



**DENTAL PREMIUM COST SHARING**  
**July 1, 2022 – June 30, 2023**

Cigna Dental is the District’s dental coverage provider. Below is a breakdown of the premium cost to employees\*. For a full explanation of the cost sharing rates, please refer to your collective bargaining agreement. \* Costs are based on a 1.0 FTE

<b>Group</b>	<b>Tier</b>	<b>Total Annual Premium</b>	<b>Employer Annual Premium</b>	<b>Employee Annual Premium</b>	<b>Pays per year</b>	<b>Employee Cost per Payroll</b>
All eligible groups	Employee only	\$438.84	\$438.84	-	-	<b>\$0.00</b>
Teachers (BEA), Administrators (BAA), Office Personnel, Non-Union Year-Round	Employee + one dependent	\$998.52	\$830.62	\$167.90	26	<b>\$6.46</b>
Teachers (BEA), Administrators (BAA), Office Personnel, Non-Union Year-Round	Employee + two or more dependents	\$1,732.32	\$1,344.28	\$388.04	26	<b>\$14.92</b>
Non-Union School Year	Employee + one dependent	\$998.52	\$830.62	\$167.90	22	<b>\$7.63</b>
Non-Union School Year	Employee + two or more dependents	\$1,732.32	\$1,344.28	\$388.04	22	<b>\$17.64</b>
Paraeducators, Bus Services	Employee + one dependent	\$998.52	\$438.84	\$559.68	22	<b>\$25.44</b>
Paraeducators, Bus Services	Employee + two or more dependents	\$1,732.32	\$438.84	\$1,293.48	22	<b>\$58.79</b>
Property Services	Employee + one dependent	\$998.52	\$698.96	\$299.56	26	<b>\$11.52</b>
Property Services	Employee + two or more dependents	\$1,732.32	\$1,212.62	\$519.70	26	<b>\$19.99</b>
Technology Support Services	Employee + one dependent	\$998.52	\$438.84	\$559.68	26	<b>\$21.53</b>
Technology Support Services	Employee + two or more dependents	\$1,732.32	\$438.84	\$1,293.48	26	<b>\$49.75</b>