| Licensed Staff  |                |  |                                       |  |                                      |                         |                                  |                                     |                                   |   |   |  |
|---|----------------|--|---------------------------------------|--|--------------------------------------|-------------------------|----------------------------------|-------------------------------------|-----------------------------------|---|---|--|
| 80%   |                | Employee costs are in                        |                                       |  |                                      |                         |                                  |                                     |                                   |   |   |  |
| Licensed Employee* Full<br>Time - Single Policy -<br>Premium Split<br>Determined Locally (See<br>cell A2 to change to your<br>local amount) | Plan           | Employee<br>Out-of-Pocket<br>Maximum by Plan | 2024 HRA/HSA**<br>Funding by Employer | Annual Out-of-Pocket<br>Exposure for Employee<br>After HRA/HSA** | Total Monthly<br>Premium<br>7/1/2024 | Total Annual<br>Premium | Annual Employer<br>Premium Share | Annual<br>Employee<br>Premium Share | Employee Monthly<br>Premium Share | Total Employee<br>Annual Exposure<br>Premium & Out-of<br>Pocket Share | Price per<br>paycheck<br>(Year Round<br>Employee)<br>26 Paychecks | Price per<br>paycheck<br>(School Year<br>Employee)<br>22 Paychecks |
| Single  | Platinum       | \$2,800                                      | \$1,900                               | \$900  | \$1,202.97                           | \$14,435.64             | \$10,555.30                      | \$3,880.34                          | \$323.36                          | \$4,780.34  | \$149.24  | \$194.02   |
| Single  | Gold           | \$3,100                                      | \$1,900                               | \$1,200  | \$1,177.89                           | \$14,134.68             | \$10,555.30                      | \$3,579.38                          | \$298.28                          | \$4,779.38  | \$137.67  | \$178.97   |
| Single  | Gold CDHP      | \$2,500                                      | \$1,900                               | \$600  | \$1,099.51                           | \$13,194.12             | \$10,555.30                      | \$2,638.82                          | \$219.90                          | \$3,238.82  | \$101.49  | \$131.94   |
| Single  | Silver CDHP    | \$4,000                                      | \$1,900                               | \$2,100  | \$1,013.90                           | \$12,166.80             | \$9,733.44                       | \$2,433.36                          | \$202.78                          | \$4,533.36  | \$93.59   | \$121.67   |
| *If you are unsure if these   |                |  |                                       |  |                                      |                         |                                  |                                     |                                   |   |   |  |
| **HSA only available on   |                |  |                                       |  |                                      |                         |                                  |                                     |                                   |   |   |  |
| Employer premium contrib  | utions for the | Platinum and Gold Plans o                    | are identical to the emplo            | ver premium contribution to                                      | the Gold CDHP.                       |                         |                                  | •                                   |                                   |   |   |  |

Employer premium contributions for the <u>Platinum and Gold Plans</u> are identical to the employer premium contribution to the <u>Gold CDHP</u>.

Premiums are set on a fiscal-year basis. These rates reflect changes as of July 1, 2024.

| Licensed Employee* Full<br>Time - Self & Spouse<br>Policy - Premium Split<br>Determined Locally (See<br>cell A2 to change to your<br>local amount) | Plan        | Employee<br>Out-of-Pocket<br>Maximum by Plan | 2024 HRA/HSA**<br>Funding by Employer | Annual Out-of-Pocket<br>Exposure for Employee<br>After HRA/HSA** | Total Monthly<br>Premium<br>7/1/2024 | Total Annual<br>Premium | Annual Employer<br>Premium Share | Annual<br>Employee<br>Premium Share | Employee Monthly<br>Premium Share | Total Employee<br>Annual Exposure<br>Premium & Out-of<br>Pocket Share |          |          |
|--|-------------|--|---------------------------------------|--|--------------------------------------|-------------------------|----------------------------------|-------------------------------------|-----------------------------------|---|----------|----------|
| Self & Spouse  | Platinum    | \$5,600                                      | \$4,000                               | \$1,600  | \$2,405.95                           | \$28,871.40             | \$19,823.33                      | \$9,048.07                          | \$754.01                          | \$10,648.07   | \$348.00 | \$452.40 |
| Self & Spouse  | Gold        | \$6,200                                      | \$4,000                               | \$2,200  | \$2,355.79                           | \$28,269.48             | \$19,823.33                      | \$8,446.15                          | \$703.85                          | \$10,646.15   | \$324.85 | \$422.31 |
| Self & Spouse  | Gold CDHP   | \$5,000                                      | \$4,000                               | \$1,000  | \$2,064.93                           | \$24,779.16             | \$19,823.33                      | \$4,955.83                          | \$412.99                          | \$5,955.83  | \$190.61 | \$247.79 |
| Self & Spouse  | Silver CDHP | \$8,000                                      | \$4,000                               | \$4,000  | \$2,027.82                           | \$24,333.84             | \$19,467.07                      | \$4,866.77                          | \$405.56                          | \$8,866.77  | \$187.18 | \$243.34 |
| *If you are unsure if these  |             |  |                                       |  |                                      |                         |                                  |                                     |                                   |   | 1        |          |
| **HSA only available on  |             |  |                                       |  |                                      |                         |                                  |                                     |                                   |   |          |          |

Employer premium contributions for the <u>Platinum and Gold Plans</u> are identical to the employer premium contribution to the <u>Gold CDHP</u>.

