Federal Compliance Audit

Burlington School District

June 30, 2024



Proven Expertise & Integrity

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JUNE 30, 2024

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INDEPENDENT AUDITOR'S REPORT

Board of Directors
Burlington School District
Burlington, Vermont

Report on the Audit of the Financial Statements

Opinions

We have audited the financial statements of the governmental activities, the business-type activities, each major fund and the aggregate remaining fund information of the Burlington School District, a department of the City of Burlington, Vermont, as of and for the year ended June 30, 2024 and the related notes to the financial statements, which collectively comprise the Burlington School District's basic financial statements as listed in the table of contents.

In our opinion, the accompanying financial statements referred to above present fairly, in all material respects, the respective financial position of the governmental activities, the business-type activities, each major fund and the aggregate remaining fund information of Burlington School District as of June 30, 2024 and the respective changes in financial position and, where applicable, cash flows thereof for the year then ended in accordance with accounting principles generally accepted in the United States of America.

Basis for Opinions

We conducted our audit in accordance with auditing standards generally accepted in the United States of America (GAAS) and the standards applicable to financial audits contained in *Government Auditing Standards*, issued by the Comptroller General of the United States. Our responsibilities under those standards are further described in the Auditor's Responsibilities for the Audit of the Financial Statements section of our report. We are required to be independent of the Burlington School District and to meet our other ethical responsibilities, in accordance with the relevant ethical requirements relating to our audit. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our audit opinions.

Responsibilities of Management for the Financial Statements

Management is responsible for the preparation and fair presentation of the financial statements in accordance with accounting principles generally accepted in the United States of America and for the design, implementation and maintenance of internal control relevant to the preparation and fair presentation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, management is required to evaluate whether there are conditions or events, considered in the aggregate, that raise substantial doubt about the Burlington School District's ability to continue as a going concern for twelve months beyond the financial statement date, including any currently known information that may raise substantial doubt shortly thereafter.

Auditor's Responsibilities for the Audit of Financial Statements

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error and to issue an auditor's report that includes our opinions. Reasonable assurance is a high level of assurance but is not absolute assurance and therefore is not a guarantee that an audit conducted in accordance with GAAS and *Government Auditing Standards* will always detect a material misstatement when it exists. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations or the override of internal control. Misstatements are considered material if there is a substantial likelihood that, individually or in the aggregate, they would influence the judgment made by a reasonable user based on the financial statements.

In performing an audit in accordance with GAAS and *Government Auditing Standards*, we:

- exercise professional judgment and maintain professional skepticism throughout the audit.
- identify and assess the risks of material misstatements of the financial statements, whether due to fraud or error and design and perform audit procedures responsive to those risks. Such procedures include examining, on a test basis, evidence regarding the amounts and disclosures in the financial statements.
- obtain an understanding of internal controls relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the Burlington School District's internal control. Accordingly, no such opinion is expressed.

- evaluate the appropriateness of accounting policies used and the reasonableness of significant accounting estimates made by management, as well as evaluate the overall presentation of the financial statements.
- conclude whether, in our judgment, there are conditions or events, considered in the aggregate, that raise doubt about the Burlington School District's ability to continue as a going concern for a reasonable period of time.

We are required to communicate with those charged with governance regarding, among other matters, the planned scope and timing of the audit, significant audit findings and certain internal control-related matters that we identified during the audit.

Required Supplementary Information

Accounting principles generally accepted in the United States of America require that the management's discussion and analysis, budgetary comparison information, pension and OPEB information on pages 5 through 13 and 78 through 88 be presented to supplement the basic financial statements. Such information, although not a part of the basic financial statements, is required by the Governmental Accounting Standards Board, who considers it to be an essential part of financial reporting for placing the basic financial statements in an appropriate operational, economic or historical context. We have applied certain limited procedures to the required supplementary information in accordance with auditing standards generally accepted in the United States of America, which consisted of inquiries of management about the methods of preparing the information and comparing the information for consistency with management's responses to our inquiries, the basic financial statements and other knowledge we obtained during our audit of the basic financial statements. We do not express an opinion or provide any assurance on the information because the limited procedures do not provide us with sufficient evidence to express an opinion or provide any assurance.

Supplementary Information

Our audit was conducted for the purpose of forming opinions on the financial statements that collectively comprise the Burlington School District's basic financial statements. The combining and individual nonmajor fund financial statements are presented for the purposes of additional analysis and are not a required part of the basic financial statements. The accompanying schedule of expenditures of federal awards is presented for purposes of additional analysis as required by Title 2 U.S. Code of Federal Regulations (CFR) Part 200, *Uniform Administrative Requirements, Cost Principles and Audit Requirements for Federal Awards and* is also not a required part of the basic financial statements. Such information is the responsibility of management and was derived from and relates directly to the underlying accounting and other records used to prepare the basic financial statements. The information has been subjected to the auditing procedures applied in the audit of the basic financial statements and certain additional procedures, including comparing and reconciling such information directly to the underlying accounting and other records used to prepare the basic financial statements or to the basic financial statements themselves and other additional procedures in accordance with auditing standards generally

accepted in the United States of America. In our opinion, the combining and individual nonmajor fund financial statements and the schedule of expenditures of federal awards are fairly stated in all material respects in relation to the basic financial statements as a whole.

Emphasis of Matter

As discussed in Note 1 of Notes to Financial Statements, the financial statements of the Burlington School District are intended to present the financial position, the changes in financial position and, where applicable, cash flows of only that portion of the governmental activities, the business-type activities, each major fund and the aggregate remaining fund information of the City of Burlington, Vermont that is attributable to the transactions of the Burlington School District. They do not purport to and do not present fairly the financial position of the City of Burlington, Vermont as of June 30, 2024, the changes in its financial position or, where applicable, its cash flows for the year then ended in conformity with accounting principles generally accepted in the United States of America. Our opinion is not modified with respect to this matter.

Other Reporting Required by Government Auditing Standards

In accordance with *Government Auditing Standards*, we have also issued our report dated January 21, 2025, on our consideration of the Burlington School District's internal control over financial reporting and on our tests of its compliance with certain provisions of laws, regulations, contracts and grants agreements and other matters. The purpose of that report is solely to describe the scope of our testing of internal control over financial reporting and compliance and the results of that testing and not to provide an opinion on the effectiveness of the Burlington School District's internal control over financial reporting or on compliance. That report is an integral part of an audit performed in accordance with *Government Auditing Standards* in considering the Burlington School District's internal control over financial reporting and compliance.

Buxton, Maine

Vermont Registration No. 092.0000697

RHR Smith & Company

January 21, 2025

REQUIRED SUPPLEMENTARY INFORMATION MANAGEMENT'S DISCUSSION AND ANALYSIS JUNE 30, 2024

(UNAUDITED)

The following management's discussion and analysis of the Burlington School District's financial performance provides an overview of the School District's financial activities for the fiscal year ended June 30, 2024. Please read it in conjunction with the School District's financial statements.

Financial Statement Overview

The School District's basic financial statements include the following components: 1) government-wide financial statements, 2) fund financial statements and 3) notes to the financial statements. This report also includes required supplementary information which consists of a general fund budgetary comparison schedule, pension and OPEB related information and other supplementary information which includes combining and other schedules.

Basic Financial Statements

The basic financial statements include financial information in two differing views: the government-wide financial statements and the fund financial statements. These basic financial statements also include the notes to financial statements that explain in more detail certain information in the financial statements and also provide the user with the accounting policies used in the preparation of the financial statements.

Government-Wide Financial Statements

The government-wide financial statements provide a broad view of the School District's operations in a manner that is similar to private businesses. These statements provide both short-term as well as long-term information in regard to the School District's financial position. These financial statements are prepared using the accrual basis of accounting. This measurement focus takes into account all revenues and expenses associated with the fiscal year regardless of when cash is received or paid. The government-wide financial statements include the following two statements:

The Statement of Net Position - this statement presents *all* of the government's assets, deferred outflows of resources, liabilities and deferred inflows of resources with the difference being reported as net position.

The Statement of Activities - this statement presents information that shows how the government's net position changed during the period. All changes in net position are reported as soon as the underlying event giving rise to the change occurs, regardless of the timing of the related cash flows.

Both of the above-mentioned financial statements have separate columns for the two different types of the School District's activities. The types of activities presented for the School District are:

- Governmental activities The activities in this section are mostly supported by intergovernmental revenues (federal and state grants). Most of the School District's basic services are reported in regular instruction, special education instruction, other instruction programs, student support services, staff support services, general administration, school administration, centralized services, operations and maintenance, transportation services, employee benefits, program expenses and community services.
- Business-type activities These activities are normally intended to recover all or a significant portion of their costs through user fees and/or charges to external users for goods and/or services. These activities for the School District include the food service, aviation and continuing education.

Fund Financial Statements

A fund is a grouping of related accounts that is used to maintain control over resources that have been segregated for specific activities or objectives. The School District, like other local governments uses fund accounting to ensure and demonstrate compliance with financial related legal requirements. All of the funds of the School District can be classified into three categories: governmental funds, proprietary funds and fiduciary funds.

Governmental funds: Most of the basic services provided by the School District are financed through governmental funds. Governmental funds are used to account for essentially the same functions reported in governmental activities in the government-wide financial statements. However, unlike the government-wide financial statements, the governmental fund financial statements focus on near-term inflows and outflows of spendable resources. They also focus on the balance of spendable resources available at the end of the fiscal year. Such information will be useful in evaluating the government's near-term financing requirements. This approach is known as the current financial resources measurement focus and the modified accrual basis of accounting. Under this approach, revenues are recorded when cash is received or when susceptible to accrual. Expenditures are recorded when liabilities are incurred and due. These statements provide a detailed short-term view of the School District's finances to assist in determining whether there will be adequate financial resources available to meet the current needs of the School District.

Because the focus of governmental funds is narrower than that of government-wide financial statements, it is useful to compare the information presented for governmental funds with similar information presented for governmental activities in the government-wide financial statements. By doing so, readers may better understand the long-term impact of the government's near-term financing decisions. Both the

governmental funds balance sheet and the governmental funds statement of revenues, expenditures and changes in fund balances provide a reconciliation to facilitate this comparison between governmental funds and governmental activities. These reconciliations are presented on the page immediately following each governmental fund financial statement.

The School District presents four columns in the governmental fund balance sheet and the governmental fund statement of revenues, expenditures and changes in fund balances. The School District's three major funds are the general fund, debt service fund and capital projects fund. All other funds are shown as nonmajor and are combined in the "Other Governmental Funds" column on these statements.

For auditing purposes, the School District's general fund is an aggregation of a series of general funds. The most important and by far the largest of these funds is what the School District refers to as Fund 1001 General Fund. The Budgetary Comparison Schedule - Budgetary Basis - Budget and Actual - General Fund provides a comparison of the original and final budget and the actual expenditures for all of the aggregated general fund, not simply Fund 1001, for the current year.

Proprietary Funds: The School District maintains three proprietary funds, the food service, aviation and continuing education. These funds are used to show activities that operate more like those of commercial enterprises. Proprietary funds provide the same type of information as the government-wide financial statements, only in more detail. Like the government-wide financial statements, proprietary fund financial statements use the accrual basis of accounting. No reconciliation is needed between the government-wide financial statements for business-type activities and the proprietary fund financial statements.

Fiduciary Funds: These funds are used to account for resources held for the benefit of parties outside the School District. These funds are not reflected in the government-wide financial statements because the resources of these funds are not available to support the School District's own programs. The accounting used for fiduciary funds are much like that of proprietary funds. They use the accrual basis of accounting.

Notes to the Financial Statements

The notes provide additional information that is essential to a full understanding of the data provided in the Government-Wide and the Fund Financial Statements. The Notes to Financial Statements can be found following the Statement of Changes Net Position - Fiduciary Funds.

Required Supplementary Information

The basic financial statements are followed by a section of required supplementary information, which includes a Budgetary Comparison Schedule - Budgetary Basis -

Budget and Actual - General Fund, Schedule of Proportionate Share of the Net Pension Liability - VSTRS, Schedule of Contributions - VSTRS, Schedule of Changes in Net Pension Liability and Related Ratios - Burlington Employees' Retirement System, Schedule of Contributions - Burlington Employees' Retirement System, Schedule of Investment Returns - Burlington Employees' Retirement System, Schedule of Proportionate Share of the Net OPEB Liability - VSTRS, Schedule of Contributions - VSTRS OPEB, Schedule of Changes in Net OPEB Liability - Burlington Employees' Retirement System OPEB Plan, Schedule of Changes in Net OPEB Liability and Related Ratios - Burlington Employees' Retirement System OPEB Plan and Notes to Required Supplementary Information.

Other Supplementary Information

Other supplementary information follows the required supplementary information. These combining schedules provide information in regard to nonmajor funds.

Government-Wide Financial Analysis

Our analysis below focuses on the net position and changes in the next position of the School District's governmental activities. The School District's total net position for governmental activities increased by \$20,924,529 from \$22,785,518 to \$43,710,047. The School District's total net position for business-type activities decreased by \$614,104 from \$1,275,444 to \$661,340.

Unrestricted net position - the part of net position that can be used to finance day-to-day operations without constraints established by debt covenants, enabling legislation or other legal requirements - increased for governmental activities to a balance of \$2,109,355 at the end of this year. Unrestricted net position for business-type activities decreased to a balance of \$581,801.

Table 1
Burlington School District
Net Position
June 30,

	Governmental Activities		Business-type Activities			
	2024	2024 2023		2023		
Assets:						
Current Assets	\$ 43,363,089	\$ 23,239,973	\$ 624,934	\$ 1,244,956		
Restricted Cash	106,048,104	10,997,619	_	=		
Noncurrent Assets - Capital Assets	111,334,925	63,007,677	79,539	69,340		
Total Assets	260,746,118	97,245,269	704,473	1,314,296		
Deferred Outflows of Resources	3,637,866	3,563,459				
Liabilities:						
Current Liabilities	17,318,842	13,957,800	41,633	38,852		
Noncurrent Liabilities	201,899,490	63,041,999	-	-		
Total Liabilities	219,218,332	76,999,799	41,633	38,852		
Deferred Inflows of Resources	1,455,605	1,023,411	1,500			
Net Position:						
Net Investment in Capital Assets	28,468,532	16,990,224	79,539	69,340		
Restricted: Debt service fund	12,045,763	11,697,619	-	-		
Special revenue funds	1,060,517	1,539,848	-	-		
Permanent funds	25,880	25,867	-	-		
Unrestricted (deficit)	2,109,355	(7,468,040)	581,801	1,206,104		
Total Net Position	\$ 43,710,047	\$ 22,785,518	\$ 661,340	\$ 1,275,444		

Revenues and Expenses

Revenues for the Burlington School District's governmental activities increased by 19.68%, while total expenses increased by 1.84%. The increase in revenues was primarily due to operating grants and contributions, general state support and investment income. The largest increases in expenses were in special education instruction, operations and maintenance, payments made on-behalf of the School District by the State of Vermont, program expenses and interest on long-term debt.

Revenues for the School District's business-type activities decreased by 4.26%, while total expenses decreased by 1.25%.

Table 2
Burlington School District
Changes in Net Position
For the Years Ended June 30,

	Government	al Activities	Business-ty	pe Activities		
	2024	2023	2024	2023		
Revenues						
Program Revenues:						
Charges for services	\$ 3,024,772	\$ 2,563,230	\$ 53,964	\$ 57,369		
Operating grants and contributions	63,941,067	48,245,129	2,754,084	2,855,914		
General Revenues:	00,011,001	10,2 10, 120	2,701,001	2,000,011		
General state support	78,190,176	73,291,316	_	_		
Investment income	4,847,072	1,260,791	_	_		
Gains/(losses) on capital assets	7,392	225,581	_	_		
Miscellaneous	899,717	506,512	75,766	98,740		
Total Revenues	150,910,196	126,092,559	2,883,814	3,012,023		
Expenses						
Regular instruction	28,378,850	35,357,014	-	-		
Special education instruction	16,022,651	14,381,883	-	-		
Other instructional programs	1,226,338	1,040,115	-	-		
Student support services	7,132,341	6,342,615	-	-		
Staff support services	5,242,376	4,725,900	-	-		
General administration	772,270	825,016	-	-		
School administration	4,253,319	4,458,947	-	-		
Centralized services	2,209,022	2,158,463	-	-		
Operations and maintenance	8,233,751	7,027,372	-	-		
Transportation services	1,382,272	1,396,112	-	-		
Employee benefits	598,736	224,669	-	-		
On-behalf payments	25,435,387	22,360,778	-	-		
Program expenses	18,409,670	17,358,864	236,712	242,288		
Community services	-	16,511	-	-		
Unallocated depreciation	4,214,981	4,538,635	-	-		
Interest on long-term debt	6,323,311	2,070,382	-	-		
Food service	-	-	3,411,598	3,452,089		
Capital outlay		3,203,672				
Total Expenses	129,835,275	127,486,948	3,648,310	3,694,377		
Special items:						
Transfers	(150,392)	(176,497)	150,392	176,497		
Total Special items	(150,392)	(176,497)	150,392	176,497		
Total Opecial Items	(130,332)	(170,497)	130,332	170,437		
Change in Net Position	20,924,529	(1,570,886)	(614,104)	(505,857)		
Net Position - July 1	22,785,518	24,356,404	1,275,444	1,781,301		
Net Position - June 30	\$ 43,710,047	\$ 22,785,518	\$ 661,340	\$ 1,275,444		

Financial Analysis of the School District's Fund Statements

Governmental funds: The financial reporting focus of the School District's governmental funds is to provide information on near-term inflows, outflows and balances of spendable resources. Such information may be useful in assessing the School District's financial requirements. In particular, unassigned fund balance may serve as a useful measure of a government's financial position at the end of the year and the net resources available for spending.

Table 3
Burlington School District
Fund Balances - Governmental Funds
June 30,

	2024		2023		ncrease/ Decrease)
Major Funds:					
General Fund:					
Nonspendable	\$	359,578	\$ 266,132	\$	93,446
Committed		14,626,500	14,854,019		(227,519)
Unassigned		2,400,000	2,400,000		_
Total General Fund	\$	17,386,078	\$ 17,520,151	\$	(134,073)
Debt Service Fund:					
Restricted	\$	12,045,763	\$ 11,697,619	\$	348,144
Total Debt Service Fund	\$	12,045,763	 11,697,619	\$	348,144
Capital Projects Fund:					
Restricted	\$	108,805,570	\$ -	\$ 1	08,805,570
Unassigned (deficit)		-	(6,382,350)		6,382,350
Total Capital Projects Fund	\$	108,805,570	\$ (6,382,350)	\$1	15,187,920
Nonmajor Funds:					
Special Revenue Funds:					
Restricted	\$	1,060,517	\$ 1,539,848	\$	(479,331)
Assigned		382,976	366,299		16,677
Unassigned (deficit)		-	(27,833)		27,833
Permanent Funds:			,		
Restricted		25,880	25,867		13
Total Nonmajor Funds	\$	1,469,373	\$ 1,904,181	\$	(434,808)

The changes in total fund balances for the general fund, debt service fund capital projects fund and the aggregate nonmajor funds occurred due to the regular activity of operations. The change in total fund balance for the capital project fund is due to bond proceeds for the construction of a new high school and technical center.

Proprietary funds: The School District's proprietary funds provide the same type of information as found in the government-wide financial statements, but in more detail.

The proprietary funds had an operating deficit of \$764,496 for the year ended June 30, 2024 compared with \$682,354 of a deficit in the prior year.

Budgetary Highlights

The differences between the original and final budget for the general fund were due to the use of committed fund balances for planned projects.

For auditing purposes, the School District's general fund is an aggregation of a series of general funds. The most important and by far the largest of these funds is what the School District refers to as Fund 1001 General Fund.

Actual revenues to Fund 1001 General Fund were above budgeted amounts and actual expenditures from Fund 1001 General Fund were below budgeted amounts. Consequently, the School District produced a surplus in Fiscal Year 2024. This surplus is reflected in the School District's fund balance. For the year ended June 30, 2024, the unassigned fund balance is \$2,400,000. The unassigned fund balance is available for use in future budgets.

Capital Asset and Long-Term Debt Activity

Capital Assets

As of June 30, 2024, the School District capital assets increased by \$48,337,447. This increase was due to capital additions of \$52,588,324, less net disposals of \$8,535 and current year depreciation expense of \$4,242,342.

Table 4
Burlington School District
Capital Assets (Net of Depreciation)
June 30,

	2024	2023
Land	\$ 2,251,677	\$ 2,251,677
Construction in progress	66,791,447	15,285,693
Buildings and improvements	40,408,237	41,409,483
Furniture, fixtures and equipment	832,348	812,694
Vehicles	410,588	509,279
Right of use lease assets	720,167	2,808,191
Total	\$111,414,464	\$ 63,077,017

Debt

At June 30, 2024, the School District had \$191,671,963 in bonds, bond premiums payable and lease liabilities versus \$46,017,453 in the prior fiscal year. Refer to Note 6 of Notes to Financial Statements for more detailed information.

Currently Known Facts, Decisions or Conditions

Economic Factors and Next Year's Budgets and Rates

The School District is not aware of any factors that could severely impact its future economic condition.

The School District noted a subsequent event as a currently known fact. Refer to Note 21 of Notes to the Financial Statements for more detailed information.

Contacting the School District's Financial Management

This financial report is designed to provide our citizens, taxpayers, customers and creditors with a general overview of the School District's finances and to show the School District's accountability for the money it receives. If you have questions about this report or need additional financial information, contact the School District at 150 Colchester Avenue, Burlington, Vermont 05401.

STATEMENT OF NET POSITION JUNE 30, 2024

			Governmental Business-type Activities Activities		Total	
ASSETS	-	710471400		touvidoo		Total
Current assets:						
Cash and cash equivalents	\$	33,853,305	\$	-	\$	33,853,305
Investments		25,405		-		25,405
Accounts receivable (net of allowance for uncollectibles):						
Other		91,452		-		91,452
Due from other governments		9,185,490		409,468		9,594,958
Prepaid items		359,578		-		359,578
Inventory		-		63,325		63,325
Internal balances		(152,141)		152,141		
Total current assets		43,363,089		624,934		43,988,023
Noncurrent assets:						
Restricted cash		106,048,104		-		106,048,104
Land and other assets not being depreciated		69,043,124		-		69,043,124
Buildings, building improvements and other assets, net of						
accumulated depreciation		41,571,634		79,539		41,651,173
Right of use lease assets, net of accumulated depreciation		720,167				720,167
Total noncurrent assets		217,383,029		79,539		217,462,568
TOTAL ASSETS		260,746,118		704,473		261,450,591
DEFERRED OUTFLOWS OF RESOURCES						
Deferred outflows related to pensions		2,431,103		-		2,431,103
Deferred outflows related to OPEB		1,206,763		-		1,206,763
TOTAL DEFERRED OUTFLOWS OF RESOURCES		3,637,866		-		3,637,866
TOTAL ASSETS AND DEFERRED OUTFLOWS OF	Φ	204 202 004	c	704 470	c	265 000 457
RESOURCES	<u>\$</u>	264,383,984	\$	704,473	\$	265,088,457

STATEMENT OF NET POSITION JUNE 30, 2024

	Governmental Activities	Business-type Activities	Total
LIABILITIES			
Current liabilities:			
Accounts payable	\$ 7,644,165	\$ 41,633	\$ 7,685,798
Accrued wages and benefits	2,038,401	-	2,038,401
Due to other governments	104	-	104
Current portion of long-term obligations	7,636,172		7,636,172
Total current liabilities	17,318,842	41,633	17,360,475
Noncurrent liabilities:			
Noncurrent portion of long-term obligations:			
Bonds payable	184,036,268	-	184,036,268
Lease liabilities	338,530	-	338,530
Accrued compensated absences	1,921,042	-	1,921,042
Net pension liability	11,781,879	-	11,781,879
Net OPEB liability	3,821,771		3,821,771
Total noncurrent liabilities	201,899,490		201,899,490
TOTAL LIABILITIES	219,218,332	41,633	219,259,965
DEFERRED INFLOWS OF RESOURCES			
Deferred revenue	21,739	1,500	23,239
Deferred inflows related to pensions	58,137	-	58,137
Deferred inflows related to OPEB	1,375,729		1,375,729
TOTAL DEFERRED INFLOWS OF RESOURCES	1,455,605	1,500	1,457,105
NET POSITION			
Net investment in capital assets	28,468,532	79,539	28,548,071
Restricted: Debt service fund	12,045,763	-	12,045,763
Special revenue funds	1,060,517	-	1,060,517
Permanent funds	25,880	-	25,880
Unrestricted (deficit)	2,109,355	581,801	2,691,156
TOTAL NET POSITION	43,710,047	661,340	44,371,387
TOTAL LIABILITIES, DEFERRED INFLOWS OF			
RESOURCES AND NET POSITION	\$ 264,383,984	\$ 704,473	\$ 265,088,457

STATEMENT OF ACTIVITIES FOR THE YEAR ENDED JUNE 30, 2024

Net (Expense) Revenue and Changes in Net Position **Program Revenues** Business-Charges for **Operating Grants** Capital Grants Governmental type Services and Contributions and Contributions Functions/Programs Expenses Activities Activities Total Governmental activities: Regular instruction 28,378,850 \$3,024,772 25,553,200 199,122 \$ 199,122 Special education instruction 16,022,651 (16.022.651)(16,022,651)Other instructional programs 1.226.338 (1,226,338)(1,226,338)Student support services 7,132,341 (7,132,341)(7,132,341)Staff support services 5,242,376 (5,242,376)(5,242,376)General administration 772,270 (772,270)(772,270)School administration 4,253,319 (4,253,319)(4,253,319)Centralized services 2.209.022 (2,209,022)(2,209,022)Operations and maintenance 8,233,751 (8,233,751)(8,233,751)Transportation services 1,382,272 (1,382,272)(1,382,272)Employee benefits 598,736 (598,736)(598,736)On-behalf payments 25,435,387 25,435,387 Program expenses 18,409,670 12,952,480 (5,457,190)(5,457,190)Unallocated depreciation (Note 5)* 4,214,981 (4,214,981)(4,214,981)Interest on long-term debt 6,323,311 (6,323,311)(6,323,311)Total governmental activities 129,835,275 3,024,772 63,941,067 (62,869,436)(62,869,436)Business-type activities: 53.964 Food service 3.411.598 2.743.072 (614.562)(614.562)A&P post-secondary 160,831 (160,831)(160,831)Continuing ed night 75,881 11,012 (64,869)(64,869)53,964 Total business-type activities 3,648,310 2,754,084 (840, 262)(840, 262)Total government \$ 133,483,585 \$3,078,736 \$ 66,695,151 (62,869,436)(840, 262)(63,709,698)

^{*}This amount excludes the depreciation that is included in the direct expenses of various programs.

