

FY26 Cash-in-Lieu Rates				
Group	Coverage Level	Annual Premium	ER Annual	Annual Cash-in-Lieu Payment *
Administrators (BAA)	Single	14,768.64	11,814.91	\$ 2,953.73
Administrators (BAA)	2-Person	27,736.32	22,189.06	\$ 5,547.26
Administrators (BAA)	Parent + Child(re	22,832.88	18,266.30	\$ 4,566.58
Administrators (BAA)	Family	40,909.44	32,727.55	\$ 8,181.89
Bus Services	Single	14,768.64	11,814.91	\$ 2,953.73
Bus Services	2-Person	27,736.32	22,189.06	\$ 5,547.26
Bus Services	Parent + Child(re	22,832.88	18,266.30	\$ 4,566.58
Bus Services	Family	40,909.44	32,727.55	\$ 8,181.89
OT/PT	Single	14,768.64	11,814.91	\$ 2,953.73
OT/PT	2-Person	27,736.32	22,189.06	\$ 5,547.26
OT/PT	Parent + Child(re	22,832.88	18,266.30	\$ 4,566.58
OT/PT	Family	40,909.44	32,727.55	\$ 8,181.89
Food Services	Single	14,768.64	11,814.91	\$ 2,953.73
Food Services	2-Person	27,736.32	22,189.06	\$ 5,547.26
Food Services	Parent + Child(re	22,832.88	18,266.30	\$ 4,566.58
Food Services	Family	40,909.44	32,727.55	\$ 8,181.89
AFSCME - IT	Single	N/A	N/A	\$ 1,500.00
AFSCME - IT	2-Person	N/A	N/A	\$ 1,500.00
AFSCME - IT	Parent + Child(re	N/A	N/A	\$ 1,500.00
AFSCME - IT	Family	N/A	N/A	\$ 1,500.00
AFSCME - Prop	Single	14,768.64	11,814.91	\$ 2,953.73
AFSCME - Prop	2-Person	27,736.32	22,189.06	\$ 5,547.26
AFSCME - Prop	Parent + Child(re	22,832.88	18,266.30	\$ 4,566.58
AFSCME - Prop	Family	40,909.44	32,727.55	\$ 8,181.89
Non-Union (Personal Services)	Single	14,768.64	11,814.91	\$ 2,953.73
Non-Union (Personal Services)	2-Person	27,736.32	22,189.06	\$ 5,547.26
Non-Union (Personal Services)	Parent + Child(re	22,832.88	18,266.30	\$ 4,566.58
Non-Union (Personal Services)	Family	40,909.44	32,727.55	\$ 8,181.89
Paraeducators - through 12/31/2025	Single	14,768.64	12,553.34	\$ 3,138.34
Paraeducators (BEA-P) eff. 1/1/2026	Single	14,768.64	11,814.91	\$ 2,953.73
Paraeducators (BEA-P) eff. 1/1/2025	2-Person	27,736.32	22,189.06	\$ 5,547.26
Paraeducators (BEA-P) eff. 1/1/2025	Parent + Child(re	22,832.88	18,266.30	\$ 4,566.58
Paraeducators (BEA-P) eff. 1/1/2025	Family	40,909.44	32,727.55	\$ 8,181.89
Teachers (BEA)	Single	14,768.64	11,814.91	\$ 2,953.73
Teachers (BEA)	2-Person	27,736.32	22,189.06	\$ 5,547.26
Teachers (BEA)	Parent + Child(re	22,832.88	18,266.30	\$ 4,566.58
Teachers (BEA)	Family	40,909.44	32,727.55	\$ 8,181.89
Office Personnel (OP)	Single	N/A	N/A	\$ 2,000.00
Office Personnel (OP)	2-Person	N/A	N/A	\$ 2,000.00
Office Personnel (OP)	Parent + Child(re	N/A	N/A	\$ 2,000.00
Office Personnel (OP)	Family	N/A	N/A	\$ 2,000.00
*The annual Cash-in-Lieu (CIL) payment amount is divided into TWO payments which are paid during the last week of December 2023 and the last week of June 2024. CIL must be elected annually during open enrollment in order to be eligible for the following calendar year.				