Premiums are set on a fiscal-year basis. These rates reflect changes as of July 1, 2024.

| Licensed Employee* Full<br>Time - Parent/Child(ren)<br>Policy - Premium Split<br>Determined Locally (See<br>cell A2 to change to your<br>local amount) | Plan        | Employee<br>Out-of-Pocket<br>Maximum by Plan | 2024 HRA/HSA**<br>Funding by Employer | Annual Out-of-Pocket<br>Exposure for Employee<br>After HRA/HSA** | Total Monthly<br>Premium<br>7/1/2024 | Total Annual<br>Premium | Annual Employer<br>Premium Share | Annual<br>Employee<br>Premium Share | Employee Monthly<br>Premium Share | Total Employee<br>Annual Exposure<br>Premium & Out-of<br>Pocket Share |          |          |
|--|-------------|--|---------------------------------------|--|--------------------------------------|-------------------------|----------------------------------|-------------------------------------|-----------------------------------|---|----------|----------|
| Parent/Child(ren)  | Platinum    | \$5,600                                      | \$4,000                               | \$1,600  | \$2,011.55                           | \$24,138.60             | \$16,318.85                      | \$7,819.75                          | \$651.65                          | \$9,419.75  | \$300.76 | \$390.99 |
| Parent/Child(ren)  | Gold        | \$6,200                                      | \$4,000                               | \$2,200  | \$1,971.27                           | \$23,655.24             | \$16,318.85                      | \$7,336.39                          | \$611.37                          | \$9,536.39  | \$282.17 | \$366.82 |
| Parent/Child(ren)  | Gold CDHP   | \$5,000                                      | \$4,000                               | \$1,000  | \$1,699.88                           | \$20,398.56             | \$16,318.85                      | \$4,079.71                          | \$339.98                          | \$5,079.71  | \$156.91 | \$203.99 |
| Parent/Child(ren)  | Silver CDHP | \$8,000                                      | \$4,000                               | \$4,000  | \$1,709.17                           | \$20,510.04             | \$16,408.03                      | \$4,102.01                          | \$341.83                          | \$8,102.01  | \$157.77 | \$205.10 |
| *If you are unsure if these  |             |  |                                       |  |                                      |                         |                                  |                                     |                                   |   | 1        |          |
| **HSA only available on  |             |  |                                       |  |                                      |                         |                                  |                                     |                                   |   | 1        |          |

Employer premium contributions for the <u>Platinum and Gold Plans</u> are identical to the employer premium contribution to the <u>Gold CDHP</u>.

Premiums are set on a fiscal-year basis. These rates reflect changes as of July 1, 2024.

| Licensed Employee* Full<br>Time - Family Policy -<br>Premium Split<br>Determined Locally (See<br>cell A2 to change to your<br>local amount) | Plan        | Employee<br>Out-of-Pocket<br>Maximum by Plan | 2024 HRA/HSA**<br>Funding by Employer | Annual Out-of-Pocket<br>Exposure for Employee<br>After HRA/HSA** | Total Monthly<br>Premium<br>7/1/2024 | Total Annual<br>Premium | Annual Employer<br>Premium Share | Annual<br>Employee<br>Premium Share | Employee Monthly<br>Premium Share | Total Employee<br>Annual Exposure<br>Premium & Out-of<br>Pocket Share |          |      |
|---|-------------|--|---------------------------------------|--|--------------------------------------|-------------------------|----------------------------------|-------------------------------------|-----------------------------------|---|----------|------|
| Family  | Platinum    | \$5,600                                      | \$4,000                               | \$1,600  | \$3,403.19                           | \$40,838.28             | \$29,238.24                      | \$11,600.04                         | \$966.67                          | \$13,200.04   | \$446.16 | \$58 |
| Family  | Gold        | \$6,200                                      | \$4,000                               | \$2,200  | \$3,334.30                           | \$40,011.60             | \$29,238.24                      | \$10,773.36                         | \$897.78                          | \$12,973.36   | \$414.36 | \$53 |
| Family  | Gold CDHP   | \$5,000                                      | \$4,000                               | \$1,000  | \$3,045.65                           | \$36,547.80             | \$29,238.24                      | \$7,309.56                          | \$609.13                          | \$8,309.56  | \$281.14 | \$36 |
| Family  | Silver CDHP | \$8,000                                      | \$4,000                               | \$4,000  | \$2,885.25                           | \$34,623.00             | \$27,698.40                      | \$6,924.60                          | \$577.05                          | \$10,924.60   | \$266.33 | \$34 |
| *If you are unsure if these   |             |  |                                       |  |                                      |                         |                                  |                                     |                                   |   | 1        |      |
| **USA only available on   |             |  |                                       |  |                                      |                         |                                  |                                     |                                   |   | i        |      |

\*\*HSA only available on

Employer premium contributions for the <u>Platinum and Gold Plans</u> are identical to the employer premium contribution to the <u>Gold CDHP</u>.

Premiums are set on a fiscal-year basis. These rates reflect changes as of July 1, 2024.