STATEMENT OF ACTIVITIES FOR THE YEAR ENDED JUNE 30, 2024

	Governmental Activities		31		Total
Changes in net position:					
Net (expense) revenue	(62,869,436)	(840,262)	(63,709,698)		
General revenues:					
General state support	78,190,176	-	78,190,176		
Investment income	4,847,072	-	4,847,072		
Gains/(losses) on capital assets	7,392	-	7,392		
Miscellaneous	899,717	75,766	975,483		
Total general revenues	83,944,357	75,766	84,020,123		
Transfers	(150,392)	150,392			
Change in net position	20,924,529	(614,104)	20,310,425		
NET POSITION - JULY 1	22,785,518	1,275,444	24,060,962		
NET POSITION - JUNE 30	\$ 43,710,047	\$ 661,340	\$ 44,371,387		

BALANCE SHEET - GOVERNMENTAL FUNDS JUNE 30, 2024

	General Fund	Debt Service Fund	Capital Projects Fund	Other Governmental Funds	Total Governmental Funds
ASSETS Cash and cash equivalents Restricted cash	\$ 33,470,329	\$ - 12,045,763	\$ - 94,002,341	\$ 382,976	\$ 33,853,305 106,048,104
Investments Accounts receivable (net of allowance for allowance for uncollectibles)	23,014	-	- -	25,405 68,438	25,405 91,452
Due from other governments Prepaid items Due from other funds	2,560,647 359,578 5,435,004	- - -	- - 19,145,278	6,624,843 - 1,029,734	9,185,490 359,578 25,610,016
TOTAL ASSETS	\$ 41,848,572	\$ 12,045,763	\$ 113,147,619	\$ 8,131,396	\$ 175,173,350
LIABILITIES Accounts payable Accrued wages and benefits Due to other governments Due to other funds	\$ 2,075,097 2,038,401 104 20,327,153	\$ - - -	\$ 4,342,049 - -	\$ 1,227,019 - - 5,435,004	\$ 7,644,165 2,038,401 104 25,762,157
TOTAL LIABILITIES	24,440,755		4,342,049	6,662,023	35,444,827
DEFERRED INFLOWS OF RESOURCES Deferred revenue TOTAL DEFERRED INFLOWS OF	21,739				21,739
RESOURCES	21,739				21,739
FUND BALANCES (DEFICITS) Nonspendable Restricted	359,578	- 12,045,763	- 108,805,570	- 1,086,397	359,578 121,937,730
Committed Assigned Unassigned	14,626,500 - 2,400,000	- - -	- - -	382,976 -	14,626,500 382,976 2,400,000
TOTAL FUND BALANCES (DEFICITS)	17,386,078	12,045,763	108,805,570	1,469,373	139,706,784
TOTAL LIABILITIES, DEFERRED INFLOWS OF RESOURCES AND FUND BALANCES (DEFICITS)	\$ 41,848,572	\$ 12,045,763	\$ 113,147,619	\$ 8,131,396	\$ 175,173,350

RECONCILIATION OF THE GOVERNMENTAL FUNDS BALANCE SHEET TO THE STATEMENT OF NET POSITION JUNE 30, 2024

	Total Governmental Funds
Total Fund Balances	\$ 139,706,784
Amounts reported for governmental activities in the Statement of Net Position are different because:	
Capital assets used in governmental activities are not financial resources and therefore are not reported in the funds, net of accumulated depreciation	111,334,925
Deferred outflows of resources are not available to pay for current-period expenditures and therefore are deferred in the funds shown above: Deferred outflows related to pensions Deferred outflows related to OPEB	2,431,103 1,206,763
Long-term obligations are not due and payable in the current period and therefore are not reported in the funds: Bonds payable Lease liabilities Accrued compensated absences Net pension liability Net OPEB obligation	(190,951,796) (720,167) (2,260,049) (11,781,879) (3,821,771)
Deferred inflows of resources related to pensions are not financial resources and therefore are not reported in the funds Deferred inflows related to pensions Deferred inflows related to OPEB	(58,137) (1,375,729)
Net position of governmental activities	\$ 43,710,047

STATEMENT OF REVENUES, EXPENDITURES AND CHANGES IN FUND BALANCES GOVERNMENTAL FUNDS FOR THE YEAR ENDED JUNE 30, 2024

	Conoral	Debt	Capital	Other	Total
	General	Service	Projects	Governmental	Governmental
REVENUES	Fund	Fund	Fund	Funds	Funds
General state support	\$ 78,190,176	\$ -	\$ -	\$ -	\$ 78,190,176
Intergovernmental revenues	24,847,716	_	10,868,543	12,952,480	48,668,739
Charges for services	3,024,772	_	-		3,024,772
Investment income	1,075,242	348,144	3,423,406	280	4,847,072
Gains/(losses) on capital assets	7,392	_	-	_	7,392
Miscellaneous revenues	52,873	_	_	846,844	899,717
TOTAL REVENUES	107,198,171	348,144	14,291,949	13,799,604	135,637,868
EXPENDITURES Current:					
Regular instruction	36,309,243				36,309,243
•	16,022,651	-	-	-	16,022,651
Special education instruction	1,226,338	-	-	-	1,226,338
Other instructional programs Student support services	7,132,341	-	-	-	7,132,341
Staff support services	5,242,376	-	-	-	5,242,376
General administration	772,270	-	-	-	772,270
School administration	4,253,319	_	_	_	4,253,319
Centralized services	2,209,022	_	_	_	2,209,022
Operations and maintenance	8,233,751	_	_	_	8,233,751
Transportation services	1,382,272	_	_	_	1,382,272
Employee benefits	598,736	_	_	_	598,736
On-behalf payments	10,163,059	_	_	_	10,163,059
Program expenses	4,644,286	_	_	14,210,087	18,854,373
Debt service:	.,,			, ,	, ,
Principal	1,875,000	_	_	_	1,875,000
Interest	6,323,311	_	_	_	6,323,311
Capital outlay	818,202	_	49,166,266	_	49,984,468
TOTAL EXPENDITURES	107,206,177		49,166,266	14,210,087	170,582,530
EXCESS OF REVENUES OVER					
(UNDER) EXPENDITURES	(8,006)	348,144	(34,874,317)	(410,483)	(34,944,662)
OTHER FINANCING SOURCES (USES)					
Proceeds from bond issuance	_	_	135,860,000	_	135,860,000
Bond issuance costs	_	_	14,202,237	_	14,202,237
Transfers in	1,481,301	_	14,202,237	1,637,592	3,118,893
Transfers (out)	(1,607,368)	_	_	(1,661,917)	(3,269,285)
TOTAL OTHER FINANCING SOURCES	(1,001,000)			(1,001,011)	(0,200,200)
(USES)	(126,067)		150,062,237	(24,325)	149,911,845
NET CHANGE IN FUND BALANCES (DEFICITS)	(134,073)	348,144	115,187,920	(434,808)	114,967,183
FUND BALANCES (DEFICITS) - JULY 1	17,520,151	11,697,619	(6,382,350)	1,904,181	24,739,601
FUND BALANCES (DEFICITS) - JUNE 30	\$ 17,386,078	\$ 12,045,763	\$108,805,570	\$ 1,469,373	\$139,706,784

RECONCILIATION OF THE STATEMENT OF REVENUES, EXPENDITURES AND CHANGES IN FUND BALANCES OF GOVERNMENTAL FUNDS TO THE STATEMENT OF ACTIVITIES FOR THE YEAR ENDED JUNE 30, 2024

Net change in fund balances - total governmental funds (Statement E)	\$114,967,183
Amounts reported for governmental activities in the Statement of Activities (Statement B) are different because:	
Governmental funds report capital outlays as expenditures while governmental activities report depreciation expense allocated to those expenditures over the life of the assets: Capital asset acquisitions Capital asset disposals Depreciation expense	52,550,764 (8,535) (4,214,981) 48,327,248
Deferred outflows of resources are a consumption of net position by the government that are applicable to a future reporting period and therefore are not reported in the funds.	
Pension OPEB	112,007 (37,600) 74,407
Debt proceeds provide current financial resources to governmental funds, but issuing debt increases long-term obligations in the Statement of Net Position	(150,062,237)
Repayment of long-term debt principal is an expenditure in the governmental funds, but the repayment reduces long-term obligations in the Statement of Net Position	2,319,703
Deferred inflows of resources are an acquisition of net position by the government that are applicable to a future reporting period and therefore are not reported in the funds.	
Pension OPEB	123,084 (554,940) (431,856)
Some expenses reported in the Statement of Activities do not require the use of current financial resources and therefore are not reported as expenditures in governmental funds:	
Lease liability Accrued compensated absences Net pension liability Net OPEB liability	2,088,024 145,668 (707,702) 4,204,091 5,730,081
Change in net position of governmental activities (Statement B)	\$ 20,924,529

STATEMENT OF NET POSITION - PROPRIETARY FUNDS JUNE 30, 2024

	Enterprise Funds							
	Food				Co	ntinuing		
	Service		A	viation	Ed	ucation	Total	
ASSETS								
Current assets:								
Due from other governments	\$	409,468	\$	_	\$	_	\$	409,468
Inventory		63,325		-		-		63,325
Due from other funds		150,454		1,187		500		152,141
Total current assets		623,247		1,187		500		624,934
Noncurrent assets:								
Equipment, net of accumulated depreciation		79,539		_		_		79,539
Total noncurrent assets		79,539		-		-		79,539
TOTAL ASSETS	\$	702,786	\$	1,187	\$	500	\$	704,473
LIABILITIES Current liabilities: Accounts payable	\$	41,446	\$	187	\$	_	\$	41,633
Total current liabilities	<u> </u>	41,446		187		-		41,633
TOTAL LIABILITIES		41,446		187				41,633
DEFERRED INFLOWS OF RESOURCES								
Deferred Revenue		-		1,000		500		1,500
TOTAL DEFERRED INFLOWS OF RESOURCES		-		1,000		500		1,500
NET POSITION								
Net investment in capital assets		79,539		-		-		79,539
Unrestricted		581,801						581,801
TOTAL NET POSITION		661,340						661,340
TOTAL LIABILITIES, DEFERRED INFLOWS OF RESOURCES AND NET POSITION	\$	702,786	\$	1,187	\$	500	\$	704,473

STATEMENT OF REVENUES, EXPENSES AND CHANGES IN FUND NET POSITION PROPRIETARY FUNDS FOR THE YEAR ENDED JUNE 30, 2024

	Enterprise Funds							
		Food			Co	ontinuing		
		Service	Aviation		n Education			Total
OPERATING REVENUES								
Charges for services	\$	53,964	\$	-	\$	-	\$	53,964
Intergovernmental revenue		2,743,072		-		11,012		2,754,084
Miscellaneous revenue		458		54,101		21,207		75,766
TOTAL OPERATING REVENUES		2,797,494		54,101		32,219		2,883,814
OPERATING EXPENSES								
Program expenses		3,384,237		160,831		75,881		3,620,949
Depreciation		27,361						27,361
TOTAL OPERATING EXPENSES		3,411,598		160,831		75,881		3,648,310
OPERATING INCOME (LOSS)		(614,104)		(106,730)		(43,662)		(764,496)
NONOPERATING REVENUE (EXPENSES) Transfers from other funds Transfers to other funds		<u>-</u>		106,730		43,662		150,392
TOTAL NONOPERATING REVENUE (EXPENSES)		_		106,730		43,662	-	150,392
CHANGE IN NET POSITION (DEFICIT)		(614,104)		-		-		(614,104)
NET POSITION (DEFICIT) - JULY 1		1,275,444						1,275,444
NET POSITION (DEFICIT) - JUNE 30	\$	661,340	\$		\$		\$	661,340

STATEMENT OF CASH FLOWS - PROPRIETARY FUNDS FOR THE YEAR ENDED JUNE 30, 2024

	Enterprise Funds							
	Food Continuing							
	Service Aviation		Education		Total			
		-		-				
CASH FLOWS FROM OPERATING ACTIVITIES								
Receipts from customers	\$	54,422	\$	55,101	\$	21,707	\$	131,230
Intergovernmental receipts		2,776,874	Ψ	-	Ψ	11.012	Ψ	2,787,886
Interfund activity		563,213		(1,187)		(500)		561,526
Payments to suppliers	,	,		, ,		` ,		,
		3,356,949)		(160,644)		(75,881)		(3,593,474)
NET CASH PROVIDED (USED) BY OPERATING ACTIVITIES		37,560		(106,730)		(43,662)		(112,832)
CASH FLOWS FROM NONCAPITAL FINANCING ACTIVITIES								
				106 700		40.000		450 202
Transfer from the general fund				106,730		43,662		150,392
NET CASH PROVIDED (USED) BY NONCAPITAL FINANCING				400 700		40.000		450.000
ACTIVITIES				106,730		43,662		150,392
CASH FLOWS FROM CAPITAL AND RELATED FINANCING ACTIVITIES								
Purchase of capital assets		(37,560)						(37,560)
NET CASH PROVIDED (USED) BY CAPITAL AND RELATED FINANCING		(37,300)				-		(37,300)
ACTIVITIES		(37,560)						(37,560)
ACTIVITIES		(37,300)						(37,300)
INCREASE (DECREASE) IN CASH AND CASH EQUIVALENTS		_		_		_		_
HOLE OF (BEOLE OF) IN ONOTHING OF OFFERD OF								
CASH AND CASH EQUIVALENTS - JULY 1		_		-		_		_
CASH AND CASH EQUIVALENTS - JUNE 30	\$	-	\$	_	\$	-	\$	
RECONCILIATION OF OPERATING INCOME (LOSS) TO								
NET CASH PROVIDED (USED) BY OPERATING								
ACTIVITIES								
Operating income (loss)	\$	(614, 104)	\$	(106,730)	\$	(43,662)	\$	(764,496)
Adjustments to reconcile operating income (loss) to net cash		, ,		,		,		, ,
provided (used) by operating activities:								
Depreciation		27,361		_		_		27,361
Changes in operating assets and liabilities:		,,						
(Increase) decrease in due from other governments		33,802		_		_		33,802
(Increase) decrease in prepaid items		2,795		_		_		2,795
(Increase) decrease in inventory		21,899		_		_		21,899
(Increase) decrease in due from other funds		563,213		(1,187)		(500)		561,526
Increase (decrease) in accounts payable		2,594		187		(555)		2,781
Increase (decrease) in deferred revenues		2,004		1,000		500		1,500
NET CASH PROVIDED (USED) BY OPERATING ACTIVITIES	\$	37,560	\$	(106,730)	\$	(43,662)	\$	(112,832)
The state of the s	Ψ	07,000	Ψ	(100,100)	Ψ	(40,002)	Ψ	(112,002)

STATEMENT OF NET POSITION - FIDUCIARY FUNDS JUNE 30, 2024

	Total Private-Purpose		
		ust Funds	
ASSETS			
Investments	\$	165,254	
Due from other governments		104	
TOTAL ASSETS	\$	165,358	
LIABILITIES Deposits held for others TOTAL LIABILITIES	\$		
NET POSITION			
Restricted		165,358	
TOTAL NET POSITION		165,358	
TOTAL LIABILITIES AND NET POSITION	\$	165,358	

STATEMENT OF CHANGES IN NET POSITION - FIDUCIARY FUNDS FOR THE YEAR ENDED JUNE 30, 2024

	Total ite-Purpose ust Funds
ADDITIONS Interest income TOTAL REVENUES	\$ 40 40
DEDUCTIONS Distributions TOTAL DEDUCTIONS	 2,219 2,219
Change in net position	(2,179)
NET POSITION - JULY 1	 167,537
NET POSITION - JUNE 30	\$ 165,358

NOTES TO FINANCIAL STATEMENTS JUNE 30, 2024

NOTE 1 - SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES

Reporting Entity

The Burlington School District was formed by the Burlington City Charter and operates as a department of the City of Burlington, Vermont, the financial statements of which have been issued in a separate report for the year ended June 30, 2024. Therefore, the financial statements that follow present only the operations for the School District and are not intended to present fairly the financial position and results of operations of the City of Burlington, Vermont in accordance with generally accepted accounting principles (GAAP). Certain disclosures relevant to both the City of Burlington, Vermont and the Burlington School District have been omitted from these financial statements and have been disclosed in the City's financial statements.

The School District's financial statements are prepared in accordance with generally accepted accounting principles (GAAP). The Governmental Accounting Standards Board (GASB) is responsible for establishing GAAP for state and local governments through its pronouncements (Statements and Interpretations).

The School District's combined financial statements include all accounts and all operations of the School District. We have determined that the School District has no component units as described in GASB Statement No. 14 and amended by GASB Statements No. 39 and No. 61.

Implementation of New Accounting Standards

During the year ended June 30, 2024, the following statement of financial accounting standards issued by the Governmental Accounting Standards Board became effective:

Statement No. 100 "Accounting Changes and Error Corrections - an Amendment of GASB Statement No. 62". The primary objective of this Statement is to enhance accounting and financial reporting requirements for accounting changes and error corrections to provide more understandable, reliable, relevant, consistent and comparable information for making decisions or assessing accountability. Management has determined the impact of this Statement is not material to the financial statements.

Government-Wide and Fund Financial Statements

The School District's basic financial statements include both government-wide (reporting the School District as a whole) and fund financial statements (reporting the School District's major funds).

NOTES TO FINANCIAL STATEMENTS JUNE 30, 2024

NOTE 1 - SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES (CONTINUED)

Both the government-wide and fund financial statements categorize primary activities as governmental. The School District's food service, aviation and continuing education funds are categorized as a business-type activity. All other activities of the School District are categorized as governmental.

In the government-wide Statement of Net Position, both the governmental and business-type activities columns are (a) presented on a consolidated basis by column and (b) reported on a full accrual, economic resources basis, which recognizes all long-term assets and receivables as well as long-term debt and obligations. The School District's net position is reported in three parts - net investment in capital assets, restricted net position and unrestricted net position. The School District first utilizes restricted resources to finance qualifying activities.

The government-wide Statement of Activities reports both the gross and net cost of each of the School District's functions (instruction, administration, etc.) excluding fiduciary activities. The functions are also supported by general government revenues (general state support, certain intergovernmental revenues, miscellaneous revenues, etc.). The Statement of Activities reduces gross expenses by related program revenues, operating and capital grants. Program revenues must be directly associated with the function or a business-type activity. Operating grants include operating-specific and discretionary (either operating or capital) grants while the capital grants column reflects capital-specific grants. For the most part, the interfund activity has been eliminated from these government-wide financial statements.

The net costs (by function) are normally covered by general revenue (assessments, certain intergovernmental revenues and interest income, etc.).

The School District does not allocate indirect costs. All costs are charged directly to the corresponding departments.

The government-wide focus is more on the sustainability of the School District as an entity and the change in the School District's net position resulting from the current year's activities.

Measurement Focus - Basic Financial Statements and Fund Financial Statements

The financial transactions of the School District are reported in the individual funds in the fund financial statements. Each fund is accounted for by providing a separate set of self-balancing accounts that comprise its assets, deferred outflows of resources, liabilities, deferred inflows of resources, fund balances, revenues and expenditures/expenses. The various funds are reported by generic classification within the financial statements. The following fund types are used by the School District:

NOTES TO FINANCIAL STATEMENTS JUNE 30, 2024

NOTE 1 - SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES (CONTINUED)

1. Governmental Funds:

The focus of the governmental funds' measurement (in the fund statements) is upon determination of financial position (sources, uses and balances of financial resources) rather than upon net income. The following is a description of the governmental funds of the School District:

Major Funds

- a. The General Fund is the general operating fund of the School District. It is used to account for all financial resources except those required to be accounted for in another fund.
- b. The Debt Service Fund is used to account for and report the accumulation of required bond sinking funds. The primary source of revenues is transfers from other funds.
- c. The Capital Project Fund is used to account for financial resources to be used for the acquisition or construction of major capital facilities or equipment. Primary revenue sources are from proceeds from bonds.

Nonmajor Funds

- e. Special Revenue Funds are used to account for the proceeds of specific revenue sources that are legally restricted to expenditures for specified purposes.
- f. Permanent Funds are used to account for assets held by the School District that are legally restricted and unless otherwise specified, only earnings and not principal, may be used for purposes that benefit the School District or its students. These funds have been established for the provision and/or maintenance of various funds.

2. Proprietary Funds:

The focus of proprietary fund measurement is upon determination of operating income, changes in net position, financial position and cash flows. The generally accepted accounting principles applicable are those similar to businesses in the private sector. Operating revenues include charges for services, intergovernmental reimbursements and other miscellaneous fees which are a direct result of the proprietary activity. Nonoperating revenues are any revenues which are generated outside of the general proprietary activity, i.e., interest income. The following is a description of the proprietary funds of the School District:

NOTES TO FINANCIAL STATEMENTS JUNE 30, 2024

NOTE 1 - SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES (CONTINUED)

a. Enterprise Funds are required to be used to account for operations for which a fee is charged to external users for goods or services and the activity (a) is financed with debt that is solely secured by a pledge of net revenues, (b) has third party requirements that the cost of providing services, including capital costs, be recovered with fees and charges or (c) established fees and charges based on a pricing policy designed to recover similar costs.

3. Fiduciary Funds:

Fiduciary funds are used to report assets held in a trustee or custodial capacity for others and therefore are not available to support the School District's programs. The reporting focus is on net position and changes in net position and is reported using accounting principles similar to proprietary funds.

The School District's fiduciary funds are presented in the fiduciary fund financial statements by type (private-purpose). Since by definition these assets are being held for the benefit of a third party (other local governments, private parties, etc.) and cannot be used to address activities or obligations of the government, these funds are not incorporated into the government-wide financial statements.

The emphasis in fund financial statements is on the major funds in the governmental activity category. Nonmajor funds by category are summarized into a single column. GASB Statement No. 34 sets forth minimum criteria (percentage of the assets, deferred outflows of resources, liabilities, deferred inflows of resources, revenues or expenses of either the fund category or the governmental and enterprise combined) for the determination of major funds. The nonmajor funds are combined in a column in the fund financial statements.

