



DENTAL PREMIUM COST SHARING
July 1, 2023 – June 30, 2024

Cigna Dental is the District’s dental coverage provider. Below is a breakdown of the premium cost to employees*. For a full explanation of the cost sharing rates, please refer to your collective bargaining agreement. * Costs are based on a 1.0 FTE

Group	Tier	Total Annual Premium	Employer Annual Premium	Employee Annual Premium	Pays per year	Employee Cost per Payroll
All eligible groups	Employee only	\$438.84	\$438.84	-	-	\$0.00
Teachers (BEA), Administrators (BAA), Office Personnel, Non-Union Year-Round	Employee + one dependent	\$998.52	\$830.62	\$167.90	26	\$6.46
Teachers (BEA), Administrators (BAA), Office Personnel, Non-Union Year-Round	Employee + two or more dependents	\$1,732.32	\$1,344.28	\$388.04	26	\$14.92
Non-Union School Year	Employee + one dependent	\$998.52	\$830.62	\$167.90	22	\$7.63
Non-Union School Year	Employee + two or more dependents	\$1,732.32	\$1,344.28	\$388.04	22	\$17.64
Paraeducators, Bus Services	Employee + one dependent	\$998.52	\$438.84	\$559.68	22	\$25.44
Paraeducators, Bus Services	Employee + two or more dependents	\$1,732.32	\$438.84	\$1,293.48	22	\$58.79
Property Services	Employee + one dependent	\$998.52	\$698.96	\$299.56	26	\$11.52
Property Services	Employee + two or more dependents	\$1,732.32	\$1,212.62	\$519.70	26	\$19.99
Technology Support Services	Employee + one dependent	\$998.52	\$438.84	\$559.68	26	\$21.53
Technology Support Services	Employee + two or more dependents	\$1,732.32	\$438.84	\$1,293.48	26	\$49.75