All Tiers	N/A	N/A	\$ 2,000.00