Basis of Accounting

Basis of accounting refers to when revenues and expenditures or expenses are recognized in the accounts and reported in the financial statements. Basis of accounting relates to the timing of the measurements made, regardless of the measurement focus applied.

1. Accrual

Governmental activities in the government-wide financial statements and fiduciary fund financial statements are presented on the accrual basis of accounting. Revenues are recognized when earned and expenses are recognized when incurred.

NOTES TO FINANCIAL STATEMENTS JUNE 30, 2024

NOTE 1 - SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES (CONTINUED)

2. Modified Accrual

The governmental fund financial statements are presented on the modified accrual basis of accounting. Under the modified accrual basis of accounting, revenues are recorded when susceptible to accrual; i.e., both measurable and available. "Available" means collectible within the current period or soon enough thereafter to be used to pay liabilities of the current period. Expenditures are generally recognized under the modified accrual basis of accounting when the related liability is incurred. The exception to this general rule is that principal and interest on general obligation long-term debt, if any, is recognized when due.

Budget

The School District's policy is to adopt an annual budget for operations. The budget is presented on the modified accrual basis of accounting which is consistent with generally accepted accounting principles.

In accordance with Governmental Accounting Standards Board Statement No. 24, Accounting and Reporting for Certain Grants and Other Financial Assistance, payments made by the State of Vermont to the Vermont State Retirement System for teachers and certain other school employees are reported as offsetting revenues and expenditures of the general fund.

Revenues per budgetary basis	\$ 98,516,413
Add: On-behalf payments	10,163,059
Total GAAP basis	\$108,679,472
Expenditures per budgetary basis	\$ 98,650,486
Add: On-behalf payments	10,163,059
Total GAAP basis	\$108,813,545

The following procedures are followed in establishing budgetary data reflected in the financial statements:

- 1. The annual school budget is the planning management tool, which delineates the School District's educational priorities and programs and forms the basis for voter review and approval of the budget according to applicable State of Vermont education finance laws.
- 2. The Board budget process includes input from school district administration and staff, educational priorities for the next school year, along with public hearings, which include the Board of Commissioners and general public.

NOTES TO FINANCIAL STATEMENTS JUNE 30, 2024

NOTE 1 - SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES (CONTINUED)

3. The budget document itself is based upon the most current funding information available along with the projection of current revenues and expenditures for the next year. At the conclusion of the budget process, a final budget is approved by the Board of Commissioners.

Deposits and Investments

The School District's cash and cash equivalents are considered to be cash on hand, demand deposits and short-term investments with original maturities of three months or less from the date of acquisition.

It is the School District's policy to value investments at fair value. None of the District's investments are reported at amortized cost. For purposes of the statement of cash flows, all highly liquid investments with a maturity of three months or less when purchased are considered to be a cash equivalent. The District Treasurer is authorized by State Statutes to invest all excess funds in the following:

- Obligations of the U.S. Government, its agencies and instrumentalities
- Certificates of deposit and other evidence of deposits at banks, savings and loan associations and credit unions
- Repurchase agreements
- Money market mutual funds

The Burlington School District has no formal investment policy but instead follows the State of Vermont Statutes.

Restricted Cash

Certain resources of the School District are set aside for the repayment of bonds or unspent bond proceeds and are classified as restricted cash on the statement of net position because their use is limited by applicable bond covenants. These funds are set aside to subsidize potential deficiencies from the School District's operation that could adversely affect debt service payments.

Receivables

Receivables include amounts due for instruction and food service. All receivables are current and therefore due within one year. Receivables are reported net of an allowance for uncollectible accounts and revenues net of uncollectibles. Allowances are reported when accounts are proven to be uncollectible. The allowance for uncollectible accounts is estimated to be \$0 as of June 30, 2024. Accounts receivable netted with allowances for uncollectible accounts were \$9,686,410 for the year ended June 30, 2024.

NOTES TO FINANCIAL STATEMENTS JUNE 30, 2024

NOTE 1 - SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES (CONTINUED)

Inventories and Prepaid Items

Inventories of supplies are considered to be expenditures at the time of purchase and are not included in the general fund balance sheet. The food service fund inventory consists of food service supplies and food on hand at the end of the year, valued at cost. The cost value is determined using the first-in, first-out (FIFO) method.

Certain payments to vendors reflect costs applicable to future accounting periods and are recorded as prepaid items. The cost of prepaid items is recorded as expenditures/expenses when consumed rather than when purchased.

Interfund Receivables and Payables

Transactions between funds that are representative of lending/borrowing arrangements outstanding at the end of the fiscal year are referred to as "due to/from other funds". While these balances are reported in fund financial statements, certain eliminations are made in the preparation of the government-wide financial statements. Any residual balances outstanding between governmental activities and business-type activities are reported in the governmental-wide financial statements as "internal balances".

Transactions Between Funds

Legally authorized transfers are treated as interfund transfers and are included in the results of operations of both Governmental and Proprietary Funds.

Capital Assets

Capital assets purchased or acquired with an original cost of \$5,000 or more are reported at historical cost or estimated historical cost. Additions, improvements and other capital outlays that significantly extend the useful life of an asset are capitalized. Other costs incurred for repairs and maintenance are expensed as incurred. Depreciation on all assets is provided on the straight-line basis over the estimated useful lives.

The assets are valued at historical cost when available and estimated historical cost where actual invoices or budgetary data was unavailable. Donated capital assets are reported at their estimated fair market value on the date received. All retirements have been recorded by eliminating the net carrying values.

A right of use lease asset is required to be reported at the present value of payments expected to be made during the lease term including and any/all other required

NOTES TO FINANCIAL STATEMENTS JUNE 30, 2024

NOTE 1 - SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES (CONTINUED)

financial lease obligations in accordance with the terms of the lease and excluding interest. A lease asset will be amortized in a straight-line basis over the lease term or the useful life of the underlying asset (whichever is shorter).

Estimated useful lives are as follows:

Buildings and improvements 20 - 50 years Furniture and equipment 3 - 50 years Vehicles 3 - 25 years

Long-term Obligations

The accounting treatment of long-term obligations depends on whether the assets are used in governmental fund operations or proprietary fund operations and whether they are reported in the government-wide or fund financial statements.

All long-term obligations to be repaid from governmental and business-type resources are reported as liabilities in government-wide statements. The long-term obligations consist of bonds and bond premiums payable, lease liabilities, accrued compensated absences, net pension liability and net OPEB liability.

Long-term debt for governmental funds is not reported as liabilities in the fund financial statements. The debt proceeds are reported as other financing sources and payment of principal and interest reported as expenditures. The accounting for proprietary funds is the same in the fund statements as it is in the government-wide statements.

Pensions

For purposes of measuring the net pension liability, deferred outflows of resources and deferred inflows of resources related to pensions and pension expense, information about the fiduciary net position of the Vermont State Teachers' Retirement System (VSTRS) Plan and the Burlington Employees' Retirement System (the System) and additions to/deductions from the VSTRS and the System Plans' fiduciary net position have been determined on the same basis as they are reported by the VSTRS and System Plans. For this purpose, benefit payments (including refunds of employee contributions) are recognized when due and payable in accordance with the benefit terms. Investments are reported at fair value.

OPEB

For purposes of measuring the net OPEB liability, deferred outflows of resources

NOTES TO FINANCIAL STATEMENTS JUNE 30, 2024

NOTE 1 - SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES (CONTINUED)

and deferred inflows of resources related to OPEB, information about the fiduciary net position of the Vermont State Teachers' Retirement System (VSTRS) Plan and the Burlington Employees' Retirement System (the System) and additions to/deductions from the VSTRS OPEB and the System OPEB Plans' fiduciary net position have been determined on the same basis as they are reported by VSTRS and System Plans. For this purpose, benefit payments (including refunds of employee contributions) are recognized when due and payable in accordance with the benefit terms.

<u>Deferred Outflows and Inflows of Resources</u>

In addition to assets, the statement of financial position and/or balance sheet will at times report a separate section for deferred outflows of resources. This separate financial statement element, *deferred outflows of resources*, represents a consumption of net position that applies to a future period(s) and so will not be recognized as an outflow of resources (expense/expenditure) until then. As of June 30, 2024, the District has two types of this item, deferred outflows related to pensions and deferred outflows related to OPEB. These items are reported in the statement of net position.

In addition to liabilities, the statement of financial position and or balance sheet will at times report a separate section for deferred inflows of resources. This separate financial statement element, *deferred inflows of resources*, represents an acquisition of net position that applies to a future period(s) and so will not be recognized as an inflow of resources (revenue) until that time. Deferred revenues, which are reported in both the statement of net position and governmental funds balance sheet, qualifies for reporting in this category. Deferred inflows related to pensions and deferred inflows related to OPEB which arise only under an accrual basis of accounting, also qualify for reporting in this category. These items are only reported in the statement of net position. All items in this category are deferred and recognized as an inflow of resources in the period that the amounts become available.

Net Position

Net position represents the difference between all other elements in a statement of financial position. Net investment in capital assets consists of capital assets, net of accumulated depreciation, reduced by the outstanding balances of any borrowing used for those assets and adding back unspent proceeds. Net position is reported as restricted when there are limitations imposed on its use either through enabling legislations adopted by the School District or through external restrictions imposed by creditors, grantors or laws or regulations of other governments. Unrestricted net position is the net amount of the assets, deferred outflows of resources, liabilities and deferred inflows of resources that are not included in the determination of net investment in capital assets or restricted net position.

NOTES TO FINANCIAL STATEMENTS JUNE 30, 2024

NOTE 1 - SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES (CONTINUED)

Fund Balance

In the fund financial statements, fund balance for governmental funds is reported in classifications that comprise a hierarchy based primarily on the extent to which the School District is bound to honor constraints on the specific purpose for which amounts in the funds can be spent. Fund balance is reported in five components - nonspendable, restricted, committed, assigned and unassigned.

Nonspendable - This includes amounts that cannot be spent either because they are not in spendable form or because they are legally or contractually required to be maintained intact.

Restricted - This includes amounts that can be spent only for specific purposes because of constitutional provisions or enabling legislation or because of constraints that are externally imposed by creditors, grantors, contributors or the laws or regulations of other governments.

Committed - This includes amounts that can be used only for specific purposes determined by a formal action of the inhabitants of the School District. The inhabitants of the District through the Board of Commissioners meetings are the highest level of decision-making authority of the School District. Commitments may be established, modified or rescinded only through a District meeting vote.

Assigned - This includes amounts that do not meet the criteria to be classified as restricted or committed but that are intended to be used for specific purposes. The authority for assigning fund balance is given through Vermont Statutes Annotated Title 16 §567 and expressed by the Board of Commissioners.

Unassigned - This includes all other spendable amounts. The general fund is the only fund that reports a positive unassigned fund balance amount. Other governmental funds besides the general fund can only report a negative unassigned fund balance amount.

When an expenditure is incurred for purposes for which both restricted and unrestricted fund balances are available, the School District considers restricted funds to have been spent first. When an expenditure is incurred for which committed, assigned or unassigned fund balances are available, the School District considers amounts to have been spent first out of committed funds, then assigned funds and finally unassigned funds, as needed, unless the Board of Commissioners meeting vote has provided otherwise in its commitment or assignment actions.

NOTES TO FINANCIAL STATEMENTS JUNE 30, 2024

NOTE 1 - SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES (CONTINUED)

The School District has adopted a set of financial policies to guide the financial operation of the School District. Included in the policies will be guidelines for accumulating and maintaining an operating position in certain budgeted governmental funds such that annual expenditures shall not exceed annual resources, including fund balances. Other funds shall be fully self-supporting to the extent that the fund balance or retained earnings of each fund shall be zero or greater.

Program Revenues

Program revenues include all directly related income items applicable to a particular program (charges to customers or applicants for goods, services or privileges provided, operating or capital grants and contributions, including special assessments).

Operating/Nonoperating Proprietary Fund Revenues

Operating revenues consist mainly of direct revenue sources and/or charges for services applicable to that fund's ongoing operations. All revenue and expenses not meeting this definition are reported as nonoperating revenues and expenses.

Encumbrance Accounting

Encumbrances are not liabilities and, therefore, are not recorded as expenditures until receipt of material or service. For budgetary purposes, appropriations lapse at fiscal year-end. The School District uses encumbrance accounting for its general fund.

Use of Estimates

During the preparation of the School District's financial statements, management is required to make estimates and assumptions that affect the reported amounts of assets, liabilities and disclosure of contingent items as of the date of the financial statements and the reported amounts of revenues and expenses/expenditures during the reporting period. Actual results may differ from these estimates.

NOTE 2 - DEPOSITS AND INVESTMENTS

Deposits:

The School District's investment policies, which follow state statutes, authorize the School District to invest in obligations of the U.S. Treasury, agencies and instrumentalities, other States and Canada, provided such securities are rated within the three highest grades by an approved rating service of the State of Vermont, corporate stocks and bonds within statutory limits, financial institutions, mutual funds and repurchase agreements. These investment policies apply to all School District funds.

NOTES TO FINANCIAL STATEMENTS JUNE 30, 2024

NOTE 2 - DEPOSITS AND INVESTMENTS (CONTINUED)

Custodial credit risk for deposits is the risk that, in the event of a failure of a depository financial institution, the School District will not be able to recover its deposits or will not be able to recover collateral securities that are in possession of an outside party. The School District does not have a policy covering custodial credit risk.

At June 30, 2024, the School District's cash balance of \$139,901,409 was comprised of bank deposits of \$142,301,533. Bank deposits are adjusted primarily by outstanding checks and deposits in transit to reconcile to the School District's cash balance. Of these bank deposits, \$502,858 was fully insured by federal depository insurance and consequently was not exposed to custodial credit risk and \$141,668,557 of bank deposits was collateralized with an irrevocable standby letter of credit in the School District's name. The remaining deposits of \$130,118 were uninsured and uncollateralized.

	Bank
Account Type	Balance
Checking accounts Money market account	\$ 36,253,429 106,048,104 \$ 142,301,533

Investments:

Custodial credit risk for investments is that, in the event of failure of the counterparty, the School District will not be able to recover the value of its investments or collateral securities that are in the possession of an outside party. Currently, the School District does not have a policy for custodial credit risk for investments.

Interest rate risk - is the risk that changes in interest rates will adversely affect the fair value of an investment. The School District does not have a formal investment policy that limits investment maturities as a means of managing its exposure to fair value losses arising from fluctuations in interest rates.

Certificates of deposit held with local financial institutions for \$190,659 are excluded from interest rate risk as these investments are considered held to maturity and are therefore not measured at fair value.

At June 30, 2024, the District's investments of \$190,659 in certificates of deposit were fully insured by federal depository insurance and consequently were not exposed to custodial credit risk.

NOTES TO FINANCIAL STATEMENTS JUNE 30, 2024

NOTE 2 - DEPOSITS AND INVESTMENTS (CONTINUED)

Credit risk - Statutes for the State of Vermont authorize the School District to invest in obligations of the U.S. Treasury, agencies and instrumentalities, other States and Canada, provided such securities are rated within the three highest grades by an approved rating service of the State of Vermont, corporate stocks and bonds within statutory limits, financial institutions, mutual funds and repurchase agreements. The School District does not have an investment policy on credit risk. Generally, the District invests excess funds in savings accounts and various insured certificates of deposit.

NOTE 3 - INTERFUND RECEIVABLES AND PAYABLES

Interfund balances at June 30, 2024 consisted of the following individual fund receivables and payables:

	Receivables(Due from)		J		•
General Fund	\$	5,435,004	\$	20,327,153	
Capital Projects Fund	·	19,145,278	·	-	
Enterprise Funds		152,141		-	
Nonmajor Funds		1,029,734		5,435,004	
	\$	25,762,157	\$	25,762,157	

The result of amounts owed between funds are considered to be in the course of normal operations by the School District. Reconciliation of the amounts owed between funds may or may not be expected to be repaid within one year in their entirety due to the recurring nature of these transactions during operations.

NOTE 4 - INTERFUND TRANSFERS

Interfund transfers for the year ended June 30, 2024 consisted of the following:

	Transfers In		 Transfers Out
General Fund Enterprise Funds Nonmajor Funds	\$	1,481,301 150,392 1,637,592	\$ 1,607,368
	\$	3,269,285	\$ 3,269,285

Interfund transfers are the results of legally authorized activity and are considered to be in the course of normal operations.

NOTES TO FINANCIAL STATEMENTS JUNE 30, 2024

NOTE 5 - CAPITAL ASSETS

The following is a summary of changes in capital assets for the year ended June 30, 2024:

	Balance, 7/1/23	Additions	Disposals/ Transfers	Balance, 6/30/24
Governmental activities: Non-depreciated assets:				
Land	\$ 2,251,677	\$ -	\$ -	\$ 2,251,677
Construction in progress	15,285,693	51,636,987	(131,233)	66,791,447
	17,537,370	51,636,987	(131,233)	69,043,124
Depreciated assets:	_			
Buildings and improvements	60,678,973	781,501	-	61,460,474
Furniture and equipment	4,433,242	195,247	(41,270)	4,587,219
Vehicles	1,516,441	68,262	(425,215)	1,159,488
Right of use lease asset	6,904,619			6,904,619
	73,533,275	1,045,010	(466,485)	74,111,800
Less accumulated depreciation:				
Buildings and improvements	(19,269,490)	(1,782,747)	-	(21,052,237)
Furniture and equipment	(3,689,888)	(185,792)	41,270	(3,834,410)
Vehicles	(1,007,162)	(158,418)	416,680	(748,900)
Right of use lease asset	(4,096,428)	(2,088,024)		(6,184,452)
	(28,062,968)	(4,214,981)	457,950	(31,819,999)
Net depreciated assets	45,470,307	(3,169,971)	(8,535)	42,291,801
Net governmental capital assets	\$ 63,007,677	\$ 48,467,016	\$ (139,768)	\$111,334,925
Business-type activities: Depreciated assets:				
Furniture, fixtures and equipment	\$ 203,059	\$ 37,560	\$ -	\$ 240,619
	203,059	37,560		240,619
Less accumulated depreciation:				
Furniture, fixtures and equipment	(133,719)	(27,361)		(161,080)
	(133,719)	(27,361)		(161,080)
Net business-type capital assets	\$ 69,340	\$ 10,199	\$ -	\$ 79,539
Depreciation expense:				
Education				\$ 4,214,981
Food service				27,361
Total depreciation expense				\$ 4,242,342
				,:-,:-

NOTES TO FINANCIAL STATEMENTS JUNE 30, 2024

NOTE 6 - LONG TERM DEBT

\$150,000.

Balance,

7/1/23

The following is a summary of changes in the long-term debt for the year ended June 30, 2024:

Deletions

Additions

Balance,

6/30/24

Current

Portion

Governmental activities:									
Bonds and bond									
premium payable	\$ 43,209,262	\$150,062,237	\$	(2,319,703)	\$ 190,951,796	\$ 6,915,528			
Lease liabilities	2,808,191	ψ 100,002,20 <i>1</i>	Ψ	(2,088,024)	720,167	381,637			
Loddo IIdaliilioo	\$ 46,017,453	\$150,062,237	\$	(4,407,727)	\$ 191,671,963	\$ 7,297,165			
	Ψ 10,017,100	Ψ 100,002,201	Ψ	(1,107,727)	Ψ 10 1,07 1,000	Ψ 1,201,100			
The following i	The following is a summary of bonds and bond premiums payable:								
Governmental activities:				Principal	Premium	Total			
\$9,700,000, 2010 Qualified s in semi-annual interest in Interest is charged at a fixed interest installments are \$315	stallments throug rate of 6.50% pe	h November 20	26.	\$ 9,700,00	0 \$ -	\$ 9,700,000			
\$2,000,000, 2010 Qualified sin semi-annual interest in Interest is charged at a fixed interest installments are \$65,	stallments throug rate of 6.50% per	h November 20	26.	2,000,00	0 -	2,000,000			
\$2,000,000, 2011 General installments and semi-annual 2031. Interest is charged a 4.75% per annum. Annual p to \$145,000.	interest installmer at a fixed rate va	nts through Noveml rying from 2.00%	ber to	985,00	0 -	985,000			
\$440,000, 2012 General O refunded 2012 bonds due i interest installments through fixed rate of 5.00% per ann from \$140,000 to \$155,000.	n annual installme June 2023. Inte	ents and semi-ann rest is charged a	ual t a		- 103,988	103,988			
\$2,000,000, 2013 General installments and semi-annual 2033. Interest is charged a 6.75% per annum. Annual p to \$170,000.	interest installmer at a fixed rate va	nts through Noveml rying from 4.00%	ber to		- 2,733	2,733			
\$2,000,000, 2014 General installments and semi-annual 2034. Interest is charged a 3.993% per annum. Annual p	interest installmer t a fixed rate vary	ying from 0.513%	ber	1,100,00	0 -	1,100,000			
\$4,005,000, 2016 General installments and semiannual interest is charged at a fix annum. Annual principal \$365,000.	interest installment ked rate varying	from 2% to 5%	28. per	1,115,00	0 202,056	1,317,056			
\$2,000,000, 2016 General installments and semi-annual 2037. Interest is charged at annum. Annual principal	al interest install a fixed rate varyin	g from 4% to 5%	une per						

1,505,000

184,917

1,689,917

NOTES TO FINANCIAL STATEMENTS JUNE 30, 2024

NOTE 6 - LONG TERM DEBT (CONTINUED)

Governmental activities (continued):	Principal	Premium	Total
\$1,650,000, 2016 General Obligation Bond due in annual installments and semi-annual interest installments through June 2030. Interest is charged at a fixed rate varying from 2% to 5% per annum. Annual principal installments vary from \$60,000 to \$150,000.	995,000	98,213	1,093,213
\$2,300,000, 2017 General Obligation Bond due in annual installments and semi annual interest installments through November 2037. Interest is charged at a fixed rate varying from 2% to 5% per annum. Annual payments vary from \$75,000 to \$175,000.	1,805,000	-	1,805,000
\$8,000,000, 2018 General Obligation Bond due in annual installments and semi-annual interest installments through November 2038. Interest is charged at a fixed rate of 5% per annum. Annual payments vary from \$240,000 to \$615,000.	6,675,000	559,402	7,234,402
\$6,000,000, 2019 General Obligation Bond due in annual installments and semi-annual interest installments through June 2040. Interest is charged at a fixed rate of 4% per annum. Annual principal payments vary from \$170,000 to \$440,000.	5,220,000	-	5,220,000
\$5,495,000, 2019 General Obligation Bond due in annual installments and semi-annual interest installments through November 2035. Interest is charged at a fixed rate ranging from 1.844% to 3.031% per annum. Annual payments vary from \$100,000 to \$505,000.	4,835,000	-	4,835,000
\$1,750,000, 2021 General Obligation Bond due in annual installments and semi-annual interest installments through November 2041. Interest is charged at a fixed rate varying from 3% to 5% per annum. Annual payments vary from \$50,000 to \$120,000.	1,640,000	225,000	1,865,000
\$2,000,000, 2022 General Obligation Bond due in annual principal installments of \$50,000 to \$135,000 and semi-annual interest installments through November 2042. Interest is charged at a fixed rate of 5% per annum.	1,715,000	223,250	1,938,250
\$130,000,000, 2023 General Obligation Bond due in annual principal installments of \$3,900,000 to \$9,950,000 and semi-annual interest installments through November 2043. Interest is charged at a fixed rate of 5% per annum.	130,000,000	13,632,150	143,632,150
\$1,860,000, 2023 General Obligation Bond due in annual principal installments of \$55,000 to \$145,000 and semi-annual interest installments through November 2043. Interest is charged at a fixed rate of 5% per annum.	1,860,000	140,000	2,000,000
\$4,000,000, 2023 General Obligation Bond due in annual principal installments of \$120,000 to \$305,000 and semi-annual interest installments through November 2043. Interest is charged at a fixed rate of 5% per annum.	4,000,000	430,087	4,430,087
Total Bonds and Bond Premium Payable	\$175,150,000	\$ 15,801,796	\$190,951,796

NOTES TO FINANCIAL STATEMENTS JUNE 30, 2024

NOTE 6 - LONG TERM DEBT (CONTINUED)

The following is a summary of the lease liabilities outstanding:

Lease Liabilities:

The School District leases a building under a non-cancelable lease agreement with Lawrence and Cynthia Caron, dated January 2, 2022. The term of the lease is for a 36 month period beginning July 1, 2022 and ending August 1, 2025. Monthly payments are \$14,500.

159,500

The School District leases copiers under a non-cancelable lease agreement with Canon Financial Services, Inc., dated November 1, 2020. The term of the lease is for a 63 month period ending January 31, 2026. Monthly payments are \$8,700. Note the first three months of the contract there were at no contract charges.

165,300

The School District leases food service offices and storage space under a non-cancelable lease agreement with Redstone Development Group, LLC, dated October 1, 2022. The term of the lease is for a three year period ending September 30, 2025 with the option to extend the lease for two additional one year terms. Annual rent varies from \$65,280 to \$73,473 per year with an additional \$3,876 due per month for real estate, insurance and maintenance costs.

395,367

Total Lease Liabilities

\$ 720,167

The right to use lease assets associated with these lease liabilities (including amortization/depreciation applicable to the same) are presented as a separate category of Capital Assets and are grouped accordingly on the Statement of Net Position.

The annual principal and interest requirements to amortize the bonds, bond premiums and lease liabilities are as follows:

Year	Bond Principal	Bond Premium	Interest	Lease Liability Principal	Total Debt Service
2025	\$ 6,045,000	\$ 870,528	\$ 8,645,622	\$ 381,637	\$ 15,942,787
2026	6,235,000	870,528	8,268,534	182,169	15,556,231
2027	18,185,000	870,528	7,579,547	124,907	26,759,982
2028	6,495,000	870,528	6,889,575	31,454	14,286,557
2029	6,735,000	820,014	6,549,448	-	14,104,462
2030-2034	37,565,000	3,990,302	27,424,888	-	68,980,190
2035-2039	44,825,000	3,874,312	18,183,572	-	66,882,884
2040-2044	49,065,000	3,635,056	6,254,575		58,954,631
	\$175,150,000	\$ 15,801,796	\$ 89,795,761	\$ 720,167	\$281,467,724

NOTES TO FINANCIAL STATEMENTS JUNE 30, 2024

NOTE 6 - LONG TERM DEBT (CONTINUED)

In 2010, the School District issued Series 2010A and 2010B Public Improvement Qualified School Construction Bonds totaling \$11,700,000. Annual principal payments on the bonds are required to be deposited into a sinking fund held by the School District. The deposits and the interest earned on those deposits will be used to make the principal payment in November 2026.

These bonds are also eligible for federal interest subsidy payments equal to 92.9% of the true interest cost of the bond as provided in the American Recovery and Reinvestment Act (ARRA) and the Hiring Incentives to Restore Employment (HIRE) Act.

Due to mandatory federal spending cuts that went into effect March 1, 2013, with sequestration, the federal interest subsidy payments are being adjusted downward. The current sequestration reduction rate is 5.7% and is subject to change at any time. The total financial impact to the School District is unknown.

All bonds payable and notes from direct borrowings payable are direct obligations of the Burlington School District, for which its full faith and credit are pledged. The Burlington School District is not obligated for any special assessment debt. All debt is payable from taxes levied on all taxable property within the Burlington School District.

NOTE 7 - OTHER LONG-TERM OBLIGATIONS

The following is a summary of changes in the other long-term obligations for the year ended June 30, 2024:

	Balance, 7/1/23	Additions	Deletions	Balance, 6/30/24	Current Portion
Accrued compensated absences Net pension liability Net OPEB liability	\$ 2,405,717	\$ -	\$ (145,668)	\$ 2,260,049	\$ 339,007
	11,074,177	5,346,167	(4,638,465)	11,781,879	-
	8,025,862	1,129,174	(5,333,265)	3,821,771	-
	21,505,756	\$ 6,475,341	\$ (10,117,398)	17,863,699	\$ 339,007

Please see Notes 8, 17 and 18 for more detailed information on each of these long-term obligations.

NOTE 8 - ACCRUED COMPENSATED ABSENCES

The School District's policies regarding sick leave does permit employees to accumulate earned but unused sick leave. The liability for these compensated absences is recorded as a long-term obligation in the government-wide financial statements. In the fund financial statements, governmental funds report only the compensated absence liability payable from expendable available financial resources, while the proprietary funds report the liability as it is incurred. As of June 30, 2024, the District's liability for compensated absences is \$2,260,049.

NOTES TO FINANCIAL STATEMENTS JUNE 30, 2024

NOTE 9 - LETTER OF CREDIT

At June 30, 2024, the District had an outstanding irrevocable standby letter of credit issued by the Federal Home Loan Bank of Pittsburgh serving as collateral for its deposits held at TD, Bank, N.A. The letter of credit, which expires at the close of business on August 19, 2024, authorizes one draw only, up to the amount of \$165,000,000. There were no draws for the year ended June 30, 2024.

NOTE 10 - SHORT-TERM DEBT

The following is a summary of changes in the short-term debt for the year ended June 30, 2024:

	E	Balance,			Balance,	
		7/1/23	Additions	Reductions	6/30/24	
		_				
Bond anticipation note	\$	2,000,000	\$ 40,000,000	\$ (42,000,000)	\$	

In September of 2022, the City of Burlington issued a bond anticipation note through M&T Bank to provide liquidity for capital projects at the School District. The bond anticipation note allowed principal draws up to \$2,000,000 at 2.79% fixed interest per annum with a maturity date of September 14, 2023. As of June 30, 2024, the bond anticipation note was paid in full.

In July of 2023, the City of Burlington issued a bond anticipation note through JPMorgan Chase Bank, NA to fund capital costs related to capital projects at the School District. The bond anticipation note allowed principal draws up to \$40,000,000 at 4.59% fixed interest per annum with a maturity date of September 14, 2023. As of June 30, 2024, the bond anticipation note was paid in full.

NOTE 11 - NET INVESTMENT IN CAPITAL ASSETS

The following is the calculation of the net investment in capital assets for the Burlington School District at June 30, 2024:

	Governmental Activities	siness-type Activities
Invested in capital assets	\$ 143,154,924	\$ 240,619
Accumulated depreciation	(31,819,999)	(161,080)
Outstanding capital related debt	(190,951,796)	-
Other non-debt capital related liabilities	(720,167)	-
Significant unspent debt proceeds	108,805,570	-
	\$ 28,468,532	\$ 79,539

NOTES TO FINANCIAL STATEMENTS JUNE 30, 2024

NOTE 12 - RESTRICTED NET POSITION AND FUND BALANCES

At June 30, 2024, the District had the following restricted net position and fund balances:

Debt service fund	\$ 12,045,763
Nonmajor special revenue funds:	
RTT - PK development	102,751
Medicaid IEP reimbursement	271,489
Medicaid EPSDT	198,905
Small grant fund	149,003
Nellie Mae grant	3,644
Rowland foundation	16,260
Digital promise grant	101,027
The Verizon foundation	24,866
Youthbuild (HOEHL)	7,150
EMS teach tolerance	2,402
BTC new build	8,802
G. Munson estate	174,218
Nonmajor permanent funds:	
Margot E. Reed fund	4,853
Raymond E. Tracy estate fund	20,552
School land rent Glebe fund	475
	\$ 13,132,160

NOTE 13 - NONSPENDABLE FUND BALANCE

At June 30, 2024, the District had the following nonspendable fund balance:

General fund:

Prepaid items \$ 359,578

NOTE 14 - RESTRICTED FUND BALANCES

At June 30, 2024, the District had the following restricted fund balance:

Debt service fund	\$ 12,045,763
Capital projects fund	108,805,570
Nonmajor special revenue funds (Schedule C)	1,060,517
Nonmajor permanent funds (Schedule E)	25,880
	\$ 121,937,730

NOTES TO FINANCIAL STATEMENTS JUNE 30, 2024

NOTE 15 - COMMITTED FUND BALANCES

At June 30, 2024, the District had the following committed fund balances:

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BAS afterschool fees	\$ 525,326
E-rate	336,228
String program	23,907
Programming and facilities	3,238,316
Driver Education	87,224
Taft building lease	71,636
BTC at airport	2,000,000
BHS/BTC new building	3,572,863
Buck Hard field refurbishment	2,000,000
Equity leadership development and coaching	200,000
HMS room renovation	21,000
Social work services	150,000
Use for FY 25 budget	 2,400,000
	\$ 14,626,500

NOTE 16 - ASSIGNED FUND BALANCE

At June 30, 2024, the District had the following assigned fund balance:

Nonmajor special revenue funds:

Student activities \$ 382,976

NOTE 17 - DEFINED BENEFIT PENSION PLANS

VERMONT STATE TEACHERS' RETIREMENT SYSTEM

Plan Description

All of the teachers employed by the School District participate in the Vermont State Teachers' Retirement System ("VSTRS"), a cost-sharing multiple-employer defined benefit pension plan with a special funding situation, covering nearly all public day school and nonsectarian private Union teachers and administrators as well as teachers in schools and teacher training institutions within and supported by the State of Vermont that are controlled by the State Board of Education. Membership in the system for those covered classes is a condition of employment. During the year ended June 30, 2022 (the most recent period available), the retirement system consisted of 24,552 participating members.

NOTES TO FINANCIAL STATEMENTS JUNE 30, 2024

NOTE 17 - DEFINED BENEFIT PENSION PLANS (CONTINUED)

The plan was established effective July 1, 1947 and is governed by *Title 16, V.S.A. Chapter 55*. Subsequent Vermont state legislation, *Act 74*, which became effective on July 1, 2010 and updated to reflect Act 114 and Act 173, effective on July 1, 2022 and contained numerous changes to the plan benefits available to current and future members, as well as a change in access to health care coverage after retirement, resulting from a multi-party agreement to provide sustainability of quality pension and retiree health benefits for Vermont teachers.

The general administration and responsibility for formulating administrative policy and procedures of the retirement System for its members and their beneficiaries is vested in the Board of Trustees consisting of six members. They are the Secretary of Education (ex-officio), the State Treasurer (ex-officio), the Commissioner of Financial Regulation (ex-officio), two members and one alternate elected by active members of the System under rules adopted by the Board and one retired member and one alternate elected by the board of directors of Association of Retired Teachers of Vermont. The Chair is elected by the Board and acts as executive officer of the Board.

All assets are held in a single trust and are available to pay retirement benefits to all members. Benefits available to each group are based on average final compensation (AFC) and years of creditable service. The Vermont State Agency of Administration issues a publicly available Annual Comprehensive Financial Report that includes financial statements and required supplementary information for the VSTRS. That report may be viewed on the State's Department of Finance and Management website at: Annual Comprehensive Financial Report | Department of Finance and Management (vermont.gov).

Benefits Provided

The VSTRS provides retirement and disability benefits, annual cost-of-living adjustments, health care and death benefits to plan members and beneficiaries. There are two levels of contributions and benefits in the System: Group A - for public school teachers employed within the State of Vermont prior to July 1, 1981 and elected to remain in Group A; and Group C - for public school teachers employed within the State of Vermont on or after July 1, 1990. Group C also includes those teachers hired prior to July 1, 1990 and were in Group B on July 1, 1990. When *Act 74* became effective on June 30, 2010, Group C was further bifurcated into Groups #1 and #2. Group #1 contains members who were at least 57 years of age or had at least 25 years of service and Group #2 contains members who were less than 57 years of age and had less than 25 years of service.

Benefits available to each group are based on average final compensation (AFC) and years of creditable service and are summarized below:

NOTES TO FINANCIAL STATEMENTS JUNE 30, 2024

NOTE 17 - DEFINED BENEFIT PENSION PLANS (CONTINUED)

VSTRS	Group A	Group C – Group # 1	Group C – Group # 2
Normal service retirement eligibility (no reduction)	Age 60 or 30 years of service	Grandfathered: Age 62 or with 30 years of service	Non-grandfathered: Age 65 or when the sum of age and service equals 90
Average Final Compensation (AFC)	Highest 3 consecutive years, including unused annual leave, sick leave and bonus/incentives	Highest 3 consecutive years, excluding all payments for anything other than service actually performed	Highest 3 consecutive years, excluding all payments for anything other than service actually performed
Benefit formula – normal service retirement	1.67% x creditable service x AFC	1.25% x service prior to 7/1/90 x AFC + 1.67% x service after 7/1/90 x AFC	1.25% x service prior to 7/1/90 x AFC + 1.67% x service after 7/1/90 x AFC, 2.0% after attaining 20 years
Maximum Benefit Payable	100% of AFC	53.34% of AFC	60% of AFC
Post-Retirement COLA	Full CPI, up to a maximum of 5% after 12 months of retirement; minimum of 1%	50% CPI, up to a maximum of 5% after 12 months of retirement or with 30 years; minimum of 1%	50% CPI, up to a maximum of 5%, minimum of 1% after 12 months of normal retirement or age 65
Early Retirement Eligibility	Age 55 with 5 years of service	Age 55 with 5 years of service	Age 55 with 5 years of service
Early Retirement Reduction	Actuarial reduction	6% per year from age 62	Actuarial reduction

Other post-employment benefits are available to all plan members include the following:

VSTRS	Group A	Group C - Group # 1	Group C - Group # 2
	based on member's	Health subsidy based on member's service credit	
			Members pay full premium

NOTES TO FINANCIAL STATEMENTS JUNE 30, 2024

NOTE 17 - DEFINED BENEFIT PENSION PLANS (CONTINUED)

Contributions

VSTRS is a cost-sharing public employee retirement system with one exception: all risks and costs are not shared by the School District but are the liability of the State of Vermont. VSTRS is funded through State and employee contributions and trust fund investment earnings; and the School District has no legal obligation to pay benefits. Required contributions to the System are made by the State of Vermont based upon a valuation report prepared by the System's actuary, which varies by plan group. The Vermont State Teachers Retirement System estimates the contributions on behalf of the School District's employees included in the teacher's retirement plan which approximates \$10,163,059 or 25.64% of total payroll for employees covered under the plan.

Employee contribution rates by plan group follow:

VSTRS	Group A	Group C – Group # 1	Group C – Group # 2
Employee Contributions	5.5% of earnable compensation; contributions stop after 25 years of creditable service	5.0% of gross salary	Based on earnable compensation \$0-\$40K is 6.10%, \$40K-\$50K is 6.15%, \$50K-\$60K is 6.25%, \$60K-\$70K is 6.35%, \$70K-\$80K is 6.50%, \$80K-\$90K is 6.75%, \$90K-\$100K is 7.00%, \$100K+ is 7.25%

Employee contributions totaled \$2,730,645 during the year and were paid by the School District to the State of Vermont. The School District has no other liability under the plan. The School District's total payroll for all employees covered under this plan was \$39,637,514 for the year ended June 30, 2024. Beginning in 2016, school districts that pay for teachers with federal dollars are required to include costs of pensions in the federal grant, lowering the liability for the State. Federally funded pension costs reimbursed to the State by the School District for the fiscal year ending June 30, 2024 were \$593,577. The School District's total payroll for all federally funded employees covered under this plan was \$2,315,046 for the year ended June 30, 2024.

Pension Liabilities

VSTRS Plan

The State is a nonemployer contributor and is required by statute to make all

NOTES TO FINANCIAL STATEMENTS JUNE 30, 2024

NOTE 17 - DEFINED BENEFIT PENSION PLANS (CONTINUED)

actuarially determined employer contributions on behalf of member employers. Therefore, these employers are considered to be in a special funding situation as defined in GASB No. 68 and the State is treated as a nonemployer to VSTRS. Since the School District does not contribute directly to VSTRS, no net pension liability was recorded at June 30, 2024. The State's portion of the collective net pension liability that was associated with the School District was as follows:

School District's proportionate share of the net pension liability	\$ -
State's proportionate share of the net pension liability associated with the School District	88,909,736
Total	\$ 88,909,736

The State of Vermont's proportionate share of the net pension liability associated with the School District is equal to the collective net pension liability, actuarially measured as of June 30, 2022, multiplied by the School District's proportionate share percentage. The School District's proportionate share percentage was based on its reported salaries to the total reported salaries for all participating employers. At June 30, 2023, the School District's proportion was 4.75438% which was an increase of 0.05724% from its proportion measured as of June 30, 2022.

Pension Expense and Deferred Outflows of Resources and Deferred Inflows of Resources Related to Pensions

For the year ended June 30, 2024, the School District recognized total pension expense of \$10,174,566 and revenue of \$10,174,566 for support provided by the State of Vermont for the VSTRS plan. At June 30, 2024, the School District reported deferred outflows of resources and deferred inflows of resources related to pensions from the following sources:

	VSTRS				
	Deferred	Outflows	Deferred Inflows		
	of Reso	ources	of Resources		
Differences between expected and actual experience	\$	_	\$	_	
Changes of assumptions	•	_	*	_	
Net difference between projected and actual earnings on pension plan investments		-		_	
Changes in proportion and differences between contributions and proportionate share of contributions		_		_	
Contributions subsequent to the measurement					
date					
Total	\$	-	\$	-	

NOTES TO FINANCIAL STATEMENTS JUNE 30, 2024

NOTE 17 - DEFINED BENEFIT PENSION PLANS (CONTINUED)

Other amounts reported as deferred outflows of resources and deferred inflows of resources related to pensions will be recognized in pension expense as follows:

	VSTRS	
	Plan	
Plan year ended June 30:		
2024	\$	-
2025		-
2026		-
2027		-
2028		-
Thereafter		-

Significant Actuarial Assumptions and Methods

The total pension liability for the June 30, 2023 measurement date was determined by an actuarial valuation as of June 30, 2022 rolled forward to June 30, 2023 using the actuarial assumptions outlined below.

Investment Rate of Return: 7.00%, net of pension plan investment expenses, including inflation

Inflation: 2.30%

Salary Increases: Ranging from 3.19% to 8.50%

Deaths After Retirement:

- *Pre-Retirement:* PubT-2010 Teacher Employee Amount-Weighted Table with generational projection using scale MP-2021.
- Retiree Healthy Post-Retirement: PubT-2010 Teacher Healthy Retiree Amount-Weighted Table with generational projection using scale MP- 2021.
- *Disabled Post-Retirement*: PubNS-2010 Non-Safety Disabled Retiree Amount-Weighted Mortality Table with generational projection using scale MP-2021.

The mortality rates were based on historical and current demographic data, adjusted to reflect health characteristics of the underlying groups and estimated future experience and professional judgment. The mortality tables were then adjusted to future years using the generational projection to reflect future mortality improvement between the measurement date and those years.

NOTES TO FINANCIAL STATEMENTS JUNE 30, 2024

NOTE 17 - DEFINED BENEFIT PENSION PLANS (CONTINUED)

Inactive Members: Valuation liability for the VSTRS plan equals 100% of accumulated contributions. Inactive members who are vested immediately become Deferred Members and the liabilities for all Deferred Members are based on accrued benefit.

Future Administrative Expenses: No provisions were made; expenses of the System are paid by the State.

Unknown Data for Participants: For the VSTRS plan, it is the same as those exhibited by participants with similar known characteristics. If not specified, participants are assumed to be male.

Percent Married: 85% of male members and 35% of female members are assumed to be married.

Spouse's Age: Husbands are assumed to be three years older than their wives.

Cost-of-Living Adjustments:

For active Group C members who are first eligible for normal retirement before July 1, 2022:

 Assumed to occur on January 1 following two years of retirement at the rate of 1.20% per annum (beginning two years after the attainment of age 62 for members who elect reduced early retirement). The January 1, 2023, COLA was 2.00%*.

*This amount was required to be calculated in 2023 as a result of Act 114 and Act 173; however, it will not be applied to any members in 2023.

For all other members:

- Group A Assumed to occur on January 1 following one year of retirement at the rate of 2.30% per annum. The January 1, 2022, COLA was 4.60%. The January 1, 2023, COLA was 5.00%.
- Group B/C Assumed to occur on January 1 following one year of retirement at the rate of 1.35% per annum (beginning one year after the attainment of age 62 or Group C members who elect reduced early retirement). The January 1, 2022, COLA was 2.30%. The January 1, 2023, COLA was 2.50%.

NOTES TO FINANCIAL STATEMENTS JUNE 30, 2024

NOTE 17 - DEFINED BENEFIT PENSION PLANS (CONTINUED)

Amortization method: Amortization payments calculated to fully fund unfunded actuarial accrued liability with annual increases of 3% over a closed period. The amortization of unfunded actuarial accrued liability (UAAL) within the actuarially determined contribution rate calculation is based on the level percentage of pay required to amortize the UAAL over the 30-year closed period that began on July 1, 2008. As of July 1, 2022, the remaining amortization period is 16 years.

Actuarial Cost Method: Uses the Entry Age Actuarial Cost Method. Entry age is the age at date of employment or, if date is unknown, current age minus years of service. Normal Cost and Accrued Actuarial Liability are calculated on an individual basis and are allocated by salary, with Normal Cost determined using the plan of benefits applicable to each participant.

For the VSTRS plan, the asset valuation method used equals the preliminary asset value plus 20% of the difference between the market and preliminary asset values. The preliminary asset value is equal to the previous year's asset value (for valuation purposes) adjusted for contributions less benefit payments and expenses and expected investment income. If necessary, a further adjustment is made to ensure that the valuation assets are within 20% of the market value.

The *long-term* expected rate of return on the VSTRS plan investments was determined using a building-block method in which best-estimate ranges of expected future real rates of return (expected returns, net of investment expense and inflation) developed for each major asset class. These best estimate ranges were combined to produce the long-term expected rate of return by weighing the expected future real rates of return by the target asset allocation percentage and by adding expected inflation.

Best estimates of arithmetic rates of return for each major asset class included in the target asset allocation as of June 30, 2023 are summarized in the following table:

Asset Class	Target Allocation	Long-term Expected Real Rate of Return
Global Equities	44.00%	5.35%
Private Equity	10.00%	7.50%
Emerging Markets Debt	2.00%	5.00%
Private and Alternative Credit	10.00%	5.50%
Non-Core Real Estate	4.00%	5.50%
Core Fixed Income	19.00%	1.50%
Core Real Estate	4.00%	3.25%
US TIPS	2.00%	1.50%
Infrastructure/Farmland	5.00%	4.25%

NOTES TO FINANCIAL STATEMENTS JUNE 30, 2024

NOTE 17 - DEFINED BENEFIT PENSION PLANS (CONTINUED)

Discount Rate

The discount rate used to measure the total pension liability was 7.00% for the VSTRS plan. The projection of cash flows used to determine the discount rate assumed that contributions will continue to be made in accordance with the current funding policy which exceeds the actuarially determined contribution rate. Based on these assumptions, the fiduciary net position was projected to be available to make all projected future benefit payments to current System members. The assumed discount rate has been determined in accordance with the method prescribed by GASB 68.

Sensitivity of the School District's Proportionate Share of the Net Pension Liability to Changes in the Discount Rate

The following presents the School District's proportionate share of the net pension liability calculated using the discount rate of 7.00% for the VSTRS plan, as well as what the School District's proportionate share of the net pension liability would be if it were calculated using a discount rate that is 1 percentage point lower (6.00%) or 1 percentage point higher (8.00%) than the current rate:

	1%		Discount		. 1%	
VOTES	Decrease		Rate		Increase	
VSTRS: Discount rate	6.00%		7.00%		8.00%	
School District's proportionate share of the net pension liability	\$	-	\$	-	\$	_

Pension Plan Fiduciary Net Position

The schedule of employer allocations and schedule of pension amounts by employer are prepared on the accrual basis of accounting in accordance with U.S. generally accepted accounting principles. The schedules present amounts that are elements of the financial statements of VSTRS or their participating employers VSTRS does not issue a stand-alone financial report, but instead are included as part of the State of Vermont's Annual Comprehensive Financial Report. That report can be viewed on the State's Department of Finance and Management website at: Annual Comprehensive Financial Report | Department of Finance and Management (vermont.gov).

BURLINGTON EMPLOYEES' RETIREMENT SYSTEM

Plan Description

The Burlington Employees' Retirement System (the System) is a cost sharing, single employer defined benefit pension plan which provides retirement benefits to the

NOTES TO FINANCIAL STATEMENTS JUNE 30, 2024

NOTE 17 - DEFINED BENEFIT PENSION PLANS (CONTINUED)

City of Burlington, Vermont (the City). Because of the significance of its operational and financial relationship with the City, the System is included as a pension trust fund in the City's basic financial statements. For further financial and actuarial information about the System, refer to the City's financial statements, which may be obtained online at www.burlingtonvt.gov or by contacting the City at (802) 865-7000.

Substantially all employees of the City (except elective officials, other than the mayor and the majority of the public school teachers who are eligible for the Vermont State Teacher's Retirement System) are members of the System. Eligible employees must participate in the System. The plan is broken down into Class A participants and Class B participants. Class A participants are composed of firemen and policemen not including clerical employees. Class B participants include all other covered City employees.

The System is governed by an eight-member board. The eight members include three appointed by the City Council, two Class A members of the system selected by the

Class A membership, two Class B members of the system elected by the Class B membership and the City Treasurer as an ex officio member. Of the Class A and Class B board members, no two shall be employed in the same department.

The City Council has the authority to amend the benefit terms of the System by enacting ordinances and sending them to the Mayor for approval.

The following is a summary of the System participants as of June 30, 2023:

Inactive members or beneficiaries currently receiving Benefits	875
Active members	923
Inactive members or beneficiaries entitled to but not yet receiving benefits	<u>768</u>
Total 2	2 <u>,566</u>

Benefits Provided

Benefits available to Group B, in which certain School District employees participate, are based on average final compensation (AFC) and years of creditable service and are summarized below:

NOTES TO FINANCIAL STATEMENTS JUNE 30, 2024

NOTE 17 - DEFINED BENEFIT PENSION PLANS (CONTINUED)

Average Final Compensation (AFC):

For Class A Police non-union employees, Class A Police employees hired after January 10, 2011, Class A Fire employees hired after October 7, 2011 or Class B AFSCME Local 1343 employees hired after June 7, 2011, Class B IBEW Local 300 employees hired after October 30, 2012 or any employees hired on or after January 1, 2018, it is the average earnable compensation during the highest 5 non-overlapping 12-month periods. For all others, it is the average earnable compensation during the highest 3 non-overlapping 12-month periods.

Eligibility:

Class B: Age 55 and 5 years of creditable service.

Amount of Benefit:

Class B:

For employees hired prior to July 1, 2006: Age 65 and older, the greater of (i) 1.60% of AFC (at age 65) times creditable service not in excess of 25 years plus 0.50% of AFC (at age 65) times creditable service in excess of 25 years or (ii) the actuarial equivalent of the benefit determined at age 65. This benefit will be increased by the Cost of Living Adjustment detailed below.

In lieu of this benefit, at the time of retirement, a member may choose (i) an accrual rate of 1.90% for all years of service prior to June 30, 2006 for the first 25 years, an accrual rate of 1.80% for all years of service commencing July 1, 2006 for the first 25 years, plus an accrual of 0.50% for creditable service in excess of 25 years and a Cost of Living Adjustment equal to one-half of the Cost of Living Adjustment detailed below or (ii) an accrual rate of 2.20% for all years of service prior to June 30, 2006 for the first 25 years, an accrual rate of 2.00% for all years of service commencing July 1, 2006 for the first 25 years, plus an accrual of 0.50% for creditable service in excess of 25 years and no Cost of Living Adjustment.

For employees hired on or after July 1, 2006: Age 65 and older, the greater of (i) 1.40% of AFC (at age 65) times creditable service not in excess of 25 years plus 0.50% of AFC (at age 65) times creditable service in excess of 25 years or (ii) the actuarial equivalent of the benefit determined at age 65. This benefit will be increased by the Cost of Living Adjustment detailed below.

NOTES TO FINANCIAL STATEMENTS JUNE 30, 2024

NOTE 17 - DEFINED BENEFIT PENSION PLANS (CONTINUED)

An employee hired on or after July 1, 2006 may only select a benefit with a full Cost of Living Adjustment.

Except for employees detailed below, prior to age 65, the above benefit based on AFC and creditable service at retirement reduced by 2% for each year that retirement precedes age 65. For Class B IBEW employees hired before May 4, 2008, who elect a contribution rate of 4% is elected the early reduction factor is 2% for each year the retirement precedes age 65.

For Class B AFSCME Local 1343 employees hired before January 1, 2006 that meet the Rule of 82 by December 7, 2011 but retire later than December 7, 2011, the reduction is 4% per year at ages 55 to 59 for each year under age 65 and the standard 2% per year reduction for ages 60 to 65. For other Class B AFSCME Local 1343 employees retiring after December 7, 2011, there will be full actuarial reduction from ages 55 to 59 and the standard 2% per year reduction for ages 60 to 65.

Cost of Living Adjustment:

Benefits increase annually by changes in the Consumer Proce Index for more than 1%. For Class A Fire employees retiring after October 5, 2015, Class A Police employees retiring after August 29, 2016, Class B AFSCME employees retiring after October 30, 2015, Class B IBEW employees retiring after March 19, 2016 and all other employees retiring after July 1, 2017, the maximum annual increase is 2,75%. For all other members, the maximum annual increase is 5%. Increases are not applicable to deferred vested benefits prior to commencement, survivor income benefit, disability benefit prior to normal retirement age or members who choose to have no cost of living adjustment. For Class B employees that retire after July 1, 2018, the retirement COLA will be determined annually by the BERS Board equal to that of CPI-U Northeast Region, with a maximum COLA increase of 2.75%, except that if the funding level of the BERS falls below 81% the BERS Board may reduce or cote for no COLA for payees prior to age 65 for the upcoming year.

NOTES TO FINANCIAL STATEMENTS JUNE 30, 2024

NOTE 17 - DEFINED BENEFIT PENSION PLANS (CONTINUED)

Contributions

Participants contribute a set percentage of their gross regular compensation annually.

Member contributions for Class B employees, who elected to continue to be eligible for early retirement benefits at 2% per year deduction between ages 55 and 65, in accordance with the 2006-2009 collective bargaining agreement will be 4.2% beginning with fiscal year 2017-2018.

Effective July 1, 2022, employees shall contribute a percentage so that all employees are contributing 30% (and the City is contributing 70%) of the total contribution required.

Notwithstanding the above, an individual Class B employee's contribution shall not exceed 7% of their eligible wages in Fiscal Years 2023, 2024, 2025 and 2026.

Such withholdings for the year ended June 30, 2024 totaled \$388,534.

The Board establishes employer contributions based on an actuarially determined contribution recommended by an independent actuary. The actuarially determined contribution is the estimated amount necessary to finance the costs of benefits earned by the System members during the year, with an additional amount to finance a portion of any unfunded accrued liability. The calculation of the actuarially determined contribution is governed by the applicable provisions of the Retirement Code. The School District contributed \$1,033,531 for the year ended June 30, 2024. The School District's total payroll for the year ended June 30, 2024 for all employees covered under this plan was \$12,170,400.

Net Pension Liability, Pension Expense and Deferred Outflows of Resources and Deferred Inflows of Resources Related to Pensions

At June 30, 2023, the District reported a liability of \$11,781,879 for its proportionate share of the net pension liability for the System. The net pension liability was measured as of June 30, 2023 and the total pension liability used to calculate the net pension liability was determined by an actuarial valuation as of that date. The School District's proportion of the net pension liability is equal to the total net pension liability multiplied by each employer's proportionate share of the total contributions made to the System for the year ended June 30, 2023.

At June 30, 2023, the District's proportion was 9.5326% for the System, which was an increase of 0.0182% from its proportion measured as of June 30, 2022 for the System.

NOTES TO FINANCIAL STATEMENTS JUNE 30, 2024

NOTE 17 - DEFINED BENEFIT PENSION PLANS (CONTINUED)

For the year ended June 30, 2024, the District recognized total pension expense of \$472,611. At June 30, 2024, the District reported deferred outflows of resources and deferred inflows of resources related to pensions from the following sources:

	 Deferred Outflows of Resources		red Inflows Resources
Differences between expected and actual			
experience	\$ 754,731	\$	-
Changes of assumptions	310,315		-
Net difference between projected and actual earnings on pension plan investments	819,603		_
Changes in proportion and differences between contributions and proportionate share of	010,000		_
contributions	60,822		58,137
Contributions subsequent to the			
measurement date	 485,632		
Total	\$ 2,431,103	\$	58,137

\$485,632 reported as deferred outflows of resources related to pensions resulting from District contributions subsequent to the measurement date will be recognized as a reduction of the net pension liability in the year ended June 30, 2025. Other amounts reported as deferred outflows of resources and deferred inflows of resources related to pensions will be recognized in pension expense as follows:

Plan year ended June 30:	
2025	\$ 773,482
2026	403,822
2027	835,172
2028	(125,142)
2029	-
Thereafter	-

Significant Actuarial Assumptions and Methods

The actuarial assumptions used in the June 30, 2023 valuation were based on the results of the most recent actuarial experience study for the five-year period ending June 30, 2022.

The net pension liability for the June 30, 2023 measurement date was determined by an actuarial valuation as of June 30, 2023 using the actuarial assumptions outlined below:

Actuarial Cost Method: Entry Age Normal - Level Percentage of Salary

NOTES TO FINANCIAL STATEMENTS JUNE 30, 2024

NOTE 17 - DEFINED BENEFIT PENSION PLANS (CONTINUED)

Investment Rate of Return: 7.10%

Inflation Rate: 2.70%

Post-Employment Cost-of-Living Adjustment: Increases averaging 3.60% - 11.00% (including inflation) per year were assumed.

Assumed Annual Rates of Salary Increases: 3.60% - 11.00% including inflation

Mortality Rates:

- Class B (Non-Disabled): Pub-2010 Public Retirement Plans Amount-Weighted Morality Tables for General Employees, for non-annuitants and annuitants, projected to the valuation date with Scale MP-2021, set forward 2 years.
- Class B (Disabled): Pub-2010 Public Retirement Plans Amount-Weighted Morality Tables for General Disabled Retirees, projected to the valuation date with Scale MP-2021, set forward 3 years.

Asset Valuation Method: Invested assets are reported at fair value.

Actuarial valuation of the ongoing System involves estimates of the reported amounts and assumptions about probability of occurrence of events far into the future. Examples include assumptions about future employment mortality and future salary increases. Amounts determined regarding the net pension liability are subject to continual revision as actual results are compared with past expectations and new estimates are made about the future.

Long-term Expected Rate of Return

The long-term expected rate of return on pension plan investments was selected from a best estimate range determined using the building block approach. Under this method, an expected future real return range (expected returns, net of pension plan investment expense and inflation) is calculated separately for each asset class. These ranges are combined to produce the long-term expected rate of return by weighing the expected future real rates of return net of investment expenses by the target asset allocation percentage and by adding expected inflation. The target allocation and best estimates of geometric real rates of return for each major class are summarized in the following table:

NOTES TO FINANCIAL STATEMENTS JUNE 30, 2024

NOTE 17 - DEFINED BENEFIT PENSION PLANS (CONTINUED)

Asset Class	Target Asset Allocation	Long-term Expected Real Rate of Return
U.S. large cap equity	32.00%	6.70%
U.S. small cap equity	9.00%	6.50%
International developed equity	20.50%	8.89%
International emerging markets equity	7.00%	10.80%
Private equity	0.50%	9.70%
Real estate	6.00%	7.40%
U.S. bonds - dynamic	7.50%	5.60%
Core fixed income	17.50%	5.00%
Total	100.00%	
Long-term Return Assumption	7.10%	

Discount Rate

The discount rate used to measure the total pension liability was 7.10%. The projection of cash flows used to determine the discount rate assumed that contributions will continue to be made in accordance with the current funding policy. Based on those assumptions, the pension plan's fiduciary net position was projected to be available to make all projected future benefit payments to current System members. Therefore, the long-term expected rate of return on pension plan investments was applied to all periods of projected benefit payments to determine the total pension liability.

Sensitivity of the District's Proportionate Share of the Net Pension Liability to Changes in the Discount Rate

The following presents the System's net pension liability calculated using the discount rate of 7.10%, as well as what the System's net pension liability would be if it were calculated using a discount rate that is 1 percentage-point lower (6.10%) or 1 percentage-point higher (8.10%) than the current rate:

	1%		Discount		1%
	 Decrease		Rate		Increase
Discount rate	6.10%		7.10%		8.10%
School District's proportionate share of the net pension liability	\$ 15.598.030	\$	11.781.879	\$	8.596.486

NOTES TO FINANCIAL STATEMENTS JUNE 30, 2024

NOTE 17 - DEFINED BENEFIT PENSION PLANS (CONTINUED)

Pension Plan Fiduciary Net Position

The schedules of employer allocations and schedules of pension amounts by employer (the Schedules) are prepared on the accrual basis of accounting in accordance with U.S. generally accepted accounting principles. The Schedules present amounts that are elements of the financial statements of Burlington Employees' Retirement System or its participating departments. Accordingly, they do not purport to be a complete presentation of the net position or changes in net position of Burlington Employees' Retirement System or its participating departments. The System does not issue standalone financial reports, but instead are included as part of the City of Burlington, Vermont's Annual Comprehensive Financial Report (ACFR). The ACFR can be viewed on the City's website at: www.burlingtonvt.gov.

NOTE 18 - OTHER POST EMPLOYMENT BENEFIT (OPEB) PLANS

VERMONT STATE TEACHERS' RETIREMENT SYSTEM

Plan Description

The Vermont State Teachers' Retirement System provides postemployment benefits to eligible VSTRS employees who retire from the System through a cost-sharing, multiple-employer postemployment benefit (OPEB) plan (the Plan).

The plan covers nearly all public day school and nonsectarian private high school teachers and administrators as well as teachers in schools and teacher training institutions within and supported by the State that are controlled by the State Board of Education. Membership in the system for those covered classes is a condition of employment. During the year ended June 30, 2022, the plan consisted of 7,313 retired members or beneficiaries currently receiving benefits and 10,387 active members.

Vermont Statute Title 16 Chapter 55 assigns the authority to VSTRS to establish and amend the benefits provisions of the Plan and to establish maximum obligations of the Plan members to contribute to the Plan. Management of the Plan is vested in the Vermont State Teachers' Retirement System Board of Trustees, which consists of the Secretary of Education (ex-officio), the State Treasurer (ex-officio), the Commissioner of Financial Regulation (ex-officio), two trustees and one alternate who are members of the system (each elected by the system under rules adopted by the Board) and one trustee and one alternate who are retired members of the system receiving retirement benefits (who are elected by the Association of Retired Teachers of Vermont).

All assets of the Plan are held in a single trust and are available to pay OPEB benefits to all members. The Vermont State Agency of Administration issues a publicly available Annual Comprehensive Financial Report that includes financial statements and

NOTES TO FINANCIAL STATEMENTS JUNE 30, 2024

NOTE 18 - OTHER POST EMPLOYMENT BENEFIT (OPEB) PLANS (CONTINUED)

required supplementary information for the VSTRS. That report may be viewed on the State's Department of Finance and Management website at: Annual Comprehensive Financial Report | Department of Finance and Management (vermont.gov).

Benefits Provided

VSTRS retirees and their spouses are eligible for medical, prescription drug and dental benefits on a lifetime basis if the retiree is eligible for pension benefits, as described in the Notes to Financial Statements for Defined Benefit Plan(s).

Contributions

Varying levels of contributions are required from retirees and spouses for medical and prescription drug coverage at the following premium subsidy rates:

	Retired	Subsidy	Spouse Subsidy*			
Retired before June 30, 2010	premium	s of service - 80% of ars of service - 0%	0% of premium			
Retired after June 30, 2010	10 years or more 30, 2010-80% of	of service at June premium	Years of service at June 30, 2010 80 of premium if meet the following year			
	Less than 10 year June 30, 2010:	rs of service at	of service at retirement requirement			
	Less than 15 years at retirement	0% of premium	Less than 10 years	25 years at retirement		
	15-19.99 years at retirement	60% of premium	10-14.99 years	25 years at retirement		
	20-24.99 years at retirement	70% of premium	15-24.99 years	10 additional years from June 30, 2010		
	25 years or more at retirement	80% of premium	25-29.99 years	35 years at retirement		
			30 or more years	5 additional years from June 30, 2010		

^{*} Spouses of retirees who do not meet the requirements for an 80% subsidy can receive unsubsidized coverage

NOTES TO FINANCIAL STATEMENTS JUNE 30, 2024

NOTE 18 - OTHER POST EMPLOYMENT BENEFIT (OPEB) PLANS (CONTINUED)

Premium Reduction Option: Participants retiring on or after January 1, 2007 with a VSTRS premium subsidy have a one-time option to reduce the VSTRS subsidy percentage during the retiree's life so that a surviving spouse may continue to receive the same VSTRS subsidy for the spouse's lifetime. If the retiree elects the joint and survivor pension option but not the Premium Reduction Option, spouses are covered for the spouse's lifetime but pay 100% of the plan premium after the retiree's death.

Retirees pay full cost of dental benefits.

OPEB Liabilities

The State is a nonemployer contributor and is required by statute to make all actuarially determined employer contributions on behalf of member employers. Therefore, these employers are considered to be in a special funding situation as defined in GASB No. 75 and the State is treated as a nonemployer to VSTRS. Since the District does not contribute directly to VSTRS, no net OPEB liability was recorded at June 30, 2024. The State's portion of the collective net OPEB liability that was associated with the District was as follows:

School District's proportionate share of the net OPEB liability	\$ -
State's proportionate share of the net OPEB liability associated with the School District	31,721,505
Total	\$ 31,721,505

The State of Vermont's proportionate share of the net OPEB liability associated with the School District is equal to the collective net OPEB liability, actuarially measured as of June 30, 2023, multiplied by the School District's proportionate share percentage. The School District's proportionate share percentage was based on its reported salaries to the total reported salaries for all participating employers. At June 30, 2023, the District's proportion was 4.06929% which was an increase of 0.04638% from its proportion measured as of June 30, 2022.

OPEB Expense and Deferred Outflows of Resources and Deferred Inflows of Resources Related to OPEB

For the year ended June 30, 2023, the District recognized total OPEB expense of \$1,793,628 and revenue of \$1,793,628 for support provided by the State of Vermont for the Plan. At June 30, 2024, the District reported deferred outflows of resources and deferred inflows of resources related to OPEB from the following sources:

NOTES TO FINANCIAL STATEMENTS JUNE 30, 2024

NOTE 18 - OTHER POST EMPLOYMENT BENEFIT (OPEB) PLANS (CONTINUED)

	VSTRS OPEB Plan					
	Deferred C	Outflows	Deferred Inflows			
	of Reso	urces	of Res	ources		
Differences between expected and actual experience	\$	_	\$	_		
Changes of assumptions		-		-		
Net difference between projected and actual earnings on pension plan investments		_		-		
Changes in proportion and differences between contributions and proportionate						
share of contributions		-		-		
Contributions subsequent to the						
measurement date						
Total	\$		\$			

Other amounts reported as deferred outflows of resources and deferred inflows of resources related to OPEB will be recognized in pension expense as follows:

	VSTRS OP	EB Plan
Plan year ended June 30:		
2024	\$	-
2025		-
2026		-
2027		-
2028		-
Thereafter		_

Discount Rate

The discount rate is the single rate of return, that when applied to all projected benefit payments, results in an actuarial present value that is the sum of the actuarial present value of projected benefit payments projected to be funded by plan assets using a long term rate of return and the actuarial present value of projected benefit payments that are not included in (1) using a yield or index rate for 20 year tax exempt general obligation municipal bonds with an average rating of AA/Aa or higher. The sensitivity of net OPEB liability to changes in discount rate are as follows:

NOTES TO FINANCIAL STATEMENTS JUNE 30, 2024

NOTE 18 - OTHER POST EMPLOYMENT BENEFIT (OPEB) PLANS (CONTINUED)

	1% Decrease		Discount Rate		1% Increase		
VSTRS OPEB Plan: Discount rate	6.00%		7.00%		8.00%		
School District's proportionate share of the net OPEB liability	\$	_	\$	_	\$	_	

Healthcare Trend Rate

Health care trend measures the anticipated overall rate at which health plan costs are expected to increase in future years. The trend rate assumptions were developed using Segal's internal guidelines, which are established each year using data sources such as the 2023 Segal Health Trend Survey, internal client results, trends from other published surveys prepared by the S&P Dow Jones Indices, consulting firms and brokers and CPI statistics published by the Bureau of Labor Statistics. The sensitivity of net OPEB liability to changes in healthcare trend rates are as follows:

	1% Decrease		 Ithcare d Rates	1% Increase	
School District's proportionate share of the net OPEB liability	\$	_	\$ _	\$	_

Actuarial Methods and Assumptions

The total OPEB liability for the Plan was determined by an actuarial valuation as of June 30, 2023, using the following methods and assumptions applied to all periods included in the measurement:

Actuarial Cost Method

The Entry Age Normal Actuarial Cost Method is used to determine costs. Under this funding method, a normal cost rate is determined as a level percent of pay for each active Plan member and then summed to produce the total normal cost for this Plan. The unfunded actuarial liability is the difference between the actuarial liability and the actuarial value of assets.

Amortization

The total OPEB liability of this Plan is amortized on a closed 30-year period. The amortization method is a level percent of payroll method. As of July 1, 2023, there are 25 years remaining in the amortization period.

NOTES TO FINANCIAL STATEMENTS JUNE 30, 2024

NOTE 18 - OTHER POST EMPLOYMENT BENEFIT (OPEB) PLANS (CONTINUED)

Asset Valuation Method

The Asset Valuation Method used is market value as of the measurement date.

The long-term expected rate of return on OPEB plan investments is developed for each major asset class. These returns are combined to produce the long-term expected rate of return by weighing the expected future real rates of return by the target asset allocation percentage and by adding expected inflation.

The target allocation, long-term expected rates of return for each major asset class and expected inflation, as of June 30, 2023, are summarized below:

Asset Class	TargetAllocation	Long-term Expected Real Rate of Return
Global Equities	43.00%	5.35%
US Aggregate Fixed Income	19.00%	1.50%
Emerging Markets Debt (Hard)	4.00%	5.00%
TIPS	3.00%	1.50%
Private Credit	10.00%	5.50%
Real Estate	11.00%	3.25%
Private Equity	10.00%_	7.50%
	100.00%	

Assumptions

The actuarial assumptions used to calculate the actuarially determined contribution rates can be found in the Report on the Actuarial Valuation of Post-Retirement Benefits of the Vermont State Teachers' Retirement System Prepared as of June 30, 2016 completed by Buck Consulting. As of June 30, 2023, they are as follows:

NOTES TO FINANCIAL STATEMENTS JUNE 30, 2024

NOTE 18 - OTHER POST EMPLOYMENT BENEFIT (OPEB) PLANS (CONTINUED)

Discount Rate 7.00%

Salary Increase Rate Varies by age

Non-Medicare 7.39% graded to 4.50% over 12 years

Medicare \$300 Comprehensive and

JY Plan 6.90% graded to 4.50% over 12 years

Medicare VSTRS 65 4.50%

Retiree Contributions Equal to health trend

Pre-retirement Mortality PubT-2010 Teacher Employee Headcount-

Weighted Table with generational projection using

scale MP-2021

Post-retirement Mortality Retirees: PubT-2010 Teacher Healthy Retiree

Headcount-Weighted Table

Spouses: 109% of the Pub-2010 Contingent Survivor Headcount-Weighted Table, both Retirees and Spouses with generational

projection using scale MP-2021

Changes in Net OPEB Liability

Changes in net OPEB liability are recognized in OPEB expense for the year ended June 30, 2023 with the following exceptions:

Changes in Assumptions

Differences due to changes in assumptions about future economic, demographic or claim and expense factors or other inputs are recognized in OPEB expense using a straight-line amortization method over a closed period equal to the average expected remaining service lives of active and inactive members in each plan. The first year is recognized as OPEB expense and the remaining years are shown as either deferred outflows of resources or deferred inflows of resources. The amortization period remaining was twenty-five years as of July 1, 2023.

OPEB Plan Fiduciary Net Position

The schedule of employer allocations and schedule of OPEB amounts by employer are prepared on the accrual basis of accounting in accordance with U.S. generally accepted accounting principles. The schedules present amounts that are elements of the financial statements of VSTRS or their participating employers. VSTRS does not issue stand-alone financial reports, but instead are included as part of the State of Vermont's Annual Comprehensive Financial Report. That report can be viewed on the State's Department of Finance and Management website at: Annual Comprehensive Financial Report | Department of Finance and Management (vermont.gov).

NOTES TO FINANCIAL STATEMENTS JUNE 30, 2024

NOTE 18 - OTHER POST EMPLOYMENT BENEFIT (OPEB) PLANS (CONTINUED)

BURLINGTON EMPLOYEES' RETIREMENT SYSTEM

Plan Description

The Burlington Employees' Retirement System (the System) is a cost sharing, single employer defined benefit pension plan which provides retirement benefits to the City of Burlington, Vermont (the City). Because of the significance of its operational and financial relationship with the City, the System is included as a pension trust fund in the City's basic financial statements. For further financial and actuarial information about the System, refer to the City's financial statements, which may be obtained online at www.burlingtonvt.gov or by contacting the City at (802) 865-7000.

The City Council has the authority to amend the benefit terms of the System by enacting ordinances and sending them to the Mayor for approval.

In addition to providing pension benefits, the School District provides postemployment healthcare insurance benefits for retired employees through the Burlington School District's plan. The plan does not issue a separate financial report.

Benefits Provided

The School District provides medical benefits in various options for both active employees and retirees. Each class of employees is eligible for explicit subsidies based on dates of enrollment and years of service to the School District. Spouses of retirees are able to remain on the applicable plan as long as the retiree is covered. Surviving spouses are allowed to continue coverage only as permitted by COBRA.

The School District provides life insurance benefits to certain classes of employees. Office personnel retired on/before June 30, 2018 and AFSCME (Bus, Food, Technology Services and Maintenance) employees are eligible to obtain \$10,000 in life insurance at normal, disability or termination retirement with the premiums being paid by the School District.

Eligibility

All employees are eligible for disability retirement with 10 years of service. All employees are eligible to retire after termination with the School District if at termination the employee is age 50 with 15 years of service. Retiree health benefits will commence at age 55 for these terminated employees. Retiree health benefits are only available to Teachers and Paraeducators.

NOTES TO FINANCIAL STATEMENTS JUNE 30, 2024

NOTE 18 - OTHER POST EMPLOYMENT BENEFIT (OPEB) PLANS (CONTINUED)

Teachers

Certified teachers are eligible for retiree health care benefits until age 65 once they meet the School District's retirement eligibility requirements:

- 1. Age 55 and 15 years of service
- 2. 30 years of service

Paraeducators

Paraeducators are eligible for retiree health care benefits until age 65 once they meet the School District's retirement eligibility requirements, which is age 55 with 20 years of service.

Teachers and Paraeducator employees are eligible to retire after termination with the School District if the employee is age 50 with 15 years of service at the time of termination. Retiree health benefits will commence at age 55 for these terminated employees. Retiree health benefits are only available to Teachers and Paraeducators.

Office, Food, Maintenance, Bus, Technology Services

Office, Food, Maintenance, Technology Services and Bus personnel retired on or before June 30, 2017 are eligible to obtain \$10,000 in life insurance at normal, disability or termination retirement with the premiums being paid by the School District.

These groups are only eligible for subsidized life insurance and are ineligible to continue health coverage with the School District at retirement.

Employees Covered by Benefit Terms

At June 30, 2024, the following employees were covered by the benefit terms:

Active members	493
Retirees and spouses	43
Total	536

The active participants' number above may include active employees who currently have no health care coverage.

NOTES TO FINANCIAL STATEMENTS JUNE 30, 2024

NOTE 18 - OTHER POST EMPLOYMENT BENEFIT (OPEB) PLANS (CONTINUED)

Total OPEB Liability, OPEB Expense and Deferred Outflows of Resources and Deferred Inflows of Resources Related to OPEB

At June 30, 2024, the District reported a liability of \$3,821,771 for its total OPEB liability for this Plan. The total OPEB liability was measured as of June 30, 2024 and was determined by an actuarial valuation as of that date.

For the year ended June 30, 2024, the District recognized OPEB revenue of \$3,611,551. At June 30, 2024, the District reported deferred outflows of resources and deferred inflows of resources related to OPEB from the following sources:

	System OPEB Plan							
	Defe	rred Outflows	Deferred Inflows					
	of	Resources	of Resources					
Differences between expected and actual experience Changes of assumptions	\$	926,773 279,990	\$	927,039 448,690				
Total	\$	1,206,763	\$	1,375,729				

Other amounts reported as deferred outflows of resources and deferred inflows of resources related to OPEB will be recognized in OPEB expense as follows:

	Syste	m OPEB Plan
Plan year ended June 30:		
2025	\$	(118,920)
2026		(14,672)
2027		(14,672)
2028		(14,669)
2029		(52,710)
Thereafter		46,677

Discount Rate

The discount rate is the assumed interest rate used for converting projected dollar related values to a present value as of June 30, 2024. The discount rate determination is based on the yield for 20-year tax-exempt general obligation municipal bonds with an average rating of AA/Aa or higher (or equivalent quality on another rating scale). The rate of 4.21% per annum for June 30, 2024 was based upon a measurement date of June 30, 2024. The sensitivity of total and net OPEB liability to changes in discount rate are as follows:

NOTES TO FINANCIAL STATEMENTS JUNE 30, 2024

NOTE 18 - OTHER POST EMPLOYMENT BENEFIT (OPEB) PLANS (CONTINUED)

		1% Decrease	 Discount Rate		1% Increase	
		3.21%	4.21%	5.21%		
Total OPEB liability Plan fiduciary net position		4,008,626	\$ 3,821,771	\$	3,636,595	
Net OPEB liability	\$	4,008,626	\$ 3,821,771	\$	3,636,595	
Plan fiduciary net position as a percentage of the total OPEB liability		0.00%	0.00%		0.00%	

Healthcare Trend

The healthcare trend is the assumed dollar increase in dollar-related values in the future due to the increase in the cost of health care. The healthcare cost trend rate is the rate of change in per capita health claim costs over time as a result of factors such as medical inflation, utilization of healthcare services, plan design and technological developments. The sensitivity of total and net OPEB liability to changes in healthcare cost trend rates are as follows:

	1% Decrease	-	lealthcare rend Rates	1% Increase			
Total OPEB liability Plan fiduciary net position	\$ 3,485,224	\$	3,821,771	\$	4,208,431		
Net OPEB liability	\$ 3,485,224	\$	3,821,771	\$	4,208,431		
Plan fiduciary net position as a percentage of the total OPEB liability	0.00%		0.00%		0.00%		

Actuarial Methods, Inputs and Assumptions

Actuarial valuations of an ongoing plan involve estimates of the value of reported amounts and assumptions about the probability of occurrence of events far into the future. Examples included assumptions about future employment, mortality and the healthcare cost trend. Amounts determined regarding the funded status of the plan and the annual required contributions of the employer are subject to continual revision as actual results are compared with past expectations and new estimates are made about the future. The schedule of funding progress presents multi-year trend information that shows whether the actuarial value of plan assets is increasing or decreasing over time relative to the actuarial liabilities for benefits.

NOTES TO FINANCIAL STATEMENTS JUNE 30, 2024

NOTE 18 - OTHER POST EMPLOYMENT BENEFIT (OPEB) PLANS (CONTINUED)

The total OPEB liability for the Plan was determined as of June 30, 2024 based on an actuarial valuation date of June 30, 2024. Liabilities as of July 1, 2023 are based on an actuarial valuation date of July 1, 2022 projected to July 1, 2023 on a "no loss/no gain" basis.

Discount rate: 4.21% as of June 30, 2024 and 4.13% for July 1, 2023.

Experience study

Best actuarial practices call for a periodic assumption review and Nyhart recommends the School District to complete an actuarial assumption review (also referred to as an experience study) in the future.

Health care trend rates

<u>FYE</u>	<u>Rates</u>	<u>FYE</u>	<u>Rates</u>
2025	8.0%	2029	6.0%
2026	7.5%	2030	5.5%
2027	7.0%	2031	5.0%
2028	6.5%	2032+	4.5%

Inflation rate: 2.3% per year

Mortality: Teachers employees and retirees: SOA Pub-2010 Teacher Headcount Weighted Mortality Table fully generational using Scale MP-2021.

Non-Teacher employees and retirees: SOA Pub-2010 General Headcount Weighted Mortality Table fully generational using Scale MP-2021.

Surviving Spouses: SOA Pub-2010 Continuing Survivor Headcount Weighted Mortality Table fully generational using Scale MP-2021.

The plan does not have sufficient data to have credible experience. Therefore, mortality assumptions are set to reflect general population trends based upon Pub-2010 Mortality tables and the most recent generational projection scale MP-2021 released by the Society of Actuaries (SOA) for future mortality improvements.

NOTES TO FINANCIAL STATEMENTS JUNE 30, 2024

NOTE 18 - OTHER POST EMPLOYMENT BENEFIT (OPEB) PLANS (CONTINUED)

Payroll growth:

Payroll growth rates including general wage inflation of 2.3% plus merit/productivity increases as shown below. Rates are based on the assumptions used in the City of Burlington actuarial valuation as of June 30, 2023 for Paraeducators and Vermont State Teachers Retirement System (VSTRS) OPEB actuarial valuation as of June 30, 2023 for Teachers. The assumptions from these state-wide valuations provide reasonable estimates of experience for municipal employers such as Burlington School District.

	Teachers /		
Age	Admin	YOS	Non-Teachers
20	8.20%	0	4.20%
30	4.20%	5	2.50%
40	3.00%	10	2.00%
50	1.90%	15	1.60%
60	1.25%	20+	1.30%
70+	1.00%		

Benefit changes

There have been no substantive plan provision changes since the last full valuation, which was for the fiscal year ending June 30, 2023.

OPEB Plan Fiduciary Net Position

Additional financial and actuarial information with respect to this Plan can be found at the School District at 150 Colchester Avenue, Burlington, Vermont 05401.

NOTE 19 - RISK MANAGEMENT

The School District is exposed to various risks of loss related to torts, thefts of, damage to and destruction of assets, errors and omissions and injuries to employees.

The School District maintains commercial insurance coverage covering each of those risks of loss. Management believes such coverage is sufficient to preclude any significant uninsured losses to the School District. Settled claims have not exceeded this commercial coverage in any of the past three fiscal years.

NOTES TO FINANCIAL STATEMENTS JUNE 30, 2024

NOTE 20 - CONTINGENCIES

With regard to pending legal claims or any unasserted claims, it is not feasible at this time to predict or determine their outcome. Management cannot determine at this time whether or not such settlement amounts, if any, would have a material adverse effect on the School District's financial position.

The School District participates in various intergovernmental grant programs which may be subject to future program compliance audits by the grantors or their representatives. Accordingly, the School District's compliance with applicable grant requirement may be established at some future date. The amount, if any, of any liabilities arising from the disallowance of expenditures or ineligibility of grant revenues cannot be determined at this time.

NOTE 21 - SUBSEQUENT EVENTS

In October of 2024, the School District issued a \$15,000,000 bond for high school and technical center building construction. The bond was issued at a fixed rate of 5.0% with a maturity date of November 1, 2044.

In October of 2024, the School District also issued a \$7,700,000 bond for Integrated Arts Academy capital projects. The bond was issued at a fixed rate of 5.0% with a maturity date of November 1, 2044.

In October of 2024, the School District also issued a \$2,000,000 bond to provide financing for capital projects. The bond was issued at a fixed rate of 5.0% with a maturity date of November 1, 2044.

Required Supplementary Information

Required supplementary information includes financial information and disclosures that are required by the Governmental Accounting Standards Board but are not considered a part of the basic financial statements. Such information includes:

- Budgetary Comparison Schedule Budgetary Basis Budget and Actual -General Fund
- Schedule of Proportionate Share of the Net Pension Liability VSTRS
- Schedule of Contributions VSTRS
- Schedule of Changes in Net Pension Liability and Related Ratios -Burlington Employees' Retirement System
- Schedule of Contributions Burlington Employees' Retirement System
- Schedule of Investment Returns Burlington Employees' Retirement System
- Schedule of Proportionate Share of the Net OPEB Liability VSTRS
- Schedule of Contributions VSTRS OPEB
- Schedule of Changes in Net OPEB Liability Burlington Employees' Retirement System OPEB Plan
- Schedule of Changes in Net OPEB Liability and Related Ratios Burlington Employees' Retirement System OPEB Plan
- Notes to Required Supplementary Information

BUDGETARY COMPARISON SCHEDULE - BUDGETARY BASIS BUDGET AND ACTUAL - GENERAL FUND FOR THE YEAR ENDED JUNE 30, 2024

	Budgeted	Am	ounts	Actual	Variance Positive
	Original		Final	 Amounts	 (Negative)
Budgetary Fund Balance, July 1 Resources (Inflows):	\$ 17,520,151	\$	17,520,151	\$ 17,520,151	\$ -
Intergovernmental:	70 100 176		70 100 176	70 100 176	
General state support Other	78,190,176 13,201,556		78,190,176 13,201,556	78,190,176 14,684,657	- 1,483,101
Charges for services	2,070,239		2,070,239	3,024,772	954,533
Interest income	625,000		625,000	1,075,242	450,242
Gains/losses on capital assets	025,000		023,000	7,392	7,392
Miscellaneous	24,000		24,000	52,873	28,873
Transfers from other funds	350,000		350,000	1,481,301	1,131,301
Amounts Available for Appropriation	 111,981,122		111,981,122	 116,036,564	 4,055,442
Amounts Available for Appropriation	 111,001,122		111,501,122	 110,000,004	 4,000,442
Charges to Appropriations (Outflows): Current:					
Regular instruction	37,530,607		37,722,047	36,309,243	1,412,804
Special education instruction	15,822,702		15,395,970	16,022,651	(626,681)
Other instructional programs	1,194,763		1,238,375	1,226,338	12,037
Student support services	7,048,932		7,095,272	7,132,341	(37,069)
Staff support services	5,072,161		5,320,712	5,242,376	78,336
General administration	836,610		831,672	772,270	59,402
School administration	4,755,151		4,735,500	4,253,319	482,181
Centralized services	2,433,833		2,487,970	2,209,022	278,948
Operations and maintenance	8,026,302		8,853,267	8,233,751	619,516
Transportation services	1,722,789		1,487,892	1,382,272	105,620
Employee benefits	683,719		565,596	598,736	(33,140)
Community services	3,958		3,958	-	3,958
Debt service:					
Principal	2,635,000		1,875,000	1,875,000	-
Interest	4,689,359		6,272,359	6,323,311	(50,952)
Capital outlay	-		604,559	818,202	(213,643)
Transfers to other funds	329,727		5,464	 1,607,368	(1,601,904)
Total General Fund Expenditures	92,785,613		94,495,613	 94,006,200	489,413
Non-Fund 1001 expenditures	 5,034,440		5,034,440	 4,644,286	 390,154
Total Charges to Appropriations	 97,820,053		99,530,053	 98,650,486	 879,567
Budgetary Fund Balance, June 30	\$ 14,161,069	\$	12,451,069	\$ 17,386,078	\$ 4,935,009
Utilization of fund balance	\$ 2,350,000	\$	2,350,000	\$ -	\$ (2,350,000)

SCHEDULE OF PROPORTIONATE SHARE OF THE NET PENSION LIABILITY - VSTRS LAST 10 FISCAL YEARS

<u>VSTRS:</u>	2024	2023	2022	2021	2020	2019	2018	2017	2016	2015
Proportion of the net pension liability School District's proportionate share of the net pension liability	4.75% \$ -	4.70% \$ -	4.71% \$ -	4.61% \$ -	4.59% \$ -	4.49% \$ -	4.55% \$ -	4.66% \$ -	4.80% \$ -	4.94% \$ -
State's proportionate share of the net pension liability associated with the School District Total	88,909,736 \$ 88,909,736	90,587,205	79,841,269 \$ 79,841,269	89,906,447 \$ 89,906,447	71,563,284 \$ 71,563,284	67,882,065 \$ 67,882,065	67,400,147 \$ 67,400,147	60,991,444 \$ 60,991,444	56,961,562 \$ 56,961,562	47,328,006 \$ 47,328,006
Covered payroll Proportionate share of the net pension liability as a percentage of its covered	\$ 37,487,467	\$ 35,307,041	\$ 37,335,924	\$ 32,780,844	\$ 31,498,868	\$ 30,377,299	\$ 30,171,373	\$ 30,171,373	\$ 26,774,383	\$ 27,991,613
payroll	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%
Plan fiduciary net position as a percentage of the total pension liability	57.48%	54.81%	58.83%	50.00%	54.96%	54.81%	53.98%	55.31%	58.22%	64.02%

SCHEDULE OF CONTRIBUTIONS - VSTRS LAST 10 FISCAL YEARS

	202	24	2023	3	2022		2021 2020		2020	2019	2018	2017		2016	2015	
<u>VSTRS:</u>																
Contractually required contribution Contributions in relation to the contractually required contribution	\$	- 	\$	<u>-</u>	\$	- <u>-</u>	\$ -	· ;	\$ - 	\$ - 	\$ - 	\$	-	\$ - 	\$	<u>-</u>
Contribution deficiency (excess)	\$		\$		\$	<u> </u>	\$ -	<u>. :</u>	\$ -	\$ -	\$ -	\$	-	\$ -	\$	
Covered payroll Contributions as a percentage of covered	\$ 39,68	2,396	\$ 37,487	,467	\$ 35,307,04	11	\$ 37,335,924	:	\$ 32,780,844	\$ 31,498,868	\$ 30,377,299	\$ 3	30,079,258	\$ 30,171,373	\$ 26	6,774,383
payroll		0.00%	0	.00%	0.00	0%	0.00%	6	0.00%	0.00%	0.00%		0.00%	0.00%		0.00%

SCHEDULE OF CHANGES IN NET PENSION LIABILITY AND RELATED RATIOS BURLINGTON EMPLOYEES' RETIREMENT SYSTEM LAST 10 FISCAL YEARS

	2024	2023	2022	2021	2020		2019	2018	2017	2016	2015
Total pension liability											
Service cost	\$ 623,967	\$ 644,728	\$ 648,732	\$ 647,339	\$ 632,897	\$	647,457	\$ 589,104	\$ 738,866	\$ 796,849	\$ 637,539
Interest	2,178,361	2,105,998	2,062,866	2,030,985	1,957,652		1,937,547	1,941,074	2,533,671	2,348,193	1,991,416
Changes in benefit terms	-	5,969	377,908	-	-		(13,447)	-	(57,459)	(426,731)	-
Difference between actual and expected											
experience	448,937	267,994	(865,988)	8,435	73,418		131,657	(711,518)	963,221	2,070,219	(961,786)
Net difference between projected and actual											
earnings on pension plan investments	232,900	290,691	-	321,187	397,778		146,461	(1,605,291)	2,092,725	-	-
Changes of assumptions	324,003	344,129	59,442	198,493	124,347		69,450	257,146	-	144,790	-
Change in proportional share of contributions	1,063,163	4,088,380	(1,361,304)	(1,415,341)	(1,393,270)		(1,286,990)	(1,848,089)	234,479	991,329	(1,396,215)
Benefit payments, including refunds of											
employee contributions	(2,769,184)	(2,994,698)	(1,337,036)	(1,309,390)	(1,305,315)		(2,002,116)	(6,669,665)	(3,361,904)	(1,112,837)	(3,730,742)
Net change in total pension liability	2,102,147	4,753,191	(415,380)	481,708	487,507		(369,981)	(8,047,239)	3,143,599	4,811,812	(3,459,788)
Total pension liability - beginning	30,999,799	26,246,608	26,661,988	26,180,280	25,692,773	_	26,062,754	34,109,993	30,966,394	26,154,582	29,614,370
Total pension liability - ending (a)	\$ 33,101,946	\$ 30,999,799	\$ 26,246,608	\$ 26,661,988	\$ 26,180,280	\$	25,692,773	\$ 26,062,754	\$ 34,109,993	\$ 30,966,394	\$ 26,154,582
Plan fiduciary net position						_					
Contributions - employer	\$ 1,072,865	\$ 1,029,627	\$ 1,074,750	\$ 785,161	\$ 176,033	\$	152,707	\$ 152,707	\$ 1,268,901	\$ 1,190,910	\$ 1,070,264
Contributions - employee	388,534	376,514	342,279	343,757	360,472		351,855	269,058	319,678	291,997	257,803
Net investment income	1,394,266	1,682,345	1,361,304	1,415,341	1,393,270		1,286,990	1,231,579	1,778,835	1,758,985	1,392,782
Benefit payments, including refunds of member	(4.070.005)	(4.000.000)	(4.004.040)	(005,000)	(044.040)		(4.050.004)	(0.000.005)	(0.004.004)	(4.440.007)	(0.700.740)
contributions	(1,072,865)	(1,029,632)	(1,021,012)	(965,633)	(944,843)		(1,650,261)	(6,669,665)	(3,361,904)	(1,112,837)	(3,730,742)
Change in proportional share of contributions	(388,355)	(2,464,025)	1,536,627	(2,656,865)	(1,473,221)		710,287	710,287	(44.507)	(44.227)	(20.440)
Administrative expense	-	89,026	74,066	40,945	38,535		(39,368)	(35,884)	(44,507)	(41,327)	(30,449)
Other Net change in plan fiduciary net position	1.394.445	4,767	4,868	4,868	(449,754)		130,809 943.019	(4,341,918)	(38,997)	2,087,728	(1,039,631)
Net change in plan flouciary net position	1,394,445	(311,378)	3,372,882	(1,032,426)	(449,754)		943,019	(4,341,918)	(38,997)	2,087,728	(1,039,631)
Plan fiduciary net position - beginning	19,925,622	20,237,000	16,864,118	17,896,544	18,346,298		17,403,279	21,745,197	21,784,194	19,696,466	20,736,097
Plan fiduciary net position - ending (b)	\$ 21,320,067	\$ 19,925,622	\$ 20,237,000	\$ 16,864,118	\$ 17,896,544	\$	18,346,298	\$ 17,403,279	\$ 21,745,197	\$ 21,784,194	\$ 19,696,466
,											
Net pension liability - ending (a) - (b)	\$ 11,781,879	\$ 11,074,177	\$ 6,009,608	\$ 9,797,870	\$ 8,283,736	\$	7,346,475	\$ 8,659,475	\$ 12,364,796	\$ 9,182,200	\$ 6,458,116
. , , , , , , , , , , , , , , , , , , ,											
Plan fiduciary net position as a percentage											
of the total pension liability	64.41%	64.28%	77.10%	63.25%	68.36%		71.41%	66.77%	63.75%	70.35%	75.31%
Covered payroll	\$ 11,358,398	\$ 10,608,608	\$ 9,827,083	\$ 9,652,091	\$ 9,284,363	\$	9,329,571	\$ 8,631,859	\$ 8,791,814	\$ 9,019,495	\$ 8,597,462
Net pension liability as a percentage of											
its covered payroll	103.73%	104.39%	61.15%	101.51%	89.22%		78.74%	100.32%	140.64%	101.80%	75.12%

SCHEDULE OF CONTRIBUTIONS BURLINGTON EMPLOYEES' RETIREMENT SYSTEM LAST 10 FISCAL YEARS*

	2024	2023	2022	2021	2020 2019		2018	2017	2016	2015
Actuarially determined contribution Contributions in relation to the actuarially	\$ 1,033,531	\$ 1,102,512	\$ 1,119,077	\$ 1,164,942	\$ 1,242,218	\$ 1,161,827	\$ 890,362	\$ 1,293,261	\$ 1,268,901	\$ 1,190,910
determined contribution	(1,033,531)	(1,102,512)	(1,119,077)	(1,164,942)	(1,242,218)	(1,161,827)	(890,362)	(1,293,261)	(1,268,901)	(1,190,910)
Contribution deficiency (excess)	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
Covered payroll	\$ 12,170,400	\$ 11,358,398	\$ 10,608,608	\$ 9,827,083	\$ 9,652,091	\$ 9,284,363	\$ 9,329,571	\$ 8,631,859	\$ 8,791,814	\$ 9,019,495
Contributions as a percentage of covered payroll	8.49%	9.71%	10.55%	11.85%	12.87%	12.51%	9.54%	14.98%	14.43%	13.20%

Notes to schedule:

Valuation date:

Actuarial cost method:

Entry Age Normal - Level Percentage of Salary.

Actuarial assumptions

Investment rate of return:

Discount rate:

Inflation rate:

Assumed annual rate of salary increases:

7.10% 7.10%

June 30, 2023

2.70%

3.60% - 11% includes inflation

SCHEDULE OF INVESTMENT RETURNS BURLINGTON EMPLOYEES' RETIREMENT SYSTEM LAST 10 FISCAL YEARS*

	2024	2023	2022	2021	2020	2019	2018	2017	2016	2015
Annual money-weighted rate of return, net of investment expense	10.30%	-13.20%	31.10%	0.80%	5.20%	9.80%	10.25%	-1.30%	-0.15%	13.62%

Notes to schedule:

The money-weighted rate of return expresses investment performance, net of investment expense, adjusted for the changing amounts actually invested.

SCHEDULE OF PROPORTIONATE SHARE OF THE NET OPEB LIABILITY - VSTRS LAST 10 FISCAL YEARS*

VCTDC ODED Dien.	2024	2023	2022	2021	2020	2019
VSTRS OPEB Plan:						
Proportion of the net OPEB liability	4.07%	4.02%	4.07%	4.00%	3.99%	3.95%
School District's proportionate share of the net OPEB liability	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
State's proportionate share of the net OPEB liability associated with the School District Total	31,721,505 \$ 31,721,505	28,878,522 \$ 28,878,522	51,875,317 \$ 51,875,317	50,334,572 \$ 50,334,572	41,513,836 \$ 41,513,836	37,672,211 \$ 37,672,211
Covered payroll	\$ 37,487,467	\$ 35,307,041	\$ 37,335,924	\$ 32,780,844	\$ 31,498,868	\$ 30,377,299
Proportionate share of the net OPEB liability as a percentage of its covered payroll Plan fiduciary net position as a percentage	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%
of the total OPEB liability	8.48%	5.34%	1.13%	0.69%	0.03%	-2.85%

^{*} The amounts presented for each fiscal year were determined as of June 30 and are for those years for which information is available.

SCHEDULE OF CONTRIBUTIONS - VSTRS OPEB LAST 10 FISCAL YEARS*

	2024	1	2023		2022		2021		2020		2019	2018
VSTRS OPEB Plan:												
Contractually required contribution Contributions in relation to the contractually required contribution	\$	- 	\$	- -	\$	- -	\$	- -	\$	- -	\$ - 	\$ - -
Contribution deficiency (excess)	\$		\$		\$		\$		\$		\$ -	\$ -
Covered payroll Contributions as a percentage of covered payroll	\$ 39,682,396		\$ 37,4	487,467 0.00%	\$ 35,3	0.00%	\$ 37,3	0.00%	\$ 32,780,8	344	\$ 31,498,868 0.00%	\$ 30,377,299
Paj. 5				0.0070		0.0070		0.0070	0.0	70 70	0.0070	0.0070

^{*} The amounts presented for each fiscal year are for those years for which information is available.

SCHEDULE OF CHANGES IN NET OPEB LIABILITY BURLINGTON EMPLOYEES' RETIREMENT SYSTEM OPEB PLAN FOR THE YEAR ENDED JUNE 30, 2024

Increase (Decrease)

		Plan	
	Net OPEB	Fiduciary	Net OPEB
	Liability	Net Position	Liability
	(a)	(b)	(a) - (b)
Balances at 6/30/23	\$ 8,025,862	\$ -	\$ 8,025,862
Changes for the year:			
Service cost	561,228	_	561,228
Interest	345,586	_	345,586
Changes of benefits	(4,002,323)	-	(4,002,323)
Changes of assumptions	222,360	-	222,360
Differences between expected and actual experience	(887,665)	-	(887,665)
Contributions - employer	-	443,227	(443,227)
Contributions - member	-	-	-
Net investment income	-	-	-
Benefit payments	(443,277)	(443,277)	-
Administrative expense			
Net changes	(4,204,091)		(4,204,091)
Balances at 6/30/24	\$ 3,821,771	\$ -	\$ 3,821,771

SCHEDULE OF CHANGES IN NET OPEB LIABILITY AND RELATED RATIOS BURLINGTON EMPLOYEES' RETIREMENT SYSTEM OPEB PLAN LAST 10 FISCAL YEARS*

	2024	2023	2022	2021	2020	2019
Total OPEB liability						
Service cost (BOY) Interest	\$ 561,228 345,586	\$ 480,686 275,954	\$ 627,827 156,245	\$ 564,340 165,143	\$ 352,070 217,893	\$ 315,649 213,029
Changes of benefit terms	(4,002,323)	•	130,243	100, 140	217,093	213,029
Changes of assumptions	222,360	(18,248)	(549,939)	178,792	(547,751)	164,085
Differences between expected and actual experience	(887,665)		(245,161)	125,483	(77,737)	112,870
Benefit payments, including refunds of member contributions Net change in total OPEB liability	\$ (4,204,091)	 	(200,786) \$ (211,814)	(141,645) \$ 892,113	(170,085) \$ (225,610)	(108,152) \$ 697,481
Net change in total OF Lb liability	φ (4,204,091)	φ 1,051,101	φ (211,014)	φ 092,113	φ (223,010)	φ 097,401
Total OPEB liability - beginning	\$ 8,025,862	\$ 6,394,701	\$ 6,606,515	\$ 5,714,402	\$ 5,940,012	\$ 5,242,531
Total OPEB liability - ending	\$ 3,821,771	\$ 8,025,862	\$ 6,394,701	\$ 6,606,515	\$ 5,714,402	\$ 5,940,012
Plan fiduciary net position						
Contributions - employer	443,277	259,271	200,786	141,645	170,085	108,152
Contributions - member	-		-	-	-	-
Net investment income	-	-	-	-	-	-
Benefit payments, including refunds of member contributions	(443,277)	(259,271)	(200,786)	(141,645)	(170,085)	(108,152)
Administrative expense		- -	<u> </u>			
Net change in fiduciary net position		- 	· 			
Plan fiduciary net position - beginning	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
Plan fiduciary net position - ending	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
Net OPEB liability - ending	\$ 3,821,771	\$ 8,025,862	\$ 6,394,701	\$ 6,606,515	\$ 5,714,402	\$ 5,940,012
		-				
Plan fiduciary net position as a percentage of the total OPEB liability	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%
парту	0.0076	0.0070	0.0070	0.0070	0.0070	0.0070
Covered payroll	\$ 39,176,740	\$ 39,759,711	\$ 37,376,385	\$ 37,609,262	\$ 38,782,212	\$33,983,834
Net OPEB liability as a percentage of covered payroll	9.8%	20.2%	17.1%	17.6%	14.7%	17.5%

^{*} The amounts presented for each fiscal year are for those years for which information is available.

NOTES TO REQUIRED SUPPLEMENTARY INFORMATION FOR THE YEAR ENDED JUNE 30, 2024

Changes of Assumptions

VSTRS Pension Plan:

- Assumed rates of salary increase were adjusted, generally increased, based on plan experience.
- COLA assumptions were decreased
- Mortality assumptions changed
- Assumed active retirement rates for Group C Grandfathered (GF) and Group C Non-Grandfathered (NGF) were adjusted based on plan experience.
- Assumed inactive vested retirement rates for Group C-NGF for pre-Normal Retirement Ages were increased based on plan experience.
- Assumed termination rates were adjusted based on plan experience.
- Assumed disability rates uniformly decreased by 15% for females and uniformly increased by 20% for males.

VSTRS OPEB Plan:

- The per capita valuation-year claims and retiree contribution rates were updated.
- The assumed health trend rates were modified.
- The assumed scale, mortality rates, disability rates, withdrawal rates and retirement rates were modified.
- The percentage of future retirees at retirement assumed to have an eligible spouse who also opts for health coverage was increased from 75% to 85% for those eligible for a subsidy and decreased from 15% to 10% for those not eligible for a subsidy.

Burlington Employees' Retirement System Plan:

There were no changes to actuarial assumptions.

Burlington Employees' OPEB System Plan:

The discount rate has been updated from 4.13% as of July 1, 2023 to 4.21% as of June 30, 2024 based on a yield for 20-year tax-exempt general obligation municipal bonds with an average rating of AA/Aa or higher (or equivalent quality on another rating scale).

Other Supplementary Information

Other supplementary information includes financial statements and schedules not required by the Governmental Accounting Standards Board, nor a part of the basic financial statements, but are presented for purposes of additional analysis.

- Combining Balance Sheet Nonmajor Governmental Funds
- Combining Schedule of Revenues, Expenditures and Changes in Fund Balances - Nonmajor Governmental Funds
- Combining Balance Sheet Nonmajor Special Revenue Funds
- Combining Schedule of Revenues, Expenditures and Changes in Fund Balances - Nonmajor Special Revenue Funds
- Combining Balance Sheet Nonmajor Permanent Funds
- Combining Schedule of Revenues, Expenditures and Changes in Fund Balances - Nonmajor Permanent Funds
- Combining Balance Sheet Nonmajor Fiduciary Funds Private-Purpose Trusts
- Combining Schedule of Changes in Net Position Nonmajor Fiduciary Funds - Private-Purpose Trusts

COMBINING BALANCE SHEET - NONMAJOR GOVERNMENTAL FUNDS JUNE 30, 2024

	 Special Revenue Funds	P6	ermanent Funds	tal Nonmajor overnmental Funds
ASSETS				
Cash and cash equivalents	\$ 382,976	\$	-	\$ 382,976
Investments	-		25,405	25,405
Accounts receivable (net of allowance				
for uncollectibles)	68,438		-	68,438
Due from other governments	6,624,843		-	6,624,843
Due from other funds	1,029,259		475	 1,029,734
TOTAL ASSETS	\$ 8,105,516	\$	25,880	\$ 8,131,396
LIABILITIES Accounts payable Due to other funds TOTAL LIABILITIES	\$ 1,227,019 5,435,004 6,662,023	\$	- - -	\$ 1,227,019 5,435,004 6,662,023
FUND BALANCES				
Nonspendable	_		-	-
Restricted	1,060,517		25,880	1,086,397
Committed	-		-	-
Assigned	382,976		-	382,976
Unassigned	 _			
TOTAL FUND BALANCES	1,443,493		25,880	 1,469,373
TOTAL LIABILITIES AND FUND BALANCES	\$ 8,105,516	\$	25,880	\$ 8,131,396

COMBINING SCHEDULE OF REVENUES, EXPENDITURES AND CHANGES IN FUND BALANCES - NONMAJOR GOVERNMENTAL FUNDS FOR THE YEAR ENDED JUNE 30, 2024

	Special Revenue Funds	Permanent Funds	Total Nonmajor Governmental Funds
REVENUES			
Intergovernmental	\$ 12,952,480	\$ -	\$ 12,952,480
Interest	267	13	280
Other income	846,844		846,844
TOTAL REVENUES	13,799,591	13	13,799,604
EXPENDITURES			
Program expenses	14,210,087		14,210,087
TOTAL EXPENDITURES	14,210,087		14,210,087
EXCESS OF REVENUES OVER (UNDER) EXPENDITURES	(410,496)	13	(410,483)
OTHER FINANCING SOURCES (USES) Transfers in	1,637,592		1,637,592
Transfers (out)	(1,661,917)	_	(1,661,917)
TOTAL OTHER FINANCING SOURCES (USES)	(24,325)		(24,325)
NET CHANGE IN FUND BALANCES	(434,821)	13	(434,808)
FUND BALANCES - JULY 1	1,878,314	25,867	1,904,181
FUND BALANCES - JUNE 30	\$ 1,443,493	\$ 25,880	\$ 1,469,373

Special Revenue Funds

Special revenue funds are established to account for the proceeds of specific revenue sources (other than fiduciary trusts or for major capital projects) that are legally restricted to expenditures for specific purposes.

	2012 d Pilot Grant	Fund 2101 IDEA-B Flow Thru		Fund 2102 IDEA-B PK Flow Thru		Fund 2106 Title I Grant		Fund 2109 Title I School Improv		Fund 2112 Perkins Basic Grant		Fund 2115 Title III English Lang		und 2119 RTT - PK velopment
ASSETS Cash and cash equivalents Accounts receivable (net of allowance for uncollectibles)	\$ -	\$ -	\$	-	\$	-	\$	-	\$	-	\$	-	\$	-
Due from other governments Due from other funds	-	734,098		3,667		884,397		374,342		125,505		51,524		- 102,751
TOTAL ASSETS	\$ -	\$ 734,098	\$	3,667	\$	884,397	\$	374,342	\$	125,505	\$	51,524	\$	102,751
LIABILITIES Accounts payable Due to other funds TOTAL LIABILITIES	\$ - - -	\$ 36,341 697,757 734,098	\$	3,667 3,667	\$	2,527 881,870 884,397	\$	197,009 177,333 374,342	\$	22,233 103,272 125,505	\$	2,873 48,651 51,524	\$	- - -
FUND BALANCES Nonspendable Restricted Committed Assigned Unassigned TOTAL FUND BALANCES	- - - -	- - - -		- - - - -		- - - -		- - - - -		- - - -		- - - -		- 102,751 - - - - 102,751
TOTAL LIABILITIES AND FUND BALANCES	\$ _	\$ 734,098	\$	3,667	\$	884,397	\$	374,342	\$	125,505	\$	51,524	\$	102,751

	Fund 2122 Title IV SSAE		Fund 2124 21st Century Schools		Fund 2125 Title IIA		Fund 2127 CNP Fresh Fruits/Veg		Fund 2139 ESSER III	Fund 2140 GEER II		Fund 2145 ARP Homeless		Fund 2146 ARP IDEA	
ASSETS Cash and cash equivalents Accounts receivable (net of allowance for uncollectibles) Due from other governments	\$	- - 72,018	\$	- - 140,101	\$	- - 250,941	\$	- - 3,290	\$ - - 3,479,457	\$	- - 129,273	\$	- - 3,388	\$ -	
Due from other funds		72,010		140,101		250,541		5,230	5,475,457		129,275		5,500	_	
TOTAL ASSETS	\$	72,018	\$	140,101	\$	250,941	\$	3,290	\$3,479,457	\$	129,273	\$	3,388	\$ -	
LIABILITIES											·				
Accounts payable	\$	9,247	\$	22,827	\$	22,311	\$	_	\$ 721,165	\$	_	\$	187	\$ -	
Due to other funds		62,771		117,274		228,630		3,290	2,758,292		129,273		3,201	-	
TOTAL LIABILITIES		72,018		140,101		250,941		3,290	3,479,457	_	129,273		3,388		
FUND BALANCES															
Nonspendable		_		_		_		_	-		_		_	-	
Restricted		-		-		-		-	-		-		-	-	
Committed		-		-		-		-	-		-		-	-	
Assigned		-		-		-		-	-		-		-	-	
Unassigned								-					-		
TOTAL FUND BALANCES															
TOTAL LIABILITIES AND FUND															
BALANCES	\$	72,018	\$	140,101	\$_	250,941	\$	3,290	\$3,479,457	<u>\$</u>	129,273	\$	3,388	\$ -	

	Fund 2153 Fund 2154 F ESSER III ESSER III Afterschool Cyber Security		Fund 2156 Title IV SCG	Fund 2351 Medicaid IEF Reimbursemei		Fund 2354 Tobacco Litig Settlement	Fund 2357 Licensing Fees	Fund 2598 Consolidated Admin
ASSETS Cash and cash equivalents Accounts receivable (net of allowance for uncollectibles)	\$ -	\$ -	\$	- \$	- \$ -	\$ -	\$ -	\$ -
Due from other governments	35,815	-	9,64			16,349	1,092	-
Due from other funds		<u> </u>	<u> </u>	- 307,959			<u>+ 1,002</u>	<u>-</u>
TOTAL ASSETS	\$ 35,815	_ \$ -	\$ 9,64	7 \$ 385,31°	\$ 200,861	\$ 16,349	\$ 1,092	\$ -
LIABILITIES								
Accounts payable	\$ -	\$ -	\$	- \$ 113,822	2 \$ 1,956		\$ -	\$ -
Due to other funds	35,815		9,64		<u> </u>	16,349	1,092	
TOTAL LIABILITIES	35,815	<u> </u>	9,64	7 113,822	2 1,956	16,349	1,092	<u> </u>
FUND BALANCES								
Nonspendable	_	-		_	-	-	_	_
Restricted	-	-		- 271,489	198,905	-	-	-
Committed	-	-		-		-	-	-
Assigned	-	-		-		-	-	-
Unassigned				<u> </u>	<u> </u>			
TOTAL FUND BALANCES				<u> </u>	198,905			<u> </u>
TOTAL LIABILITIES AND FUND								
BALANCES	\$ 35,815	\$ -	\$ 9,64	7 \$ 385,31°	\$ 200,861	\$ 16,349	\$ 1,092	\$ -

	Scl	ind 2599 hool-wide rograms	Fund 2601 Small Grant Fund		Fund 2603 STARS Bonus		Fund 2604 VT Refugee Children		ind 2607 ellie Mae Grant	F	ind 2608 Rowland Jundation	und 2609 Digital mise Grant	Fund 2610 The Verizon Foundation	
ASSETS Cash and cash equivalents Accounts receivable (net of	\$	-	\$ -	\$	-	\$	-	\$	-	\$	-	\$ -	\$	-
allowance for uncollectibles) Due from other governments		-	43,438 3,195		-		- 87,639		-		25,000 -	-		-
Due from other funds		68,918	 104,370				-		3,644			 101,027		24,866
TOTAL ASSETS	\$	68,918	\$ 151,003	\$	-	\$	87,639	\$	3,644	\$	25,000	\$ 101,027	\$	24,866
LIABILITIES Accounts payable Due to other funds	\$	68,918	\$ 2,000	\$	-	\$	- 97 620	\$	-	\$	- 9 740	\$ -	\$	-
TOTAL LIABILITIES		68,918	 2,000				87,639 87,639				8,740 8,740	 		-
FUND BALANCES Nonspendable Restricted Committed Assigned Unassigned TOTAL FUND BALANCES	_	- - - - - -	149,003 - - - 149,003		- - - - -		- - - - -		3,644 - - - 3,644		16,260 - - - 16,260	101,027 - - - 101,027		24,866 - - - 24,866
TOTAL LIABILITIES AND FUND BALANCES	\$	68,918	\$ 151,003	\$	-	\$	87,639	\$	3,644	\$	25,000	\$ 101,027	\$	24,866

	VT [nd 2619 DOL Adult ech Ed	Yo	nd 2622 uthbuild OEHL)	E	Fund 2623 EMS Teach Tolerance	Red	und 2625 ucing Racial Disparity	nd 2627 BTC w Build	und 2628 . Munson Estate	Student Activities	Total
ASSETS Cash and cash equivalents Accounts receivable (net of	\$	-	\$	-	\$	-	\$	-	\$ -	\$ -	\$ 382,976	\$ 382,976
allowance for uncollectibles) Due from other governments		- 18,758		-		-		- 45,286	-	-	-	68,438 6,624,843
Due from other governments Due from other funds		10,730		7,150		2,402		45,260	8,802	- 174,218	-	1,029,259
TOTAL ASSETS	\$	18,758	\$	7,150	\$	2,402	\$	45,286	\$ 8,802	\$ 174,218	\$ 382,976	\$ 8,105,516
LIABILITIES Accounts payable Due to other funds TOTAL LIABILITIES	\$	720 18,038 18,758	\$	- - -	\$	- - -	\$	2,883 42,403 45,286	\$ - - -	\$ - - -	\$ - - -	\$ 1,227,019 5,435,004 6,662,023
FUND BALANCES Nonspendable Restricted		-		- 7,150		- 2,402		-	- 8,802	- 174,218	-	- 1,060,517
Committed Assigned Unassigned		- - -		- - -		- -		- - -	- - -	- - -	382,976 -	382,976 -
TOTAL FUND BALANCES		_		7,150		2,402		-	8,802	174,218	382,976	1,443,493
TOTAL LIABILITIES AND FUND BALANCES	\$	18,758	\$	7,150	\$	2,402	\$	45,286	\$ 8,802	\$ 174,218	\$ 382,976	\$ 8,105,516

COMBINING SCHEDULE OF REVENUES, EXPENDITURES AND CHANGES IN FUND BALANCES NONMAJOR SPECIAL REVENUE FUNDS FOR THE YEAR ENDED JUNE 30, 2024

	Tec	Fund 2012 Tech Ed Pilot Time Grant		Fund 2101 IDEA-B Flow Thru	ID	und 2102 EA-B PK low Thru		und 2106 Title I Grant	ind 2109 Title I ool Improv	und 2112 Perkins sic Grant	ınd 2115 Title III glish Lang	Fund 211 RTT - Pl Developme	K
REVENUES Intergovernmental Interest Other income	\$	20,547	\$	2,158,563 - -	\$	9,329		2,228,723 - -	\$ 374,342 - -	\$ 264,325 - -	\$ 144,850 - -	\$	- - -
TOTAL REVENUES		20,547		2,158,563		9,329	2	2,228,723	 374,342	 264,325	 144,850		
EXPENDITURES Program expenses TOTAL EXPENDITURES		20,547 20,547		2,158,563 2,158,563		9,329 9,329		618,964 618,964	 374,343 374,343	 264,325 264,325	144,850 144,850		<u>-</u>
EXCESS OF REVENUES OVER (UNDER) EXPENDITURES								1,609,759	 (1)	 	 		
OTHER FINANCING SOURCES (USES) Transfers in Transfers (out) TOTAL OTHER FINANCING SOURCES (USES)		- - -		(9,703) (9,703)		- - -		26,717 1,609,759) 1,583,042)	 (298) (298)	 - - -	 (10,468) (10,468)		- - -
NET CHANGE IN FUND BALANCES (DEFICITS)		-		(9,703)		-		26,717	(299)	-	(10,468)		-
FUND BALANCES (DEFICITS) - JULY 1				9,703				(26,717)	 299	 	10,468	102,7	<u>51</u>
FUND BALANCES (DEFICITS) - JUNE 30	\$	_	\$	_	\$	_	\$	_	\$ -	\$ _	\$ _	\$ 102,7	51

COMBINING SCHEDULE OF REVENUES, EXPENDITURES AND CHANGES IN FUND BALANCES NONMAJOR SPECIAL REVENUE FUNDS FOR THE YEAR ENDED JUNE 30, 2024

		Fund 2122 Title IV SSAE		und 2124 st Century Schools	Fund 2125 Title IIA		Fund 2127 CNP Fresh Fruits/Veg		Fund 2139 ESSER III	Fund 2140 GEER II		Fund 2145 ARP Homeless		Fund 2146 ARP IDEA	
REVENUES	•		•	570.444	•	500.004	•	40.404	* = 007 = 10	.	_				4.050
Intergovernmental	\$	145,457	\$	576,111	\$	530,234	\$	49,494	\$ 5,387,519	\$ 173,81	8	\$ 16,78	37	\$	1,056
Interest		-		-		-		-	-		-		-		-
Other income		- 45				-		-		470.04	<u>-</u> .	40.70			4.050
TOTAL REVENUES		145,457		576,111		530,234		49,494	5,387,519	173,81	<u>8</u> .	16,78	37		1,056
EXPENDITURES															
Program expenses		145,457		576,112		530,235		49,494	5,387,519	173,81	8	16,78	37		1,056
TOTAL EXPENDITURES	-	145,457		576,112		530,235		49,494	5,387,519	173,81		16,78			1,056
EXCESS OF REVENUES OVER (UNDER) EXPENDITURES				(1)		(1)					<u>-</u> .				
OTHER FINANCING SOURCES (USES)															
Transfers in		1,116		-		-		-	_		-		-		-
Transfers (out)		-		(5,298)		(975)		-	-		-		-		_
TOTAL OTHER FINANCING SOURCES (USES)		1,116		(5,298)		(975)		-	_				-		-
NET CHANGE IN FUND BALANCES (DEFICITS)		1,116		(5,299)		(976)		-			-		-		-
FUND BALANCES (DEFICITS) - JULY 1		(1,116)		5,299		976					<u>-</u>				
FUND BALANCES (DEFICITS) - JUNE 30	\$		\$	_	\$		\$		\$ -	\$	<u>-</u> .	\$	_	\$	

COMBINING SCHEDULE OF REVENUES, EXPENDITURES AND CHANGES IN FUND BALANCES NONMAJOR SPECIAL REVENUE FUNDS FOR THE YEAR ENDED JUNE 30, 2024

	Fund 2153 ESSER III Afterschool		Fund 2154 ESSER III Cyber Security		Fund 2158 Title IV SCG		Fund 2351 Medicaid IEP Reimbursement		Fund 2353 Medicaid EPSDT		Fund 2354 Tobacco Litig Settlement		Fund 2357 Licensing Fees		Cons	d 2598 olidated dmin
REVENUES Intergovernmental Interest Other income TOTAL REVENUES	\$	35,815 - - - 35,815	\$	11,927 - - 11,927	\$	20,141 - - 20,141	\$	450,903 - - - 450,903	\$	120,693 - - 120,693	\$	32,000 - - 32,000	\$	1,092 - - 1,092	\$	- - -
EXPENDITURES Program expenses TOTAL EXPENDITURES		35,815 35,815		11,927 11,927		20,141		1,063,943		130,819 130,819		32,000 32,000		1,092 1,092		71 71
EXCESS OF REVENUES OVER (UNDER) EXPENDITURES								(613,040)		(10,126)						(71)
OTHER FINANCING SOURCES (USES) Transfers in Transfers (out) TOTAL OTHER FINANCING SOURCES (USES)		- - -		- - -		- - -		- - -		- -		- - -		- - -		71 - 71
NET CHANGE IN FUND BALANCES (DEFICITS)		-		-		-		(613,040)		(10,126)		-		-		-
FUND BALANCES (DEFICITS) - JULY 1								884,529		209,031						
FUND BALANCES (DEFICITS) - JUNE 30	\$	-	\$		\$	-	\$	271,489	\$	198,905	\$		\$	-	\$	

COMBINING SCHEDULE OF REVENUES, EXPENDITURES AND CHANGES IN FUND BALANCES NONMAJOR SPECIAL REVENUE FUNDS FOR THE YEAR ENDED JUNE 30, 2024

	Fund 2599 School-wide Programs	Fund 2601 Small Grant Fund	Fund 2603 STARS Bonus	Fund 2604 VT Refugee Children	Fund 2607 Nellie Mae Grant	Fund 2608 Rowland Foundation	Fund 2609 Digital Promise Grant	Fund 2610 The Verizon Foundation
REVENUES Intergovernmental	\$ -	\$ 3,045	\$ -	\$ 111,024	\$ -	\$ -	\$ -	\$ -
Interest	-	φ 0,040	Ψ - -	Ψ 111,024	Ψ - -	Ψ - -	Ψ -	Ψ - -
Other income	_	140,873	_	_	_	100,000	-	-
TOTAL REVENUES		143,918		111,024		100,000	_	
EXPENDITURES								
Program expenses	1,609,688	138,091	-	111,024	2,750	83,814		
TOTAL EXPENDITURES	1,609,688	138,091	-	111,024	2,750	83,814		
EXCESS OF REVENUES OVER								
(UNDER) EXPENDITURES	(1,609,688)	5,827			(2,750)	16,186		
OTHER FINANCING SOURCES (USES)								
Transfers in	1,609,688	-	-	-	-	-	-	-
Transfers (out)	(14,228)	_	(9,170)	(2,018)	-	-	-	-
TOTAL OTHER FINANCING SOURCES (USES)	1,595,460		(9,170)	(2,018)				
NET CHANGE IN FUND BALANCES (DEFICITS)	(14,228)	5,827	(9,170)	(2,018)	(2,750)	16,186	-	-
FUND BALANCES (DEFICITS) - JULY 1	14,228	143,176	9,170	2,018	6,394	74	101,027	24,866
FUND BALANCES (DEFICITS) - JUNE 30	\$ -	\$ 149,003	\$ -	\$ -	\$ 3,644	\$ 16,260	\$ 101,027	\$ 24,866

COMBINING SCHEDULE OF REVENUES, EXPENDITURES AND CHANGES IN FUND BALANCES NONMAJOR SPECIAL REVENUE FUNDS FOR THE YEAR ENDED JUNE 30, 2024

	VT [nd 2619 OOL Adult ech Ed	Fund 2622 Youthbuild (HOEHL)		Fund 2623 EMS Teach Tolerance		Redu	und 2625 ucing Racial Disparity	nd 2627 BTC w Build	Fund 2628 G. Munsor Estate			Total
REVENUES Intergovernmental Interest Other income TOTAL REVENUES	\$	18,758 - - - 18,758	\$	- - -	\$	- - - -	\$	65,927 - - 65,927	\$ - - 2,515 2,515	\$ 174,21 174,21		3	12,952,480 267 846,844 13,799,591
EXPENDITURES Program expenses TOTAL EXPENDITURES		18,758 18,758				<u>-</u>		65,927 65,927	<u>-</u>	,	- 412,826 - 412,826	3	14,210,087 14,210,087
EXCESS OF REVENUES OVER (UNDER) EXPENDITURES									2,515	174,21	8 16,67	, _	(410,496)
OTHER FINANCING SOURCES (USES) Transfers in Transfers (out) TOTAL OTHER FINANCING SOURCES (USES)		- - -		- - -		- - -		- - -	- -		- -	- - -	1,637,592 (1,661,917) (24,325)
NET CHANGE IN FUND BALANCES (DEFICITS)		-		-		-		-	2,515	174,21	8 16,67	,	(434,821)
FUND BALANCES (DEFICITS) - JULY 1				7,150	2,4	402			 6,287		_ 366,29	<u> </u>	1,878,314
FUND BALANCES (DEFICITS) - JUNE 30	\$	_	\$	7,150	\$ 2,4	402	\$	_	\$ 8,802	\$ 174,21	8 \$ 382,97	<u> </u>	1,443,493

Permanent Funds

Permanent funds are used to account for assets held by the School District that are legally restricted and unless otherwise specified, only earnings and not principal, may be used for purposes that benefit the School District.

COMBINING BALANCE SHEET - NONMAJOR PERMANENT FUNDS JUNE 30, 2024

	Margot E.		Raymond E.		School			
	Reed		Tracy Estate		Land Rent			
		Fund		Fund	Gl	ebe Fund		Total
ASSETS Investments	\$	4,853	\$	20,552	\$	_	\$	25,405
Due from other funds	*	-	•	,	•	475	•	475
TOTAL ASSETS	\$	4,853	\$	20,552	\$	475	\$	25,880
LIABILITIES Accounts payable TOTAL LIABILITIES	\$	<u>-</u>	\$	<u>-</u>	\$	<u>-</u>	\$	<u>-</u>
FUND BALANCES Nonspendable Restricted Committed Assigned Unassigned TOTAL FUND BALANCES		- 4,853 - - - - 4,853		- 20,552 - - - 20,552		- 475 - - - - 475		25,880 - - - 25,880
TOTAL LIABILITIES AND FUND BALANCES	\$	4,853	\$	20,552	\$	475	\$	25,880

COMBINING SCHEDULE OF REVENUES, EXPENDITURES AND CHANGES IN FUND BALANCES - NONMAJOR PERMANENT FUNDS FOR THE YEAR ENDED JUNE 30, 2024

	Margot E. Reed		Raymond E. Tracy Estate		School Land Rent			
		Fund		Fund	Gleb	e Fund		Total
REVENUES	Φ.	0	Φ.	4.4	Φ.		Φ.	40
Interest income TOTAL REVENUES	\$	2	_\$	<u>11</u> 11	\$	-	_\$_	13 13
EXPENDITURES Program expenses TOTAL EXPENDITURES		<u>-</u>		<u>-</u>		<u>-</u>		<u>-</u>
NET CHANGE IN FUND BALANCES		2		11		-		13
FUND BALANCES - JULY 1		4,851		20,541		475		25,867
FUND BALANCES - JUNE 30	\$	4,853	\$	20,552	\$	475	\$	25,880

Private-Purpose Trust Funds

Private-purpose trust funds are used to account for assets held by the School District that are legally restricted for purposes that benefit parties outside of the School District.

COMBINING SCHEDULE OF NET POSITION - PRIVATE PURPOSE TRUST FUNDS JUNE 30, 2024

	Fund 8002		Fund 8003		Fund 9003				
	AFS		Scholarship		VT CTE				
	Tr	Trust Fund		Trust Fund		SPED Coord		Total	
ASSETS Investments	\$	19,074	\$	146,180	\$	_	\$	165,254	
Due from other governments		_		_		104		104	
TOTAL ASSETS	\$	19,074	\$	146,180	\$	104	\$	165,358	
LIABILITIES Accounts payable	\$	<u>-</u>	\$		\$	<u>-</u>	\$	<u>-</u>	
TOTAL LIABILITIES		-		-		-		-	
NET POSITION Restricted		19,074		146,180		104		165,358	
TOTAL NET POSITION		19,074		146,180		104		165,358	
TOTAL LIABILITIES AND NET POSITION	\$	19,074	\$	146,180	\$	104	\$	165,358	

COMBINING SCHEDULE OF CHANGES IN NET POSITION PRIVATE PURPOSE TRUST FUNDS FOR THE YEAR ENDED JUNE 30, 2024

	Fund 8002 AFS		Fund 8003 Scholarship		Fund 9003 VT CTE		
	Trust Fund		Trust Fund		SPED Coord		 Total
ADDITIONS							
Interest income	\$	5	\$	35	\$	_	\$ 40
TOTAL REVENUES		5		35		-	40
DEDUCTIONS							
Distributions		400		1,500		319	2,219
TOTAL DEDUCTIONS		400		1,500		319	2,219
NET CHANGE IN NET POSITION		(395)		(1,465)		(319)	(2,179)
NET POSITION - JULY 1		19,469		147,645		423	 167,537
NET POSITION - JUNE 30	\$	19,074	\$	146,180	\$	104	\$ 165,358

Federal Compliance

Federal compliance includes financial information and reports that are required in accordance with *Government Auditing Standards* and/or the *Uniform Guidance* in accordance with 2 CFR § 515. Such financial information and reports included:

- Schedule of Expenditures of Federal Awards
- Notes to Schedule of Expenditures of Federal Awards
- Independent Auditor's Report on Internal Control Over Financial Reporting and on Compliance and Other Matters Based on an Audit of Financial Statements Performed in Accordance with Government Auditing Standards
- Independent Auditor's Report on Compliance of Each Major Program and on Internal Control Over Compliance Required by the *Uniform Guidance*
- Schedule of Findings and Questioned Costs

SCHEDULE OF EXPENDITURES OF FEDERAL AWARDS FOR THE YEAR ENDED JUNE 30, 2024

Federal Grantor Pass Through Grantor Program or Cluster Title	Federal AL Number	Pass Through Grantor Number	Federal Expenditures	Expenditures to Subrecipients	
U.S. Department of Agriculture Passed through State of Vermont - Agency of Education and Cultural Services:					
Child Nutrition Cluster: School Breakfast Program National School Lunch Program National School Lunch Program Commodity Supplemental Food Program Summer Food Service Program for Children Fresh Fruit and Vegetable Program Subtotal Child Nutrition Cluster	10.553 10.555 10.555 10.555 10.559 10.582	4452T0372401 4462T0372401 4450T0372401 4456T0372401 4455T0372401 4449T0372401	\$ 436,661 73,620 1,072,260 124,738 118,523 49,494 1,875,296	\$ - - - - - - -	
Child and Adult Care Food Program Child and Adult Care Food Program	10.558 10.558	4453T0372401 4454T0372401	22,094 341,759 363,853		
Total U.S. Department of Agriculture U.S. Department of Education Passed through State of Vermont - Agency of Education and Cultural Services:			2,239,149		
Title I Grants to Local Educational Agencies Title I Grants to Local Educational Agencies	84.010A 84.010A	4250T0372401 4255T0372401	2,228,723 374,342 2,603,065	- - -	
Special Education Cluster (IDEA) Special Education - Grants to States Special Education - Grants to States - ARP Special Education-Preschool Grants Subtotal Special Education Cluster (IDEA)	84.027A 84.027X 84.173A	4226T0372401 4605T0372201 4228T0372401	2,158,563 1,056 9,329 2,168,948	- - - -	
Career and Technical Education - Basic Grants to States	84.048	4318T0372401	264,325		

SCHEDULE OF EXPENDITURES OF FEDERAL AWARDS (CONTINUED) FOR THE YEAR ENDED JUNE 30, 2024

Federal Grantor Pass Through Grantor Program or Cluster Title	Federal AL Number	Pass Through Grantor Number	Federal Expenditures	Expenditures to Subrecipients
			<u> </u>	
Twenty-First Century Community Learning Centers	84.287	4611T0372401	576,111	
English Language Acquisition State Grants	84.365	4375T0372401	144,850	
Supporting Effective Instruction State Grants	84.367A	4651T0372401	530,234	
Student Support and Academic Enrichment Program	84.424A	4570T0372401	145,457	-
Student Support and Academic Enrichment Program	84.424F	4571T0372401	20,141	
			165,598	
Education Stabilization Fund Under the Coronavirus Aid, Relief and Economic Security Act Education Stabilization Fund Under the Coronavirus Aid.	84.425U	4620T0372301	11,927	-
Relief and Economic Security Act Education Stabilization Fund Under the Coronavirus Aid,	84.425U	4619T0372301	35,815	-
Relief and Economic Security Act Education Stabilization Fund Under the Coronavirus Aid,	84.425U	4599T0372101	5,387,519	-
Relief and Economic Security Act Education Stabilization Fund Under the Coronavirus Aid,	84.425W	4604T0372202	16,787	-
Relief and Economic Security Act	84.425C	4600T0372302	173,818	
			5,625,866	
Total U.S. Department of Education			12,078,997	
U.S. Department of Health and Human Services Passed through State of Vermont - Agency of Human Services				
Refugee and Entrant Assistance State/Replacement Designee Administered Programs	93.566	03400-BSD-RSI24-SS-FY23	111,024	
Total U.S. Department of Health and Human Services			111,024	
TOTAL FEDERAL ASSISTANCE			\$ 14,429,170	\$ -

NOTES TO SCHEDULE OF EXPENDITURES OF FEDERAL AWARDS FOR THE YEAR ENDED JUNE 30, 2024

1. Basis of Presentation

The accompanying schedule of expenditures of federal awards (the Schedule) includes the federal award activity of the Burlington School District under programs of the federal government for the year ended June 30, 2024. The information in this Schedule is presented in accordance with the requirements of Title 2 U.S. Code of Federal Regulations Part 200, Uniform Administrative Requirements, Cost Principles and Audit Requirements for Federal Awards (Uniform Guidance). Because the Schedule presents only a selected portion of the operations of the Burlington School District, it is not intended to and does not present the financial position, changes in net position or cash flows of the Burlington School District.

2. Summary of Significant Accounting Policies

- a. Expenditures reported on the Schedule are reported on the accrual basis of accounting. Such expenditures are recognized following the cost principles contained in the Uniform Guidance and/or OMB Circular A-87, Cost Principles for State, Local and Indian Tribal Governments, wherein certain types of expenditures are not allowable or are limited as to reimbursement.
- b. The U.S. Department of Education (USED) has delegated to the State of Vermont Agency of Education the authority to issue indirect cost rates to all Local Education Agencies (LEAs) based on a plan approved by the USED. Therefore, the Burlington School District does not use the 10% de minimis indirect cost rate as allowed under the Uniform Guidance.

3. Noncash Awards

The Burlington School District reports U.S. Department of Agriculture (USDA) Foods consumed on the Schedule at the fair value. The State of Vermont allocated USDA Foods to the respective program(s) that benefitted from the use of those USDA Foods.



INDEPENDENT AUDITOR'S REPORT ON INTERNAL CONTROL OVER FINANCIAL REPORTING AND ON COMPLIANCE AND OTHER MATTERS BASED ON AN AUDIT OF FINANCIAL STATEMENTS PERFORMED IN ACCORDANCE WITH GOVERNMENT AUDITING STANDARDS

Board of Directors Burlington School District Burlington, Vermont

We have audited, in accordance with the auditing standards generally accepted in the United States of America and the standards applicable to financial audits contained in *Government Auditing Standards*, issued by the Comptroller General of the United States, the financial statements of the governmental activities, business-type activities, each major fund and the aggregate remaining fund information of Burlington School District, as of and for the year ended June 30, 2024 and the related notes to the financial statements, which collectively comprise Burlington School District's basic financial statements and have issued our report thereon date January 21, 2025.

Report on Internal Control Over Financial Reporting

In planning and performing our audit of the financial statements, we considered Burlington School District's internal control over financial reporting (internal control) as a basis for designing audit procedures that are appropriate in the circumstances for the purpose of expressing our opinion on the financial statements, but not for the purpose of expressing an opinion on the effectiveness of Burlington School District's internal control. Accordingly, we do not express an opinion on the effectiveness of the Supervisory Union's internal control.

A deficiency in internal control exists when the design or operation of a control does not allow management or employees, in the normal course of performing their assigned functions, to prevent or detect and correct, misstatements on a timely basis. A material weakness is a deficiency or combination of deficiencies, in internal control, such that there is a reasonable possibility that a material misstatement of the organization's financial statements will not be prevented or detected and corrected, on a timely basis. A significant deficiency is a deficiency or a combination of deficiencies, in internal control that is less severe than a material weakness, yet important enough to merit attention by those charged with governance.

Our consideration of internal control was for the limited purpose described in the first paragraph of this section and was not designed to identify all deficiencies in internal control that might be material weaknesses or significant deficiencies. Given these limitations, during our audit we did not identify any deficiencies in internal control that we consider to be material weaknesses. However, material weaknesses or significant deficiencies may exist that have not been identified.

Report on Compliance and Other Matters

As part of obtaining reasonable assurance about whether Burlington School District's financial statements are free of material misstatement, we performed tests of its compliance with certain provisions of laws, regulations, contracts and grant agreements, noncompliance with which could have a direct and material effect on the determination of financial statement amounts. However, providing an opinion on compliance with those provisions was not an objective of our audit and, accordingly, we do not express such an opinion.

The results of our tests disclosed no instances of noncompliance or other matters that are required to be reported under *Government Auditing Standards*. We noted certain other matters that we reported to the management of the Burlington School District in a separate letter dated January 21, 2025.

Purpose of this Report

The purpose of this report is solely to describe the scope of our testing of internal control and compliance and the results of that testing and not to provide an opinion on the effectiveness of the organization's internal control or compliance. This report is an integral part of an audit performed in accordance with *Government Auditing Standards* in considering the organization's internal control and compliance. Accordingly, this communication is not suitable for any other purpose.

Buxton, Maine

Vermont Registration No. 092.0000697

RHR Smith & Company

January 21, 2025



INDEPENDENT AUDITOR'S REPORT ON COMPLIANCE FOR EACH MAJOR PROGRAM AND INTERNAL CONTROL OVER COMPLIANCE IN ACCORDANCE REQUIRED BY THE UNIFORM GUIDANCE

Board of Directors Burlington School District Burlington, Vermont

Report on Compliance for Each Major Federal Program

Opinion on Each Major Federal Program

We have audited the Burlington School District's compliance with the types of compliance requirements identified as subject to audit in the OMB Compliance Supplement that could have a direct and material effect on each of the Burlington School District's major federal programs for the year ended June 30, 2024. The Burlington School District's major federal programs are identified in the summary of auditor's results section of the accompanying schedule of findings and questioned costs.

In our opinion, the Burlington School District complied, in all material respects, with the compliance requirements referred to above that could have a direct and material effect on each of its major federal programs for the year ended June 30, 2024.

Basis for Opinion on Each Major Federal Program

We conducted our audit of compliance in accordance with auditing standards generally accepted in the United States of America (GAAS); the standards applicable to financial audits contained in *Government Auditing Standards* issued by the Comptroller General of the United States (*Government Auditing Standards*); and the audit requirements of *Title 2 U.S. Code of Federal Regulations Part 200, Uniform Administrative Requirements, Cost Principles and Audit Requirements for Federal Awards (Uniform Guidance).* Our responsibilities under those standards and the Uniform Guidance are further described in the Auditor's Responsibilities for the Audit of Compliance section of our report.

We are required to be independent of the Burlington School District and to meet our other ethical responsibilities, in accordance with relevant ethical requirements relating to our audit. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion on compliance for each major federal program. Our audit does not provide a legal determination of the Burlington School District's compliance with the compliance requirements referred to above.

Responsibilities of Management for Compliance

Management is responsible for compliance with the requirements referred to above and for the design, implementation and maintenance of effective internal control over compliance with the requirements of laws, statutes, regulations, rules and provisions of contracts or grant agreements applicable to the Burlington School District's federal programs.

Auditor's Responsibilities for the Audit of Compliance

Our objectives are to obtain reasonable assurance about whether material noncompliance with the compliance requirements referred to above occurred, whether due to fraud or error and express an opinion on the Burlington School District's compliance based on our audit. Reasonable assurance is a high level of assurance but is not absolute assurance and therefore is not a guarantee that an audit conducted in accordance with GAAS, *Government Auditing Standards* and the Uniform Guidance will always detect material noncompliance when it exists. The risk of not detecting material noncompliance resulting from fraud is higher than for that resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations or the override of internal control. Noncompliance with the compliance requirements referred to above is considered material if there is a substantial likelihood that, individually or in the aggregate, it would influence the judgment made by a reasonable user of the report on compliance about the Burlington School District's compliance with the requirements of each major federal program as a whole.

In performing an audit in accordance with GAAS, *Government Auditing Standards*, and the Uniform Guidance, we:

- Exercise professional judgment and maintain professional skepticism throughout the audit.
- Identify and assess the risks of material noncompliance, whether due to fraud or error and design and perform audit procedures responsive to those risks. Such procedures include examining, on a test basis, evidence regarding the Burlington School District's compliance with the compliance requirements referred to above and performing such other procedures as we considered necessary in the circumstances.
- Obtain an understanding of the Burlington School District's internal control over compliance relevant to the audit in order to design audit procedures that are appropriate in the circumstances and to test and report on internal control over compliance in accordance with the Uniform Guidance, but not for the purpose of expressing an opinion on the effectiveness of the Burlington School District's internal control over compliance. Accordingly, no such opinion is expressed.

We are required to communicate with those charged with governance regarding, among other matters, the planned scope and timing of the audit and any significant deficiencies and material weaknesses in internal control over compliance that we identified during the audit.

Report on Internal Control over Compliance

A deficiency in internal control over compliance exists when the design or operation of a control over compliance does not allow management or employees, in the normal course of performing their assigned functions, to prevent or detect and correct, noncompliance with a type of compliance requirement of a federal program on a timely basis. A material weakness in internal control over compliance is a deficiency or a combination of deficiencies, in internal control over compliance, such that there is a reasonable possibility that material noncompliance with a type of compliance requirement of a federal program will not be prevented or detected and corrected, on a timely basis. A significant deficiency in internal control over compliance is a deficiency or a combination of deficiencies, in internal control over compliance with a type of compliance requirement of a federal program that is less severe than a material weakness in internal control over compliance, yet important enough to merit attention by those charged with governance.

Our consideration of internal control over compliance was for the limited purpose described in the Auditor's Responsibilities for the Audit of Compliance section above and was not designed to identify all deficiencies in internal control over compliance that might be material weaknesses or significant deficiencies in internal control over compliance. Given these limitations, during our audit we did not identify any deficiencies in internal control over compliance that we consider to be material weaknesses, as defined above. However, material weaknesses or significant deficiencies in internal control over compliance may exist that were not identified.

Our audit was not designed for the purpose of expressing an opinion on the effectiveness of internal control over compliance. Accordingly, no such opinion is expressed.

The purpose of this report on internal control over compliance is solely to describe the scope of our testing of internal control over compliance and the results of that testing based on the requirements of the Uniform Guidance. Accordingly, this report is not suitable for any other purpose.

Buxton, Maine

Vermont Registration No. 092.0000697

RHR Smith & Company

January 21, 2025

SCHEDULE OF FINDINGS AND QUESTIONED COSTS (CONTINUED) FOR THE YEAR ENDED JUNE 30, 2024

Section I - Summary of Auditor's Results

Financial Statements Type of auditor's report issued: Unmodified Internal control over financial reporting: Material weakness(es) identified? ves Significant deficiency(ies) identified? yes Noncompliance material to financial statements noted? yes Federal Awards Internal control over major programs: Material weakness(es) identified? yes Significant deficiency(ies) identified? yes Type of auditor's report issued on compliance for major programs: Unmodified Any audit findings disclosed that are required to be reported in accordance with §200.516 of Uniform Guidance? ves X no Identification of major programs: AL Numbers Name of Federal Program or Cluster 84.010A Title I - Grants to Local Educational Agencies 10.553/10.555/10.556 Child Nutrition Cluster 10.559/10.582 Dollar threshold used to distinguish between type A and B: \$750,000 Auditee qualified as low-risk auditee? X_yes no Section II - Financial Statement Findings None

Section III - Findings and Questioned Costs for Federal Awards

None